

FY 2018 Budget Request Governor's Recommendations

Missouri Department of Labor and Industrial Relations | Tammy Cavender, Acting Director

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ERIC R. GREITENS
GOVERNOR

TAMMY CAVENDER
ACTING DEPARTMENT DIRECTOR

February 9, 2017

The Honorable Eric R. Greitens
Governor of Missouri
State Capitol, Room 218
Jefferson City, MO 65101

Dear Governor Greitens:

I am pleased to present the Governor's Recommended Budget for Fiscal Year 2018 for the Missouri Department of Labor and Industrial Relations. In order to continue our mission to promote industry and labor and protect the rights and safety of Missouri's workforce, we have reallocated core resources within and between various budgeting organizations. The Department remains dedicated to the vision of employees and businesses succeeding together in safe, healthy workplaces free from unlawful discrimination.

Should you have questions or need additional information, please contact me at 573-751-3978.

Sincerely,

Tammy Cavender
Acting Director

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OVERVIEW AND REPORTS

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

The Department of Labor and Industrial Relations promotes economic security and safe and healthy workplaces; protects wage earners and individuals against discrimination by improving working conditions, enforcing labor, and anti-discrimination laws; and helps those who are unemployed or injured on the job. Department agencies and programs are:

- ❑ Director and Staff – Centralized Administrative Functions, Policy Determination, and Legislation
- ❑ Labor and Industrial Relations Commission – Higher Level Review (Appeals and Objections)
- ❑ Division of Labor Standards – Wage & Hour, Mine & Cave Inspection, On-Site Consultation, and Mine Safety & Health Training
- ❑ State Board of Mediation – A quasi-judicial board responsible for determining public sector bargaining units and representation status
- ❑ Division of Workers' Compensation – Workers' Compensation, including Second Injury Fund Benefits, Line of Duty Compensation, and Tort Victims' Compensation
- ❑ Division of Employment Security – Unemployment Insurance Benefits, Disaster Unemployment and Trade Act Unemployment, Employer Contributions and Appeals
- ❑ Missouri Commission on Human Rights – Prevention/Elimination of Illegal Discrimination and Administrative Coordination for the Martin Luther King Jr., Commission

**DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
STATE AUDITOR'S REPORTS, OVERSIGHT EVALUATIONS AND MISSOURI SUNSET ACT REPORTS
FYS 2014 - 2016**

| Program or Division Name | Type of Report | Date Issued | Website |
|--|----------------|-------------|---|
| Missouri State Auditor - Prevailing Wage Program | Audit Report | 12/2016 | https://app.auditor.mo.gov/Repository/Press/2016137238627.pdf |
| Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2015 | Audit Report | 03/2016 | http://app.auditor.mo.gov/Repository/Press/2016016718198.pdf |
| Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2014 | Audit Report | 03/2015 | http://www.auditor.mo.gov/Repository/Press/2015014480075.pdf |
| Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2013 | Audit Report | 03/2014 | http://www.auditor.mo.gov/Repository/Press/2014017593543.pdf |

DIRECTOR AND STAFF

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62601C |
| Division | Director and Staff | | |
| Core | Administration | HB Section | 07.800 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | | FY 2018 Governor's Recommendation | | | | | |
|---|------|-----------|-------|-----------|---|---|------|-----------|-------|-----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 2,645,611 | 0 | 2,645,611 | | PS | 0 | 2,645,611 | 0 | 2,645,611 | |
| EE | 0 | 2,858,165 | 0 | 2,858,165 | | EE | 0 | 2,858,165 | 0 | 2,858,165 | |
| PSD | 0 | 2 | 0 | 2 | | PSD | 0 | 2 | 0 | 2 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 5,503,778 | 0 | 5,503,778 | | Total | 0 | 5,503,778 | 0 | 5,503,778 | |
| FTE | 0.00 | 49.90 | 0.00 | 49.90 | | FTE | 0.00 | 49.90 | 0.00 | 49.90 | |
| Est. Fringe | 0 | 1,236,621 | 0 | 1,236,621 | | Est. Fringe | 0 | 1,236,621 | 0 | 1,236,621 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |

Other Funds:

Other Funds:

2. CORE DESCRIPTION

The Director and Staff provides support functions to the various departmental agencies: administrative services, financial management, human resources, legal services, public information and research and analysis. The cost of these administrative functions is shared among the programs within the department that benefit from these services through the Administrative Fund Transfer.

The DOLIR Administrative Fund is classified as a Federal fund; however, its funding sources via transfer are: General Revenue \$469,534 (3.91%); Workers' Comp \$1,981,490 (16.51%); Special Employment Security \$330,531 (2.75%); and Federal Funds \$9,221,789 (76.83%). The Administrative Fund Transfer core request appears later in the budget request.

The PS core request includes funding for some retirees' life insurance premiums and has been reduced by \$5,000 (from \$55,000 to \$50,000) as expenditures are declining and are not expected to increase.

3. PROGRAM LISTING (list programs included in this core funding)

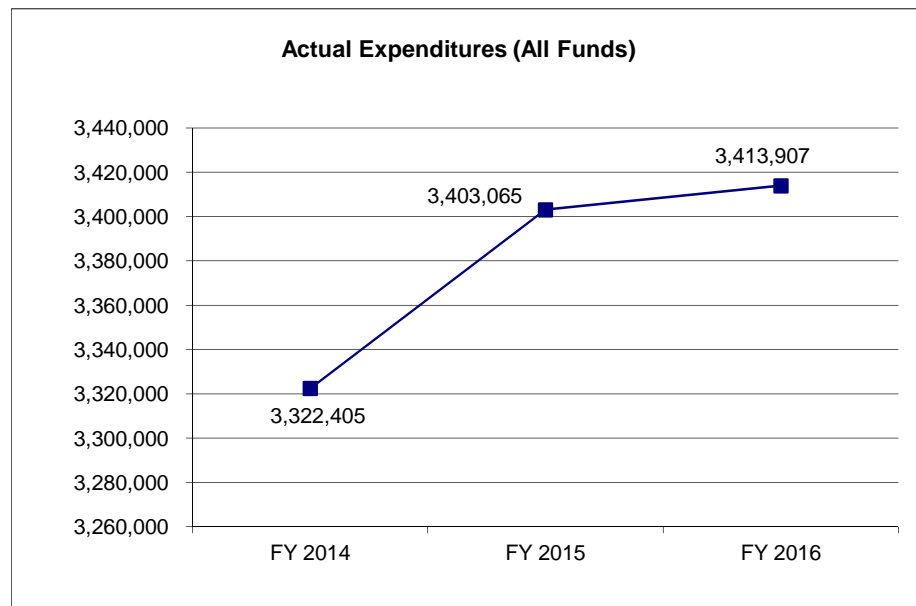
Administration

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62601C |
| Division | Director and Staff | | |
| Core | Administration | HB Section | 07.800 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 5,754,406 | 5,463,749 | 5,467,884 | 5,508,778 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 5,754,406 | 5,463,749 | 5,467,884 | N/A |
| Actual Expenditures (All Funds) | 3,322,405 | 3,403,065 | 3,413,907 | N/A |
| Unexpended (All Funds) | 2,432,001 | 2,060,684 | 2,053,977 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 2,432,001 | 2,060,684 | 2,053,977 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes (\$314,700) core reallocation to DES from the central supply system, \$12,475 Cost to Continue for FY 2014 Pay Plan, and \$11,568 for FY 2015 Pay Plan.
- (2) Includes \$13,674 Cost to Continue FY 2015 Pay Plan, reduction for the Office of Community Engagement PS (\$5,736), and Statewide Dues Allocation (\$3,803).
- (3) Includes a (\$10,000) core reduction to Retiree Life Insurance Premium and \$50,894 for the FY 2017 Pay Plan.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
DIRECTOR AND STAFF**

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|--|-------------------------|--------------|-----------|------------------|--------------|------------------|--|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | PS | 49.90 | 0 | 2,650,611 | 0 | 2,650,611 | |
| | | | | EE | 0.00 | 0 | 2,857,691 | 0 | 2,857,691 | |
| | | | | PD | 0.00 | 0 | 476 | 0 | 476 | |
| | | | | Total | 49.90 | 0 | 5,508,778 | 0 | 5,508,778 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reduction | 260 | 2926 | | PS | 0.00 | 0 | (5,000) | 0 | (5,000) | Reduction in amounts charged by MOSERS. |
| Core Reallocation | 475 | 1870 | | EE | 0.00 | 0 | 474 | 0 | 474 | Core reallocations to better reflect planned expenditures. |
| Core Reallocation | 475 | 1870 | | PD | 0.00 | 0 | (474) | 0 | (474) | Core reallocations to better reflect planned expenditures. |
| NET DEPARTMENT CHANGES | | | | | 0.00 | 0 | (5,000) | 0 | (5,000) | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | PS | 49.90 | 0 | 2,645,611 | 0 | 2,645,611 | |
| | | | | EE | 0.00 | 0 | 2,858,165 | 0 | 2,858,165 | |
| | | | | PD | 0.00 | 0 | 2 | 0 | 2 | |
| | | | | Total | 49.90 | 0 | 5,503,778 | 0 | 5,503,778 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | | | |
| | | | | PS | 49.90 | 0 | 2,645,611 | 0 | 2,645,611 | |
| | | | | EE | 0.00 | 0 | 2,858,165 | 0 | 2,858,165 | |
| | | | | PD | 0.00 | 0 | 2 | 0 | 2 | |
| | | | | Total | 49.90 | 0 | 5,503,778 | 0 | 5,503,778 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| DEPT OF LABOR RELATIONS ADMIN | 2,406,701 | 45.42 | 2,650,611 | 49.90 | 2,645,611 | 49.90 | 2,645,611 | 49.90 |
| TOTAL - PS | 2,406,701 | 45.42 | 2,650,611 | 49.90 | 2,645,611 | 49.90 | 2,645,611 | 49.90 |
| EXPENSE & EQUIPMENT | | | | | | | | |
| DEPT OF LABOR RELATIONS ADMIN | 695,497 | 0.00 | 1,407,691 | 0.00 | 1,408,165 | 0.00 | 1,408,165 | 0.00 |
| UNEMPLOYMENT COMP ADMIN | 311,709 | 0.00 | 1,450,000 | 0.00 | 1,450,000 | 0.00 | 1,450,000 | 0.00 |
| TOTAL - EE | 1,007,206 | 0.00 | 2,857,691 | 0.00 | 2,858,165 | 0.00 | 2,858,165 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | |
| DEPT OF LABOR RELATIONS ADMIN | 0 | 0.00 | 476 | 0.00 | 2 | 0.00 | 2 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 476 | 0.00 | 2 | 0.00 | 2 | 0.00 |
| TOTAL | 3,413,907 | 45.42 | 5,508,778 | 49.90 | 5,503,778 | 49.90 | 5,503,778 | 49.90 |
| GRAND TOTAL | \$3,413,907 | 45.42 | \$5,508,778 | 49.90 | \$5,503,778 | 49.90 | \$5,503,778 | 49.90 |

FLEXIBILITY REQUEST FORM

| | |
|---|---|
| BUDGET UNIT NUMBER: 62601C BUDGET UNIT NAME: Director and Staff HOUSE BILL SECTION: 7.800 | DEPARTMENT: Labor and Industrial Relations DIVISION: Director and Staff |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION |
| The Director and Staff is requesting 10% flexibility within Fund 0122. The Department continues to react to unemployment insurance program changes and workload volume. Unexpected expenses related to these programs may occur and/or additional staff may be needed due to the workload. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None |
| BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | |
| 25% from PS to E&E; 25% from E&E to PS | |
| 3. Please explain how flexibility was used in the prior and/or current years. | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
| None | To utilize any additional federal funding which may become available during the fiscal year and to continue operations should there be any unexpected costs. |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|--------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| CORE | | | | | | | | |
| ADMIN OFFICE SUPPORT ASSISTANT | 64,462 | 2.01 | 99,046 | 3.00 | 99,046 | 3.00 | 99,046 | 3.00 |
| SR OFFICE SUPPORT ASSISTANT | 54,156 | 2.00 | 59,319 | 2.00 | 60,236 | 2.00 | 60,236 | 2.00 |
| STOREKEEPER I | 25,782 | 1.00 | 26,340 | 1.00 | 26,340 | 1.00 | 26,340 | 1.00 |
| PROCUREMENT OFCR I | 32,772 | 0.90 | 37,626 | 1.00 | 40,304 | 1.00 | 40,304 | 1.00 |
| PROCUREMENT OFCR II | 55,755 | 1.16 | 55,374 | 1.00 | 51,056 | 1.00 | 51,056 | 1.00 |
| OFFICE SERVICES COOR | 44,304 | 1.00 | 45,190 | 1.00 | 47,192 | 1.00 | 47,192 | 1.00 |
| ACCOUNT CLERK II | 11,141 | 0.42 | 28,054 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| ACCOUNTANT II | 0 | 0.00 | 40,442 | 1.00 | 43,304 | 1.00 | 43,304 | 1.00 |
| ACCOUNTANT III | 44,304 | 1.00 | 45,190 | 1.00 | 45,192 | 1.00 | 45,192 | 1.00 |
| ACCOUNTING SPECIALIST I | 23,350 | 0.64 | 36,928 | 1.00 | 38,304 | 1.00 | 38,304 | 1.00 |
| ACCOUNTING SPECIALIST II | 41,172 | 1.00 | 41,995 | 1.00 | 44,000 | 1.00 | 44,000 | 1.00 |
| BUDGET ANAL II | 45,974 | 1.00 | 46,989 | 1.00 | 46,992 | 1.00 | 46,992 | 1.00 |
| BUDGET ANAL III | 57,744 | 1.00 | 58,899 | 1.00 | 58,896 | 1.00 | 58,896 | 1.00 |
| ACCOUNTING CLERK | 16,044 | 0.58 | 0 | 0.00 | 29,556 | 1.00 | 29,556 | 1.00 |
| PERSONNEL OFFICER | 52,092 | 1.00 | 53,134 | 1.00 | 55,368 | 1.00 | 55,368 | 1.00 |
| PERSONNEL ANAL II | 86,017 | 2.00 | 87,920 | 2.00 | 81,084 | 2.00 | 81,084 | 2.00 |
| RESEARCH ANAL I | 32,628 | 1.00 | 33,281 | 1.00 | 35,276 | 1.00 | 35,276 | 1.00 |
| PUBLIC INFORMATION SPEC II | 34,944 | 1.00 | 42,028 | 1.00 | 42,640 | 1.00 | 42,640 | 1.00 |
| TRAINING TECH II | 41,146 | 0.91 | 46,059 | 1.00 | 47,868 | 1.00 | 47,868 | 1.00 |
| TRAINING TECH III | 62,105 | 1.20 | 60,086 | 1.00 | 55,112 | 1.00 | 55,112 | 1.00 |
| EXECUTIVE I | 30,984 | 1.00 | 31,604 | 1.00 | 31,608 | 1.00 | 31,608 | 1.00 |
| PERSONNEL CLERK | 25,898 | 0.92 | 29,107 | 1.00 | 29,580 | 1.00 | 29,580 | 1.00 |
| MANAGEMENT ANAL II ES | 50,040 | 1.00 | 51,041 | 1.00 | 51,036 | 1.00 | 51,036 | 1.00 |
| ADMINISTRATIVE ANAL I | 1,482 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ADMINISTRATIVE ANAL II | 83,374 | 1.96 | 86,696 | 2.00 | 86,700 | 2.00 | 86,700 | 2.00 |
| GRAPHICS SPV | 51,096 | 1.00 | 52,118 | 1.00 | 52,116 | 1.00 | 52,116 | 1.00 |
| VIDEO SPECIALIST | 27,279 | 0.70 | 38,299 | 1.00 | 39,708 | 1.00 | 39,708 | 1.00 |
| FISCAL & ADMINISTRATIVE MGR B1 | 46,068 | 1.00 | 46,989 | 1.00 | 46,992 | 1.00 | 46,992 | 1.00 |
| FISCAL & ADMINISTRATIVE MGR B3 | 76,255 | 1.00 | 77,780 | 1.00 | 77,780 | 1.00 | 77,780 | 1.00 |
| RESEARCH MANAGER B2 | 61,332 | 1.00 | 62,559 | 1.00 | 62,556 | 1.00 | 62,556 | 1.00 |
| LABOR & INDUSTRIAL REL MGR B3 | 93,084 | 1.00 | 94,946 | 1.00 | 94,944 | 1.00 | 94,944 | 1.00 |
| STATE DEPARTMENT DIRECTOR | 121,705 | 1.00 | 124,139 | 1.00 | 124,140 | 1.00 | 124,140 | 1.00 |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|--------------------------------|------------------|--------------|------------------|--------------|------------------|--------------|------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| CORE | | | | | | | | |
| DEPUTY STATE DEPT DIRECTOR | 111,605 | 1.00 | 113,837 | 1.00 | 113,832 | 1.00 | 113,832 | 1.00 |
| DESIGNATED PRINCIPAL ASST DEPT | 250,489 | 4.08 | 261,995 | 4.00 | 253,150 | 4.00 | 253,150 | 4.00 |
| DESIGNATED PRINCIPAL ASST DIV | 4,169 | 0.07 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LEGAL COUNSEL | 294,536 | 4.72 | 325,557 | 5.00 | 330,780 | 5.00 | 330,780 | 5.00 |
| CHIEF COUNSEL | 98,305 | 1.00 | 105,139 | 1.00 | 101,024 | 1.00 | 101,024 | 1.00 |
| CLERK | 113 | 0.01 | 41,203 | 1.90 | 41,203 | 1.90 | 41,203 | 1.90 |
| MISCELLANEOUS TECHNICAL | 501 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SPECIAL ASST PROFESSIONAL | 1,546 | 0.03 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SPECIAL ASST OFFICE & CLERICAL | 108,474 | 2.06 | 108,702 | 2.00 | 110,696 | 2.00 | 110,696 | 2.00 |
| BENEFITS | 42,474 | 0.00 | 55,000 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 |
| TOTAL - PS | 2,406,701 | 45.42 | 2,650,611 | 49.90 | 2,645,611 | 49.90 | 2,645,611 | 49.90 |
| TRAVEL, IN-STATE | 28,082 | 0.00 | 73,741 | 0.00 | 56,860 | 0.00 | 56,860 | 0.00 |
| TRAVEL, OUT-OF-STATE | 14,778 | 0.00 | 33,400 | 0.00 | 29,923 | 0.00 | 29,923 | 0.00 |
| SUPPLIES | 374,693 | 0.00 | 1,774,623 | 0.00 | 1,577,525 | 0.00 | 1,577,525 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 24,414 | 0.00 | 70,505 | 0.00 | 49,431 | 0.00 | 49,431 | 0.00 |
| COMMUNICATION SERV & SUPP | 28,316 | 0.00 | 58,471 | 0.00 | 57,331 | 0.00 | 57,331 | 0.00 |
| PROFESSIONAL SERVICES | 334,847 | 0.00 | 571,998 | 0.00 | 697,950 | 0.00 | 697,950 | 0.00 |
| M&R SERVICES | 53,153 | 0.00 | 173,684 | 0.00 | 107,619 | 0.00 | 107,619 | 0.00 |
| OFFICE EQUIPMENT | 1,901 | 0.00 | 26,950 | 0.00 | 3,851 | 0.00 | 3,851 | 0.00 |
| OTHER EQUIPMENT | 6,110 | 0.00 | 21,691 | 0.00 | 12,372 | 0.00 | 12,372 | 0.00 |
| PROPERTY & IMPROVEMENTS | 7,700 | 0.00 | 10,724 | 0.00 | 15,592 | 0.00 | 15,592 | 0.00 |
| BUILDING LEASE PAYMENTS | 34,100 | 0.00 | 11 | 0.00 | 39,041 | 0.00 | 39,041 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 6,268 | 0.00 | 13,245 | 0.00 | 12,691 | 0.00 | 12,691 | 0.00 |
| MISCELLANEOUS EXPENSES | 82,190 | 0.00 | 1,720 | 0.00 | 176,408 | 0.00 | 176,408 | 0.00 |
| REBILLABLE EXPENSES | 10,654 | 0.00 | 26,928 | 0.00 | 21,571 | 0.00 | 21,571 | 0.00 |
| TOTAL - EE | 1,007,206 | 0.00 | 2,857,691 | 0.00 | 2,858,165 | 0.00 | 2,858,165 | 0.00 |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|---------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 0 | 0.00 | 476 | 0.00 | 2 | 0.00 | 2 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 476 | 0.00 | 2 | 0.00 | 2 | 0.00 |
| GRAND TOTAL | \$3,413,907 | 45.42 | \$5,508,778 | 49.90 | \$5,503,778 | 49.90 | \$5,503,778 | 49.90 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$3,413,907 | 45.42 | \$5,508,778 | 49.90 | \$5,503,778 | 49.90 | \$5,503,778 | 49.90 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Administration

Program is found in the following core budget(s): Director and Staff

1. What does this program do?

Administration provides the following support functions to six agencies: administrative services (procurement, forms and supply), financial management, human resources, legal services, public information, legislative affairs and research and analysis.

The cost of these administrative functions is shared among the programs within the department that benefit from these services. As a result, fiscal year 2017 is cost allocated as follows: General Revenue \$467,823 (3.90%); Workers' Comp \$1,911,805 (15.93%); Special Employment Security \$330,531 (2.75%); and Federal Funds \$9,293,185 (77.42%). The department also transfers monies from the programs that receive direct services from the administrative sections, from these same funding sources.

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

An administrative fund was created under chapter 286, RSMo which allows the Department of Labor and Industrial Relations to expend funds which relate to the administration of the laws under jurisdiction of the department.

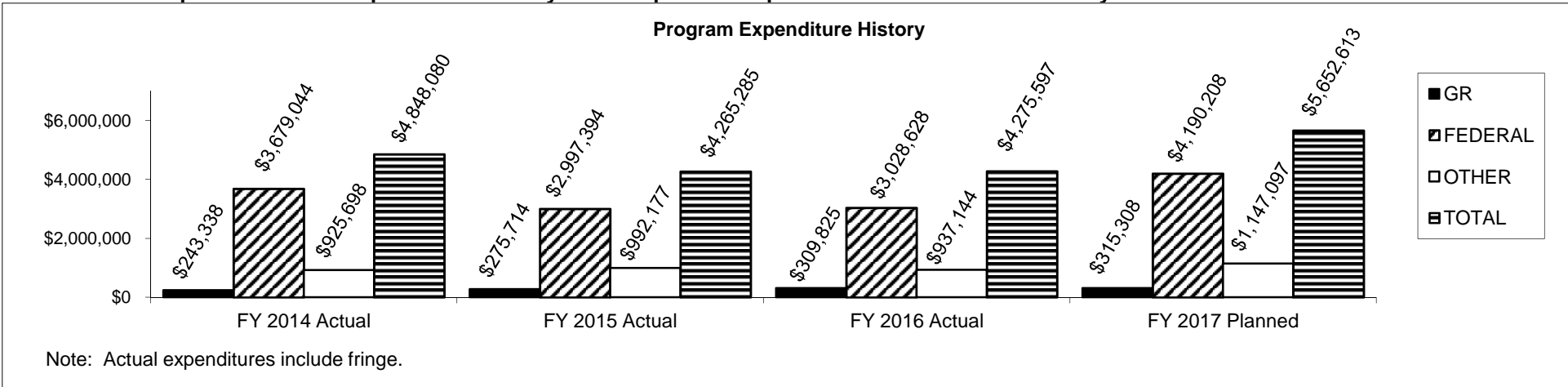
3. Are there federal matching requirements? If yes, please explain.

While the structure of administration is not required, certain functions such as mailing, accounting, and so forth are mandated under departmental programs.

4. Is this a federally mandated program? If yes, please explain.

No.

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

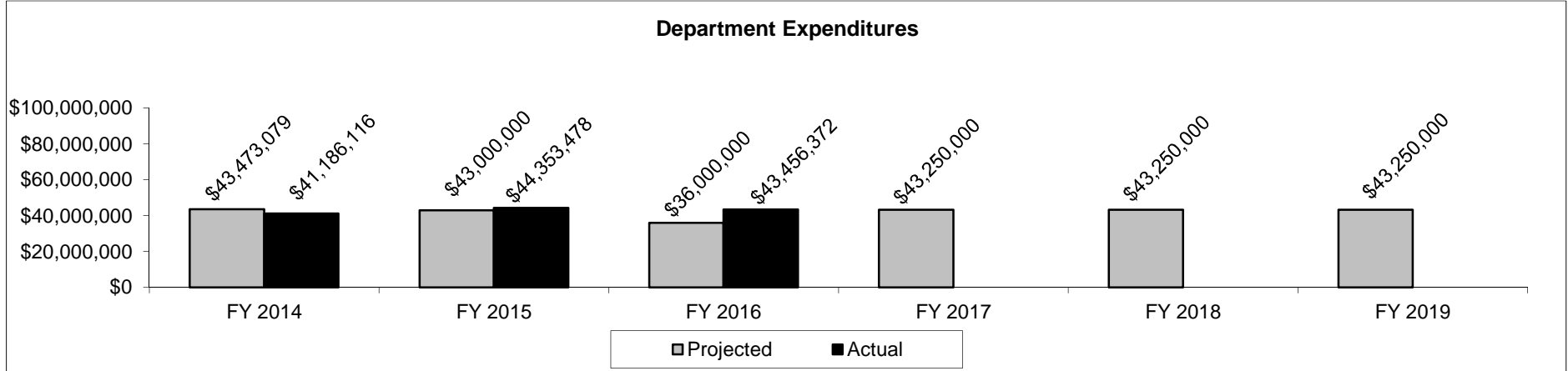
Program Name: Administration

Program is found in the following core budget(s): Director and Staff

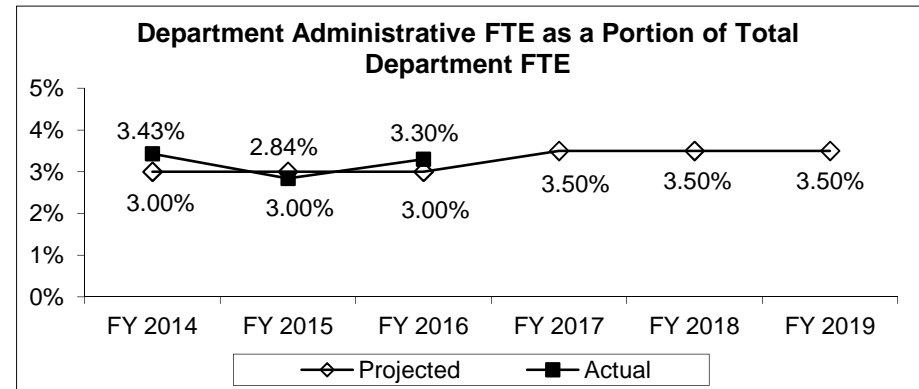
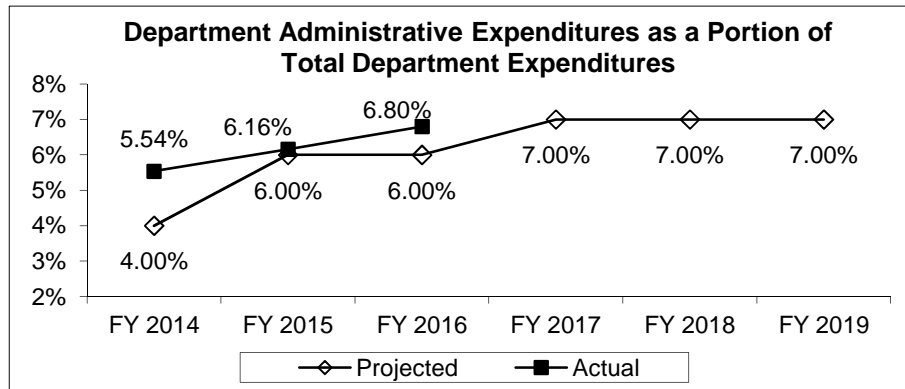
6. What are the sources of the "Other " funds?

Workers' Compensation Fund (0652) and Special Employment Security Fund (0949)

7a. Provide an effectiveness measure.



7b. Provide an efficiency measure.



PROGRAM DESCRIPTION

| | | | | | | | | | |
|---|------------------|---------------|------------------|---------------|------------------|---------------|------------------|------------------|------------------|
| Department of Labor and Industrial Relations | | | | | | | | | |
| Program Name: Administration | | | | | | | | | |
| Program is found in the following core budget(s): Director and Staff | | | | | | | | | |
| 7c. Provide the number of clients/individuals served, if applicable. | | | | | | | | | |
| | FY 2014 | | FY 2015 | | FY 2016 | | FY 2017 | FY 2018 | FY 2019 |
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Number of department employees | 865 | 831.31 | 826.06 | 779.93 | 820.96 | 747.07 | 822.96 | 822.96 | 822.96 |

**ADMINISTRATIVE FUND
TRANSFERS**

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62602C |
| Division | Director and Staff | | |
| Core | Administrative Fund Transfer | HB Section | 07.805 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | | FY 2018 Governor's Recommendation | | | | | |
|---|--|-----------|-----------|-----------|---|---|--|-----------|-----------|-----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 315,308 | 4,190,208 | 1,147,097 | 5,652,613 | | TRF | 315,308 | 4,190,208 | 1,147,097 | 5,652,613 | |
| Total | 315,308 | 4,190,208 | 1,147,097 | 5,652,613 | | Total | 315,308 | 4,190,208 | 1,147,097 | 5,652,613 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |
| Est. Fringe | 0 | 0 | 0 | 0 | | Est. Fringe | 0 | 0 | 0 | 0 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | Workers' Compensation Fund (0652) Special Employment Security Fund (0949) | | | | | Other Funds: | Workers' Compensation Fund (0652) Special Employment Security Fund (0949) | | | | |

2. CORE DESCRIPTION

The Director and Staff pays its personal services and expense and equipment expenditures from the Department of Labor and Industrial Relations (DOLIR) Administrative Fund. In compliance with its federal cost allocation plan, the department transfers monies into this fund from four funding sources: General Revenue, Federal, Workers' Compensation, and Special Employment Security funds. By using the DOLIR Administrative Fund, the department complies with the cost allocation requirements more efficiently in payment, payroll processing, and procurement. Fiscal, payroll, and procurement staff can input one-line accounting distributions rather than three-line entries, which were entered when costs were allocated over three funds for each transaction, reducing data entry by at least 67%.

The transfers include amounts necessary to meet required fringe benefit transfers for the fund, which appear in HB 5.

3. PROGRAM LISTING (list programs included in this core funding)

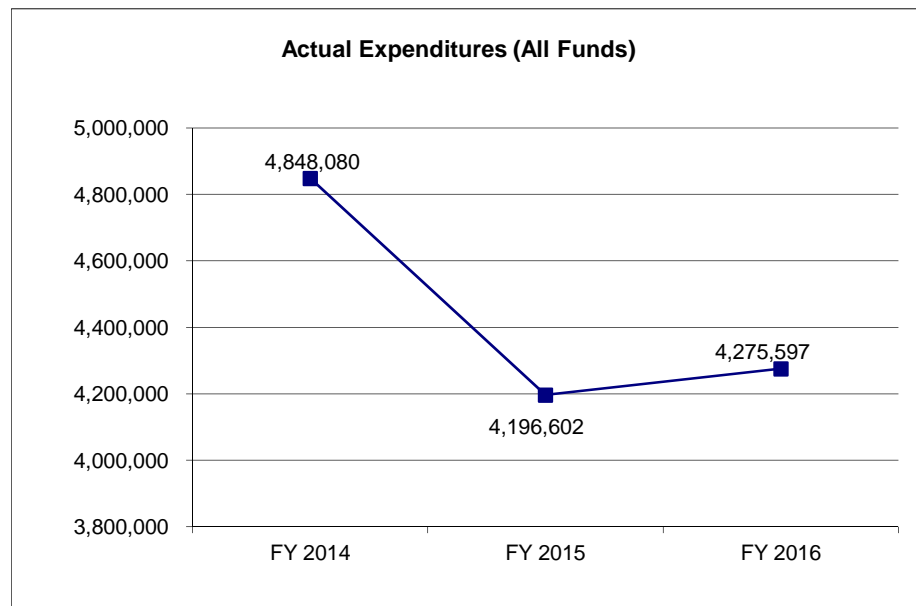
Administration

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62602C |
| Division | Director and Staff | | |
| Core | Administrative Fund Transfer | HB Section | 07.805 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 5,441,394 | 5,487,165 | 5,573,811 | 5,660,788 |
| Less Reverted (All Funds) | (7,526) | (8,527) | (9,582) | (9,653) |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 5,433,868 | 5,478,638 | 5,564,229 | N/A |
| Actual Expenditures (All Funds) | 4,848,080 | 4,196,602 | 4,275,597 | N/A |
| Unexpended (All Funds) | 585,788 | 1,282,036 | 1,288,632 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 513,222 | 1,213,353 | 1,182,119 | N/A |
| Other | 72,566 | 68,683 | 106,513 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes (\$29,617) core reduction in preparation for NDI; GR Transfer increase of \$29,617 and Pay Plan/Deferred Compensation increase of \$45,771.
- (2) Transfer authority adjusted between DOLIR and OA Transfers to reflect cost allocation percentages.
- (3) Transfer authority adjusted between DOLIR and OA Transfers to reflect correct cost allocation percentages, \$21,059 and \$65,918 for pay plan and related employee fringe benefits.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMIN SERVICES-TRANSFER

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|-----|-----------------|-------------|----------------|------------------|------------------|------------------|---|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | TRF | 0.00 | 321,772 | 4,261,604 | 1,077,412 | 5,660,788 | |
| | | | | Total | 0.00 | 321,772 | 4,261,604 | 1,077,412 | 5,660,788 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 261 | T470 | TRF | | 0.00 | 1,711 | 0 | 0 | 1,711 | Reallocation of transfer amounts between Admin Services Transfers and Labor and Ind Relations Commission appropriations to ensure compliance with Federal Cost Allocation Plan. |
| Core Reallocation | 261 | T472 | TRF | | 0.00 | 0 | 0 | 69,685 | 69,685 | Reallocation of transfer amounts between Admin Services Transfers and Labor and Ind Relations Commission appropriations to ensure compliance with Federal Cost Allocation Plan. |
| Core Reallocation | 261 | T471 | TRF | | 0.00 | 0 | (71,396) | 0 | (71,396) | Reallocation of transfer amounts between Admin Services Transfers and Labor and Ind Relations Commission appropriations to ensure compliance with Federal Cost Allocation Plan. |
| Core Reallocation | 262 | T470 | TRF | | 0.00 | (8,175) | 0 | 0 | (8,175) | Reallocation to Admin Transfers - OA Services to help meet Federal Cost Allocation Plan. |
| NET DEPARTMENT CHANGES | | | | | 0.00 | (6,464) | (71,396) | 69,685 | (8,175) | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMIN SERVICES-TRANSFER**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|-----------------------------|-----------------|-------------|----------------|------------------|------------------|------------------|-------------|
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 315,308 | 4,190,208 | 1,147,097 | 5,652,613 | |
| | Total | 0.00 | 315,308 | 4,190,208 | 1,147,097 | 5,652,613 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 315,308 | 4,190,208 | 1,147,097 | 5,652,613 | |
| | Total | 0.00 | 315,308 | 4,190,208 | 1,147,097 | 5,652,613 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMIN SERVICES-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| GENERAL REVENUE | 309,825 | 0.00 | 321,772 | 0.00 | 315,308 | 0.00 | 315,308 | 0.00 |
| DIV OF LABOR STANDARDS FEDERAL | 61,375 | 0.00 | 70,502 | 0.00 | 70,502 | 0.00 | 70,502 | 0.00 |
| UNEMPLOYMENT COMP ADMIN | 2,967,253 | 0.00 | 4,191,102 | 0.00 | 4,119,706 | 0.00 | 4,119,706 | 0.00 |
| WORKERS COMPENSATION | 837,144 | 0.00 | 977,412 | 0.00 | 1,047,097 | 0.00 | 1,047,097 | 0.00 |
| SPECIAL EMPLOYMENT SECURITY | 100,000 | 0.00 | 100,000 | 0.00 | 100,000 | 0.00 | 100,000 | 0.00 |
| TOTAL - TRF | 4,275,597 | 0.00 | 5,660,788 | 0.00 | 5,652,613 | 0.00 | 5,652,613 | 0.00 |
| TOTAL | 4,275,597 | 0.00 | 5,660,788 | 0.00 | 5,652,613 | 0.00 | 5,652,613 | 0.00 |
| GRAND TOTAL | \$4,275,597 | 0.00 | \$5,660,788 | 0.00 | \$5,652,613 | 0.00 | \$5,652,613 | 0.00 |

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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|--------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMIN SERVICES-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 4,275,597 | 0.00 | 5,660,788 | 0.00 | 5,652,613 | 0.00 | 5,652,613 | 0.00 |
| TOTAL - TRF | 4,275,597 | 0.00 | 5,660,788 | 0.00 | 5,652,613 | 0.00 | 5,652,613 | 0.00 |
| GRAND TOTAL | \$4,275,597 | 0.00 | \$5,660,788 | 0.00 | \$5,652,613 | 0.00 | \$5,652,613 | 0.00 |
| GENERAL REVENUE | \$309,825 | 0.00 | \$321,772 | 0.00 | \$315,308 | 0.00 | \$315,308 | 0.00 |
| FEDERAL FUNDS | \$3,028,628 | 0.00 | \$4,261,604 | 0.00 | \$4,190,208 | 0.00 | \$4,190,208 | 0.00 |
| OTHER FUNDS | \$937,144 | 0.00 | \$1,077,412 | 0.00 | \$1,147,097 | 0.00 | \$1,147,097 | 0.00 |

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62603C |
| Division | Director and Staff | | |
| Core | Admin Fund Transfers for OA Services | HB Section | 07.810 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|---|--|-----------|-----------|-----------|-----------------------------------|---|--|-----------|-----------|-----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 154,226 | 5,031,581 | 1,164,924 | 6,350,731 | | TRF | 154,226 | 5,031,581 | 1,164,924 | 6,350,731 | |
| Total | 154,226 | 5,031,581 | 1,164,924 | 6,350,731 | | Total | 154,226 | 5,031,581 | 1,164,924 | 6,350,731 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |
| Est. Fringe | 0 | 0 | 0 | 0 | | Est. Fringe | 0 | 0 | 0 | 0 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | Workers' Compensation Fund (0652) Special Employment Security Fund (0949) | | | | | Other Funds: | Workers' Compensation Fund (0652) Special Employment Security Fund (0949) | | | | |

2. CORE DESCRIPTION

The majority of the personal services and some expense and equipment expenditures for OA, ITSD staff assigned to the Department of Labor and Industrial Relations (DOLIR) are paid from the DOLIR Administrative Fund. OA, ITSD personal services, fringe benefit, and expense & equipment appropriations from the DOLIR Administrative Fund are expected to be approximately \$6,091,000. In compliance with its federal cost allocation plan, the department transfers monies into this fund from four funding sources: General Revenue, Federal, Workers' Compensation, and Special Employment Security funds. By using the DOLIR Administrative Fund, the department complies with the cost allocation requirements more efficiently.

The transfers include amounts necessary to meet required OA, ITSD fringe benefit transfers for the fund, which appear in HB 5.

In addition, OA Facilities Management, Design & Construction charges the DOLIR Administrative Fund directly for state-owned building operational costs. The department has planned for charges of approximately \$260,000 in FY 2018.

3. PROGRAM LISTING (list programs included in this core funding)

OA/ITSD - DOLIR

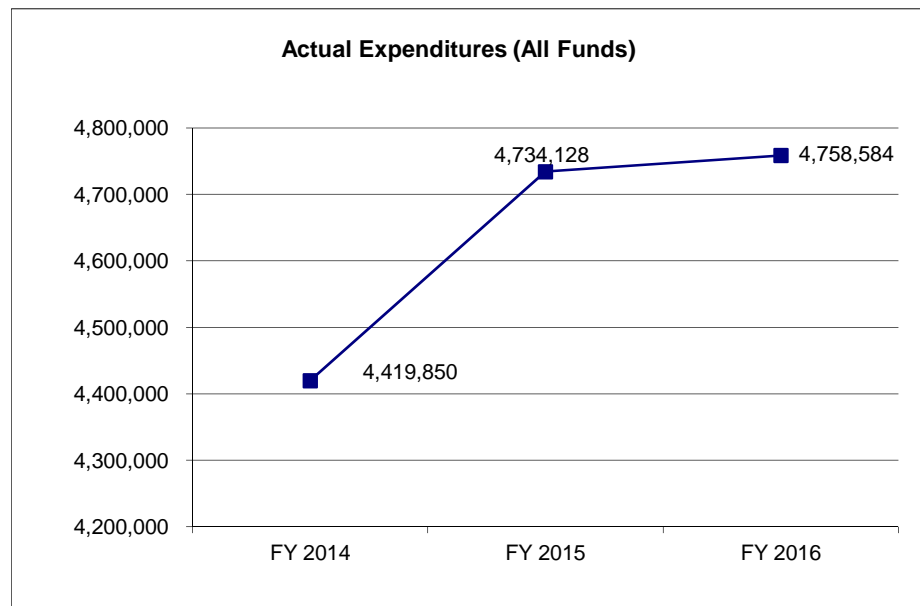
OA/FMDC-State Owned Building Operations

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62603C |
| Division | Director and Staff | | |
| Core | Admin Fund Transfers for OA Services | HB Section | 07.810 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 5,936,370 | 6,359,163 | 6,272,517 | 6,342,556 |
| Less Reverted (All Funds) | (1,958) | (5,372) | (4,317) | (4,382) |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 5,934,412 | 6,353,791 | 6,268,200 | N/A |
| Actual Expenditures (All Funds) | 4,419,850 | 4,734,128 | 4,758,584 | N/A |
| Unexpended (All Funds) | 1,514,562 | 1,619,663 | 1,509,616 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 1,281,244 | 1,415,026 | 1,403,145 | N/A |
| Other | 233,318 | 204,637 | 106,471 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes core reductions of (\$315,178) in preparation for NDI; \$637,923 NDI Transfer increase; and \$100,048 for Pay Plans and Deferred Compensation increases.
- (2) Reallocated funding based on the cost allocation plan.
- (3) Includes a decrease of (\$21,059) based on reallocations in the cost allocation plan and \$91,098 for the FY 2017 Pay Plan and related employee fringe benefits.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMIN SERVICES OA - TRANSFER

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|-----|-----------------|-------------|----------------|------------------|------------------|------------------|---|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | TRF | 0.00 | 146,051 | 5,031,581 | 1,164,924 | 6,342,556 | |
| | | | | Total | 0.00 | 146,051 | 5,031,581 | 1,164,924 | 6,342,556 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 264 | T889 | TRF | | 0.00 | 8,175 | 0 | 0 | 8,175 | Core reallocation from Admin Services Transfer to meet Federal Cost Allocation Plan. |
| Core Reallocation | 266 | T891 | TRF | | 0.00 | 0 | (1,214) | 0 | (1,214) | Reallocation of federal fund appropriation authority to meet Federal Cost Allocation Plan requirements. |
| Core Reallocation | 266 | T890 | TRF | | 0.00 | 0 | 1,214 | 0 | 1,214 | Reallocation of federal fund appropriation authority to meet Federal Cost Allocation Plan requirements. |
| NET DEPARTMENT CHANGES | | | | | 0.00 | 8,175 | 0 | 0 | 8,175 | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | TRF | 0.00 | 154,226 | 5,031,581 | 1,164,924 | 6,350,731 | |
| | | | | Total | 0.00 | 154,226 | 5,031,581 | 1,164,924 | 6,350,731 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | | | |
| | | | | TRF | 0.00 | 154,226 | 5,031,581 | 1,164,924 | 6,350,731 | |
| | | | | Total | 0.00 | 154,226 | 5,031,581 | 1,164,924 | 6,350,731 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-------------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMIN SERVICES OA - TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| GENERAL REVENUE | 139,584 | 0.00 | 146,051 | 0.00 | 154,226 | 0.00 | 154,226 | 0.00 |
| DIV OF LABOR STANDARDS FEDERAL | 29,717 | 0.00 | 41,601 | 0.00 | 42,815 | 0.00 | 42,815 | 0.00 |
| UNEMPLOYMENT COMP ADMIN | 3,521,670 | 0.00 | 4,989,980 | 0.00 | 4,988,766 | 0.00 | 4,988,766 | 0.00 |
| WORKERS COMPENSATION | 837,082 | 0.00 | 934,393 | 0.00 | 934,393 | 0.00 | 934,393 | 0.00 |
| SPECIAL EMPLOYMENT SECURITY | 230,531 | 0.00 | 230,531 | 0.00 | 230,531 | 0.00 | 230,531 | 0.00 |
| TOTAL - TRF | 4,758,584 | 0.00 | 6,342,556 | 0.00 | 6,350,731 | 0.00 | 6,350,731 | 0.00 |
| TOTAL | 4,758,584 | 0.00 | 6,342,556 | 0.00 | 6,350,731 | 0.00 | 6,350,731 | 0.00 |
| GRAND TOTAL | \$4,758,584 | 0.00 | \$6,342,556 | 0.00 | \$6,350,731 | 0.00 | \$6,350,731 | 0.00 |

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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|-------------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMIN SERVICES OA - TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 4,758,584 | 0.00 | 6,342,556 | 0.00 | 6,350,731 | 0.00 | 6,350,731 | 0.00 |
| TOTAL - TRF | 4,758,584 | 0.00 | 6,342,556 | 0.00 | 6,350,731 | 0.00 | 6,350,731 | 0.00 |
| GRAND TOTAL | \$4,758,584 | 0.00 | \$6,342,556 | 0.00 | \$6,350,731 | 0.00 | \$6,350,731 | 0.00 |
| GENERAL REVENUE | \$139,584 | 0.00 | \$146,051 | 0.00 | \$154,226 | 0.00 | \$154,226 | 0.00 |
| FEDERAL FUNDS | \$3,551,387 | 0.00 | \$5,031,581 | 0.00 | \$5,031,581 | 0.00 | \$5,031,581 | 0.00 |
| OTHER FUNDS | \$1,067,613 | 0.00 | \$1,164,924 | 0.00 | \$1,164,924 | 0.00 | \$1,164,924 | 0.00 |

**LABOR AND INDUSTRIAL
RELATIONS COMMISSION**

CORE DECISION ITEM

| | | | |
|-------------------|---|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63701C |
| Division | Labor and Industrial Relations Commission | | |
| Core | Administration | HB Section | 07.815 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|---|-----------------------------------|---------|---------|-----------|-----------------------------------|---|-----------------------------------|---------|---------|-----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 9,476 | 545,711 | 392,392 | 947,579 | | PS | 9,476 | 545,711 | 392,392 | 947,579 | |
| EE | 594 | 34,221 | 24,607 | 59,422 | | EE | 594 | 34,221 | 24,607 | 59,422 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 10,070 | 579,932 | 416,999 | 1,007,001 | | Total | 10,070 | 579,932 | 416,999 | 1,007,001 | |
| FTE | 0.41 | 7.91 | 5.68 | 14.00 | | FTE | 0.41 | 7.91 | 5.68 | 14.00 | |
| Est. Fringe | 6,813 | 230,515 | 165,672 | 403,001 | | Est. Fringe | 6,813 | 230,515 | 165,672 | 403,001 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | Workers' Compensation (Fund 0652) | | | | | Other Funds: | Workers' Compensation (Fund 0652) | | | | |

2. CORE DESCRIPTION

The Labor and Industrial Relations Commission (LIRC) serves as a higher authority appeal board. The LIRC reviews all appeals from decisions and awards in workers' compensation cases, unemployment insurance cases, and tort victims' compensation cases. The LIRC hears and decides prevailing wage disputes. The LIRC also hears matters involving project labor agreements pursuant to section 34.216, RSMo. The LIRC decisions and opinions are subject to review by the Supreme Court and courts of lesser appellate jurisdiction.

In addition, the LIRC is charged with the statutory authority to approve or disapprove all rules or regulations declared by the divisions within the department. The LIRC nominates and the Governor appoints a director to be chief executive officer of the department with the advice and consent of the Senate.

3. PROGRAM LISTING (list programs included in this core funding)

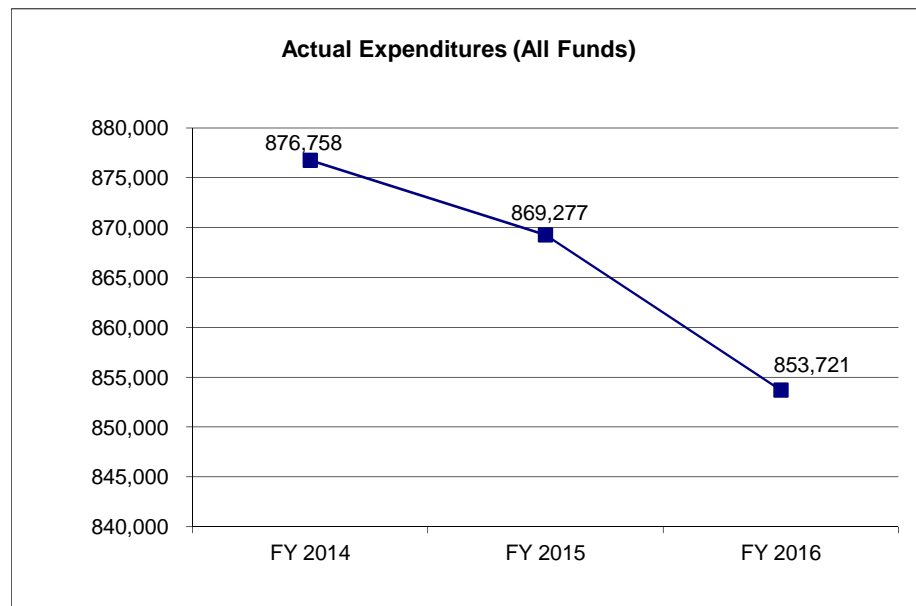
Higher Authority Review

CORE DECISION ITEM

| | | | |
|-------------------|---|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63701C |
| Division | Labor and Industrial Relations Commission | | |
| Core | Administration | HB Section | 07.815 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 976,221 | 983,708 | 988,422 | 1,007,001 |
| Less Reverted (All Funds) | (327) | (297) | (299) | (354) |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 975,894 | 983,411 | 988,123 | N/A |
| Actual Expenditures (All Funds) | 876,758 | 869,277 | 853,721 | N/A |
| Unexpended (All Funds) | 99,136 | 114,134 | 134,402 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 204 | 0 | N/A |
| Federal | 68,577 | 59,855 | 62,232 | N/A |
| Other | 30,559 | 54,075 | 72,170 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes (\$4) reduction in the Professional Services; \$3,502 Cost to Continue for FY 2014 Pay Plan; and \$3,989 for FY 2015 Pay Plan.

(2) Includes \$4,714 Cost to Continue FY 2015 Pay Plan.

(3) Includes \$18,579 for the FY 2017 Pay Plan.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
INDUSTRIAL COMMISSION**

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|--|-------------------------|--------------|----------------|----------------|-----------------|------------------|--|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | PS | 14.00 | 11,086 | 478,528 | 457,965 | 947,579 | |
| | | | | EE | 0.00 | 695 | 30,008 | 28,719 | 59,422 | |
| | | | | Total | 14.00 | 11,781 | 508,536 | 486,684 | 1,007,001 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 325 | 3096 | | PS | (0.68) | 0 | 0 | (65,573) | (65,573) | Core reallocations to meet cost allocation plan. |
| Core Reallocation | 325 | 3094 | | PS | 0.68 | 0 | 67,183 | 0 | 67,183 | Core reallocations to meet cost allocation plan. |
| Core Reallocation | 325 | 3092 | | PS | 0.00 | (1,610) | 0 | 0 | (1,610) | Core reallocations to meet cost allocation plan. |
| Core Reallocation | 325 | 4526 | | EE | 0.00 | 0 | 0 | (4,112) | (4,112) | Core reallocations to meet cost allocation plan. |
| Core Reallocation | 325 | 3095 | | EE | 0.00 | 0 | 4,213 | 0 | 4,213 | Core reallocations to meet cost allocation plan. |
| Core Reallocation | 325 | 3093 | | EE | 0.00 | (101) | 0 | 0 | (101) | Core reallocations to meet cost allocation plan. |
| NET DEPARTMENT CHANGES | | | | | 0.00 | (1,711) | 71,396 | (69,685) | 0 | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | PS | 14.00 | 9,476 | 545,711 | 392,392 | 947,579 | |
| | | | | EE | 0.00 | 594 | 34,221 | 24,607 | 59,422 | |
| | | | | Total | 14.00 | 10,070 | 579,932 | 416,999 | 1,007,001 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | | | |
| | | | | PS | 14.00 | 9,476 | 545,711 | 392,392 | 947,579 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
INDUSTRIAL COMMISSION**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------------|--------------|---------------|----------------|----------------|------------------|-------------|
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 594 | 34,221 | 24,607 | 59,422 | |
| | Total | 14.00 | 10,070 | 579,932 | 416,999 | 1,007,001 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| INDUSTRIAL COMMISSION | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| GENERAL REVENUE | 9,073 | 0.23 | 11,086 | 0.41 | 9,476 | 0.41 | 9,476 | 0.41 |
| UNEMPLOYMENT COMP ADMIN | 440,814 | 6.57 | 478,528 | 7.23 | 545,711 | 7.91 | 545,711 | 7.91 |
| WORKERS COMPENSATION | 366,493 | 5.68 | 457,965 | 6.36 | 392,392 | 5.68 | 392,392 | 5.68 |
| TOTAL - PS | 816,380 | 12.48 | 947,579 | 14.00 | 947,579 | 14.00 | 947,579 | 14.00 |
| EXPENSE & EQUIPMENT | | | | | | | | |
| GENERAL REVENUE | 576 | 0.00 | 695 | 0.00 | 594 | 0.00 | 594 | 0.00 |
| UNEMPLOYMENT COMP ADMIN | 17,492 | 0.00 | 30,008 | 0.00 | 34,221 | 0.00 | 34,221 | 0.00 |
| WORKERS COMPENSATION | 19,273 | 0.00 | 28,719 | 0.00 | 24,607 | 0.00 | 24,607 | 0.00 |
| TOTAL - EE | 37,341 | 0.00 | 59,422 | 0.00 | 59,422 | 0.00 | 59,422 | 0.00 |
| TOTAL | 853,721 | 12.48 | 1,007,001 | 14.00 | 1,007,001 | 14.00 | 1,007,001 | 14.00 |
| GRAND TOTAL | \$853,721 | 12.48 | \$1,007,001 | 14.00 | \$1,007,001 | 14.00 | \$1,007,001 | 14.00 |

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im_disummary

FLEXIBILITY REQUEST FORM

| | |
|---|---|
| BUDGET UNIT NUMBER: 63701C BUDGET UNIT NAME: Labor and Industrial Relations Commission HOUSE BILL SECTION: 7.815 | DEPARTMENT: Labor and Industrial Relations DIVISION: Labor and Industrial Relations Commission |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION |
| The Labor and Industrial Relations Commission is requesting 10% flexibility of Fund 0101. Due the uncertainty regarding what type of costs might be incurred related to hearing Prevailing Wage objections and the small dollar amount of the General Revenue appropriations, the commission needs the ability to adapt and pay any costs incurred. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None |
| BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | |
| 25% from PS to E&E; 25% from E&E to PS | |
| 3. Please explain how flexibility was used in the prior and/or current years. | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
| None | To continue operations should there be any unexpected costs. |

FLEXIBILITY REQUEST FORM

| | | |
|---|---|---|
| BUDGET UNIT NUMBER: 63701C BUDGET UNIT NAME: Labor and Industrial Relations Commission HOUSE BILL SECTION: 7.815 | DEPARTMENT: Labor and Industrial Relations DIVISION: Labor and Industrial Relations Commission | |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION | |
| The Labor and Industrial Relations Commission is requesting 10% flexibility of Fund 0948. This will allow the commission to more efficiently use its budget and to cover any unanticipated costs. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. | |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None | 25% from PS to E&E; 25% from E&E to PS |
| 3. Please explain how flexibility was used in the prior and/or current years. | | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE | |
| None | To utilize any additional federal funding which may become available during the fiscal year and to continue operations should there be any unexpected costs. | |

FLEXIBILITY REQUEST FORM

| | | |
|---|---|---|
| BUDGET UNIT NUMBER: 63701C BUDGET UNIT NAME: Labor and Industrial Relations Commission HOUSE BILL SECTION: 7.815 | DEPARTMENT: Labor and Industrial Relations DIVISION: Labor and Industrial Relations Commission | |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION | |
| The Labor and Industrial Relations Commission is requesting 10% flexibility of Fund 0652. This will allow the commission to more efficiently use its budget and to cover any unanticipated costs. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. | |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None | 25% from PS to E&E; 25% from E&E to PS |
| 3. Please explain how flexibility was used in the prior and/or current years. | | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE | |
| None | To continue operations should there be any unexpected costs. | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|--------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| INDUSTRIAL COMMISSION | | | | | | | | |
| CORE | | | | | | | | |
| LEGAL COUNSEL | 172,141 | 3.20 | 199,772 | 3.00 | 199,772 | 3.00 | 199,772 | 3.00 |
| CHIEF COUNSEL | 87,475 | 1.01 | 89,112 | 1.00 | 91,790 | 1.00 | 91,790 | 1.00 |
| COMMISSION MEMBER | 213,251 | 2.00 | 217,517 | 2.00 | 217,512 | 2.00 | 217,512 | 2.00 |
| COMMISSION CHAIRMAN | 106,626 | 1.00 | 108,759 | 1.00 | 108,756 | 1.00 | 108,756 | 1.00 |
| STUDENT WORKER | 0 | 0.00 | 21,420 | 0.50 | 0 | 0.00 | 0 | 0.00 |
| OFFICE WORKER MISCELLANEOUS | 19,923 | 0.50 | 0 | 0.00 | 23,212 | 0.50 | 23,212 | 0.50 |
| MISCELLANEOUS PROFESSIONAL | 0 | 0.00 | 30,600 | 0.50 | 23,215 | 0.50 | 23,215 | 0.50 |
| SPECIAL ASST OFFICE & CLERICAL | 149,412 | 3.77 | 211,582 | 5.00 | 212,437 | 5.00 | 212,437 | 5.00 |
| PRINCIPAL ASST BOARD/COMMISSON | 67,552 | 1.00 | 68,817 | 1.00 | 70,885 | 1.00 | 70,885 | 1.00 |
| TOTAL - PS | 816,380 | 12.48 | 947,579 | 14.00 | 947,579 | 14.00 | 947,579 | 14.00 |
| TRAVEL, IN-STATE | 153 | 0.00 | 513 | 0.00 | 577 | 0.00 | 577 | 0.00 |
| SUPPLIES | 21,223 | 0.00 | 36,253 | 0.00 | 35,721 | 0.00 | 35,721 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 8,244 | 0.00 | 9,152 | 0.00 | 9,435 | 0.00 | 9,435 | 0.00 |
| COMMUNICATION SERV & SUPP | 5,978 | 0.00 | 9,265 | 0.00 | 11,049 | 0.00 | 11,049 | 0.00 |
| PROFESSIONAL SERVICES | 1,046 | 0.00 | 1,980 | 0.00 | 1,794 | 0.00 | 1,794 | 0.00 |
| M&R SERVICES | 560 | 0.00 | 755 | 0.00 | 717 | 0.00 | 717 | 0.00 |
| OFFICE EQUIPMENT | 88 | 0.00 | 1,354 | 0.00 | 114 | 0.00 | 114 | 0.00 |
| OTHER EQUIPMENT | 49 | 0.00 | 30 | 0.00 | 3 | 0.00 | 3 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 30 | 0.00 | 3 | 0.00 | 3 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 0 | 0.00 | 30 | 0.00 | 3 | 0.00 | 3 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 30 | 0.00 | 3 | 0.00 | 3 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 30 | 0.00 | 3 | 0.00 | 3 | 0.00 |
| TOTAL - EE | 37,341 | 0.00 | 59,422 | 0.00 | 59,422 | 0.00 | 59,422 | 0.00 |
| GRAND TOTAL | \$853,721 | 12.48 | \$1,007,001 | 14.00 | \$1,007,001 | 14.00 | \$1,007,001 | 14.00 |
| GENERAL REVENUE | \$9,649 | 0.23 | \$11,781 | 0.41 | \$10,070 | 0.41 | \$10,070 | 0.41 |
| FEDERAL FUNDS | \$458,306 | 6.57 | \$508,536 | 7.23 | \$579,932 | 7.91 | \$579,932 | 7.91 |
| OTHER FUNDS | \$385,766 | 5.68 | \$486,684 | 6.36 | \$416,999 | 5.68 | \$416,999 | 5.68 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Higher Authority Review

Program is found in the following core budget(s): Labor and Industrial Relations Commission

1. What does this program do?

Under this program, appeals from all decisions and awards in workers' compensation, unemployment insurance compensation, tort victims' compensation, and objections to prevailing wage determinations are heard at the highest administrative level. Hearings are held and written opinions are issued that are subject to review by the Missouri Supreme Court and courts of lesser jurisdiction.

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

The duties and responsibilities of the Labor and Industrial Relations Commission (LIRC) are set out in chapter 286, RSMo. Appeal rights for the various cases are authorized as follows: Workers' Compensation, chapter 287, RSMo; Unemployment Insurance, chapter 288, RSMo; Tort Victims' Compensation, chapter 537, RSMo; Prevailing Wage Objections, chapter 290, RSMo; and Project Labor Agreement Appeals, chapter 34, RSMo.

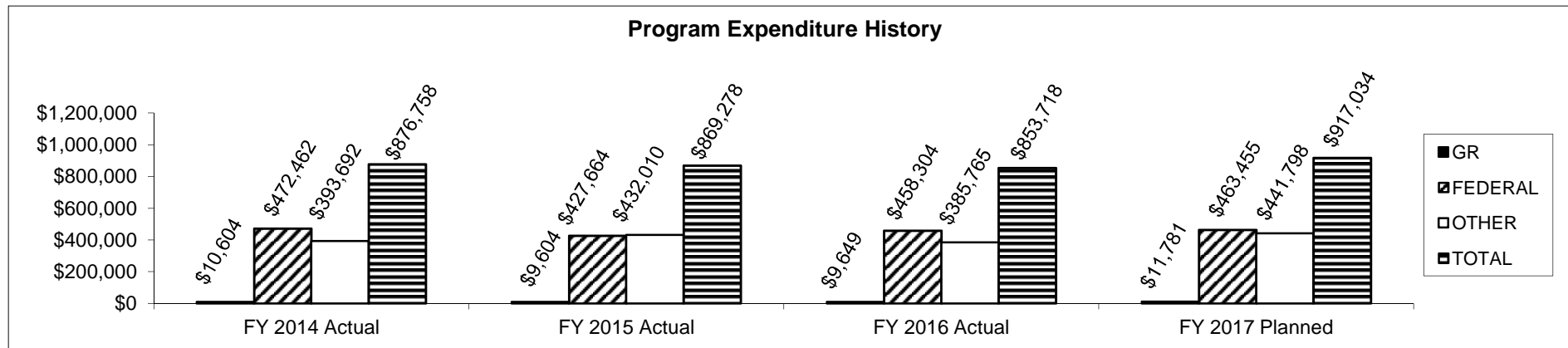
3. Are there federal matching requirements? If yes, please explain.

The LIRC does not have federal matching requirements; however, the commission receives federal funds for review of unemployment insurance cases.

4. Is this a federally mandated program? If yes, please explain.

No

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



6. What are the sources of the "Other " funds?

Workers' Compensation Fund (Fund 0652)

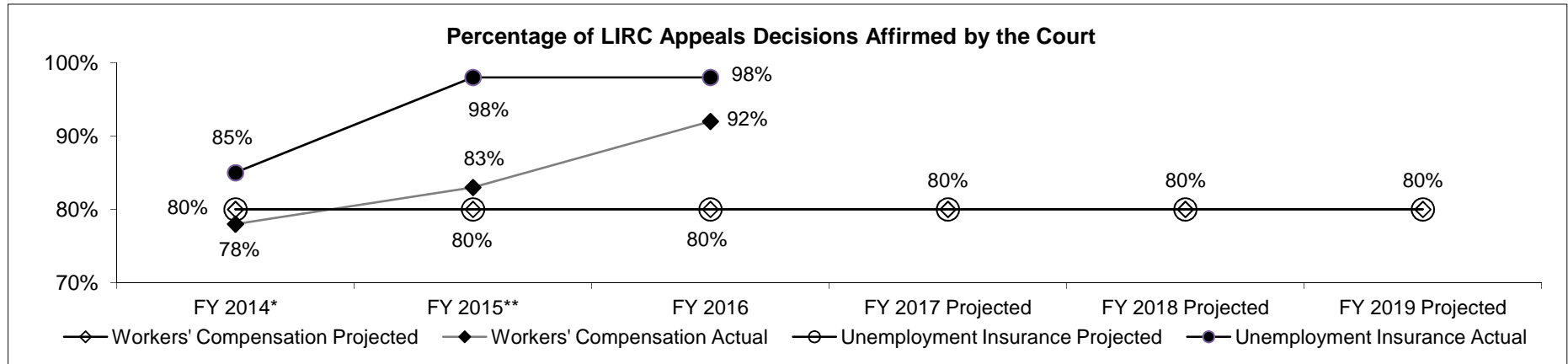
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Higher Authority Review

Program is found in the following core budget(s): Labor and Industrial Relations Commission

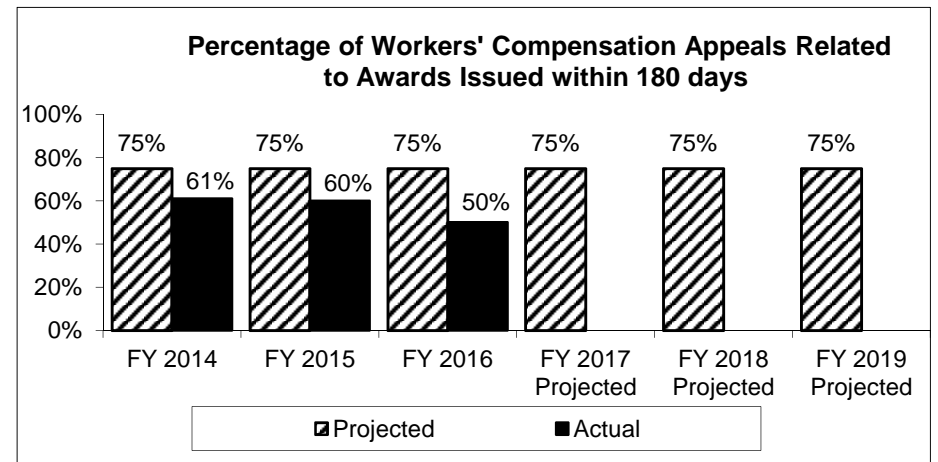
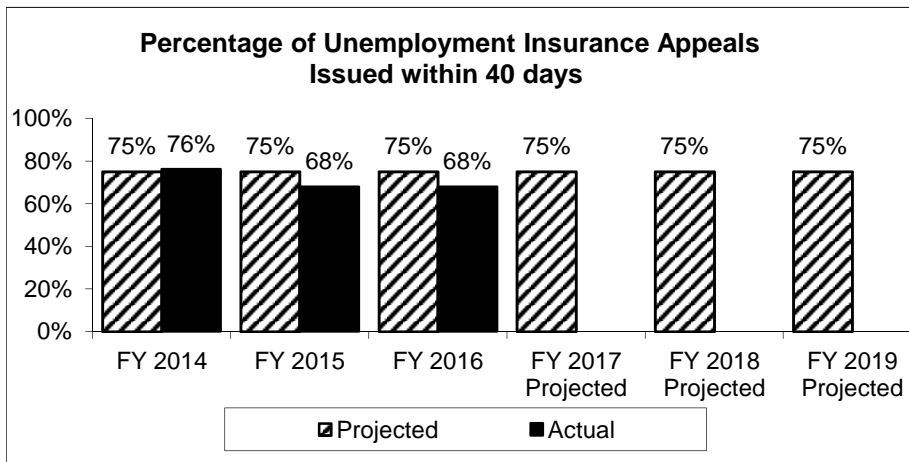
7a. Provide an effectiveness measure.



*Court dismissals and settlements are not included in the number of decisions issued by the court.

**Court settlements are not included in the number of decisions issued by the court.

7b. Provide an efficiency measure.



PROGRAM DESCRIPTION

| Department of Labor and Industrial Relations | | | | | | | | | |
|--|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| Program Name: Higher Authority Review | | | | | | | | | |
| Program is found in the following core budget(s): Labor and Industrial Relations Commission | | | | | | | | | |
| 7c. Provide the number of clients/individuals served, if applicable. | | | | | | | | | |
| | FY 2014 | | FY 2015 | | FY 2016 | | FY 2017 | FY 2018 | FY 2019 |
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Employment Security | | | | | | | | | |
| Appeals Filed | 4,700 | 3,680 | 3,790 | 2,886 | 2,973 | 2,558 | 2,584 | 2,609 | 2,636 |
| Decisions Issued | 4,200 | 3,741 | 3,853 | 2,787 | 2,871 | 2,550 | 2,576 | 2,601 | 2,627 |
| Oral Arguments Heard | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 1 |
| Appeals to Court | 630 | 414 | 426 | 338 | 348 | 313 | 316 | 319 | 322 |
| Workers' Comp/Crime Victims | | | | | | | | | |
| Appeals Filed | 500 | 356 | 390 | 330 | 401 | 359 | 369 | 380 | 392 |
| Decisions Issued | 580 | 508 | 558 | 397 | 409 | 454 | 468 | 482 | 496 |
| Oral Arguments Heard | 80 | 62 | 68 | 70 | 72 | 45 | 47 | 49 | 51 |
| Appeals to Court | 120 | 97 | 106 | 52 | 54 | 50 | 52 | 54 | 56 |
| Prevailing Wage | | | | | | | | | |
| Objections Filed | 150 | 127 | 130 | 136 | 140 | 2 | 144 | 148 | 152 |
| Decisions Issued | 10 | 16 | 17 | 30 | 31 | 3 | 32 | 33 | 34 |
| Hearings Held | 1 | 2 | 3 | 0 | 2 | 0 | 3 | 3 | 3 |
| Appeals to Court | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

DIVISION OF LABOR STANDARDS

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62713C |
| Division | Labor Standards | | |
| Core | Administration | HB Section | 07.820 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|---|--|---------|---------|-----------|-----------------------------------|---|--|---------|---------|-----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 678,621 | 0 | 47,492 | 726,113 | | PS | 678,621 | 0 | 47,492 | 726,113 | |
| EE | 58,494 | 32,570 | 186,850 | 277,914 | | EE | 58,494 | 32,570 | 186,850 | 277,914 | |
| PSD | 0 | 100 | 0 | 100 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 737,115 | 32,670 | 234,342 | 1,004,127 | | Total | 737,115 | 32,570 | 234,342 | 1,004,027 | |
| FTE | 14.40 | 0.00 | 1.00 | 15.40 | | FTE | 14.40 | 0.00 | 1.00 | 15.40 | |
| Est. Fringe | 333,699 | 0 | 23,273 | 356,972 | | Est. Fringe | 333,699 | 0 | 23,273 | 356,972 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | Child Labor Enforcement (0826) Mine Inspection (0973) | | | | | Other Funds: | Child Labor Enforcement (0826) Mine Inspection (0973) | | | | |

2. CORE DESCRIPTION

This core includes funding for the administration of all Division of Labor Standards' programs. Two programs within the division are also funded in this core.

- Mine and Cave Inspection Program: conducts statutorily required inspections and safety and health consultations at Missouri's mines and show caves.
- Wage and Hour Program: provides education, training, employer and employee assistance, and case reviews for Youth Employment, Prevailing Wage, and Minimum Wage and responds to thousands of inquiries from employers and workers in Missouri about their responsibilities and rights under Missouri's (and Federal) Wage and Hour Laws.

3. PROGRAM LISTING (list programs included in this core funding)

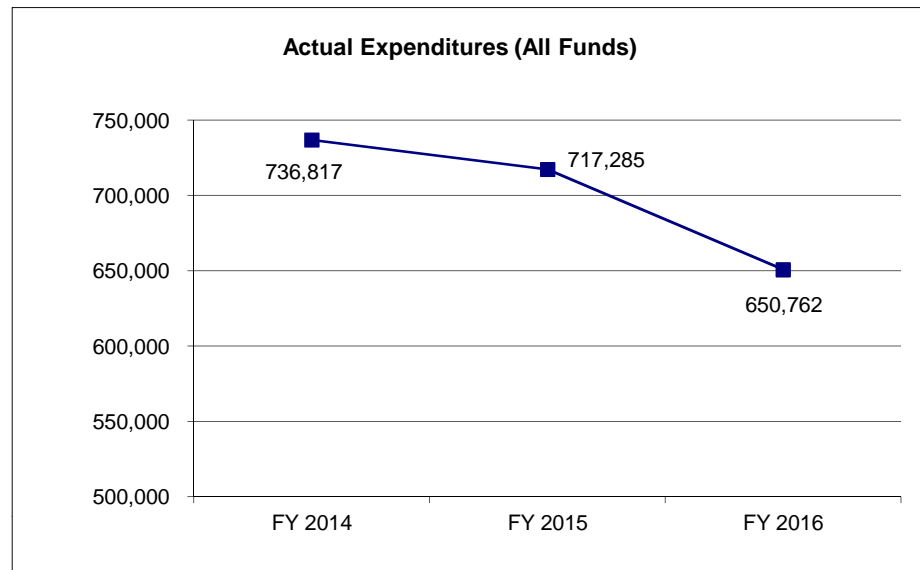
| | | |
|--------------------|---------------------|----------------------------------|
| DLS Administration | Wage & Hour Program | Mine and Cave Inspection Program |
|--------------------|---------------------|----------------------------------|

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62713C |
| Division | Labor Standards | | |
| Core | Administration | HB Section | 07.820 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 1,218,799 | 1,029,192 | 911,112 | 1,019,127 |
| Less Reverted (All Funds) | (22,692) | (22,901) | (19,352) | (22,114) |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 1,196,107 | 1,006,291 | 891,760 | N/A |
| Actual Expenditures (All Funds) | 736,817 | 717,285 | 650,762 | N/A |
| Unexpended (All Funds) | 459,290 | 289,006 | 240,998 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 134,126 | 75,667 | 26,352 | N/A |
| Federal | 32,670 | 32,670 | 32,670 | N/A |
| Other | 292,494 | 180,669 | 181,976 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes a core reallocation of the Workers' Safety Unit from the Division of Labor Standards to the Division of Workers' Compensation in the amount of (\$98,004) PS and (\$99,026) E&E; 2% core reduction in Professional Services of (\$128); \$4,125 for FY 14 CTC pay plan; and \$3,426 for FY 2015 pay plan.

(2) Includes core reduction in Prevailing Wage of (\$121,671) GR PS and (3.10) FTE and \$3,591 CTC FY 15 pay plan.

(3) Includes \$14,240 for 2% pay plan adjustment; an NDI of \$78,775 and 2.00 FTE for the Wage & Hour program; and \$15,000 in one-time funds for purchase of a vehicle for the Mine & Cave Inspection program.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMINISTRATION/LS

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|--|-----------------|--------------|----------------|---------------|----------------|------------------|---|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | PS | 15.40 | 678,621 | 0 | 47,492 | 726,113 | |
| | | | | EE | 0.00 | 58,494 | 32,660 | 201,850 | 293,004 | |
| | | | | PD | 0.00 | 0 | 10 | 0 | 10 | |
| | | | | Total | 15.40 | 737,115 | 32,670 | 249,342 | 1,019,127 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reduction | 481 | 8682 | | EE | 0.00 | 0 | 0 | (15,000) | (15,000) | Core reduction - one-time replacement vehicle purchase for Mine Inspection program. |
| Core Reallocation | 380 | 8667 | | PS | 0.00 | 0 | 0 | 0 | 0 | Core reallocations to better align budget with projected expenditures. |
| Core Reallocation | 380 | 8670 | | PS | 0.00 | 0 | 0 | 0 | (0) | Core reallocations to better align budget with projected expenditures. |
| Core Reallocation | 380 | 8671 | | PS | 0.00 | 0 | 0 | 0 | (0) | Core reallocations to better align budget with projected expenditures. |
| Core Reallocation | 380 | 8676 | | EE | 0.00 | 0 | (90) | 0 | (90) | Core reallocations to better align budget with projected expenditures. |
| Core Reallocation | 380 | 8676 | | PD | 0.00 | 0 | 90 | 0 | 90 | Core reallocations to better align budget with projected expenditures. |
| Core Reallocation | 464 | 8671 | | PS | 0.10 | 5,096 | 0 | 0 | 5,096 | Core reallocations to better align budget with planned expenditures. |
| Core Reallocation | 464 | 8667 | | PS | 0.01 | 1,063 | 0 | 0 | 1,063 | Core reallocations to better align budget with planned expenditures. |
| Core Reallocation | 464 | 8670 | | PS | (0.11) | (6,159) | 0 | 0 | (6,159) | Core reallocations to better align budget with planned expenditures. |

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMINISTRATION/LS

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|----|-----------------|--------|-----------|---------|-------|-----------|--|
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 464 | 8675 | EE | | 0.00 | 690 | 0 | 0 | 690 | Core reallocations to better align budget with planned expenditures. |
| Core Reallocation | 464 | 8674 | EE | | 0.00 | (690) | 0 | 0 | (690) | Core reallocations to better align budget with planned expenditures. |
| Core Reallocation | 737 | 8667 | PS | | (1.09) | (46,569) | 0 | 0 | (46,569) | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |
| Core Reallocation | 737 | 9186 | PS | | 10.90 | 465,689 | 0 | 0 | 465,689 | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |
| Core Reallocation | 737 | 8671 | PS | | (3.92) | (167,648) | 0 | 0 | (167,648) | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMINISTRATION/LS

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|----|-----------------|-------------|-----------|----------|-----------------|-----------------|--|
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 737 | 8670 | PS | | (5.89) | (251,472) | 0 | 0 | (251,472) | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |
| Core Reallocation | 737 | 9187 | EE | | 0.00 | 26,694 | 0 | 0 | 26,694 | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |
| Core Reallocation | 737 | 8675 | EE | | 0.00 | (11,478) | 0 | 0 | (11,478) | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |
| Core Reallocation | 737 | 8674 | EE | | 0.00 | (15,216) | 0 | 0 | (15,216) | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |
| NET DEPARTMENT CHANGES | | | | | 0.00 | 0 | 0 | (15,000) | (15,000) | |

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMINISTRATION/LS

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|---|-----|------|--|-----------------|--------------|----------------|---------------|----------------|------------------|--|
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | PS | 15.40 | 678,621 | 0 | 47,492 | 726,113 | |
| | | | | EE | 0.00 | 58,494 | 32,570 | 186,850 | 277,914 | |
| | | | | PD | 0.00 | 0 | 100 | 0 | 100 | |
| | | | | Total | 15.40 | 737,115 | 32,670 | 234,342 | 1,004,127 | |
| GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 737 | 8671 | | PS | 3.92 | 167,648 | 0 | 0 | 167,648 | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |
| Core Reallocation | 737 | 9186 | | PS | (10.90) | (465,689) | 0 | 0 | (465,689) | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |
| Core Reallocation | 737 | 8670 | | PS | 5.89 | 251,472 | 0 | 0 | 251,472 | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMINISTRATION/LS

5. CORE RECONCILIATION DETAIL

| | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|---|-----|------|-----------------|---------------|----------|----------|----------|----------|--|
| GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS | | | | | | | | | |
| Core Reallocation | 737 | 8667 | PS | 1.09 | 46,569 | 0 | 0 | 46,569 | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |
| Core Reallocation | 737 | 9187 | EE | 0.00 | (26,694) | 0 | 0 | (26,694) | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |
| Core Reallocation | 737 | 8675 | EE | 0.00 | 11,478 | 0 | 0 | 11,478 | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |
| Core Reallocation | 737 | 8674 | EE | 0.00 | 15,216 | 0 | 0 | 15,216 | Aligns budget request to new focus of educating employers regarding all wage and hour regulations. Consolidation provides a more efficient method to process payments, payroll, and procurement by allo... |
| NET GOVERNOR CHANGES | | | | (0.00) | 0 | 0 | 0 | 0 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION/LS**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------------|--------------|----------------|---------------|----------------|------------------|-------------|
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 15.40 | 678,621 | 0 | 47,492 | 726,113 | |
| | EE | 0.00 | 58,494 | 32,570 | 186,850 | 277,914 | |
| | PD | 0.00 | 0 | 100 | 0 | 100 | |
| | Total | 15.40 | 737,115 | 32,670 | 234,342 | 1,004,127 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION/LS | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| GENERAL REVENUE | 552,967 | 12.80 | 678,621 | 14.40 | 678,621 | 14.40 | 678,621 | 14.40 |
| MINE INSPECTION | 39,375 | 0.87 | 47,492 | 1.00 | 47,492 | 1.00 | 47,492 | 1.00 |
| TOTAL - PS | 592,342 | 13.67 | 726,113 | 15.40 | 726,113 | 15.40 | 726,113 | 15.40 |
| EXPENSE & EQUIPMENT | | | | | | | | |
| GENERAL REVENUE | 46,360 | 0.00 | 58,494 | 0.00 | 58,494 | 0.00 | 58,494 | 0.00 |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 32,660 | 0.00 | 32,570 | 0.00 | 32,570 | 0.00 |
| CHILD LABOR ENFORCEMENT | 5,801 | 0.00 | 179,450 | 0.00 | 179,450 | 0.00 | 179,450 | 0.00 |
| MINE INSPECTION | 6,259 | 0.00 | 22,400 | 0.00 | 7,400 | 0.00 | 7,400 | 0.00 |
| TOTAL - EE | 58,420 | 0.00 | 293,004 | 0.00 | 277,914 | 0.00 | 277,914 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| TOTAL | 650,762 | 13.67 | 1,019,127 | 15.40 | 1,004,127 | 15.40 | 1,004,127 | 15.40 |
| GRAND TOTAL | \$650,762 | 13.67 | \$1,019,127 | 15.40 | \$1,004,127 | 15.40 | \$1,004,127 | 15.40 |

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FLEXIBILITY REQUEST FORM

| | | |
|---|---|---|
| BUDGET UNIT NUMBER: 62713C BUDGET UNIT NAME: Labor Standards Administration HOUSE BILL SECTION: 7.820 | DEPARTMENT: Labor and Industrial Relations DIVISION: Labor Standards | |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION | |
| The Division of Labor Standards - Administration is requesting 10% flexibility within Fund 0101. This will allow the division to more efficiently use its budget and to cover any unanticipated costs. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. | |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None | 25% from PS to E&E; 25% from E&E to PS |
| 3. Please explain how flexibility was used in the prior and/or current years. | | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE | |
| None | To continue operations should there be any unexpected costs. | |

FLEXIBILITY REQUEST FORM

| | |
|---|---|
| BUDGET UNIT NUMBER: 62713C BUDGET UNIT NAME: Labor Standards Wage and Hour HOUSE BILL SECTION: 7.820 | DEPARTMENT: Labor and Industrial Relations DIVISION: Labor Standards |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION |
| The Division of Labor Standards, Wage and Hour Unit is requesting 10% flexibility within Fund 0101 and 10% between PS & EE between the Youth Employment Program, Prevailing Wage Program, and the Minimum Wage Program. This will allow the program to more efficiently use its budget and to cover any unanticipated costs. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None |
| BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | |
| 25% between PS & EE and 25% between PS & EE between the Youth Employment Program, Prevailing Wage Program, and the Wage and Hour Program | |
| 3. Please explain how flexibility was used in the prior and/or current years. | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
| None | To continue operations should there be any unexpected costs. |

FLEXIBILITY REQUEST FORM

| | | |
|---|---|---|
| BUDGET UNIT NUMBER: 62713C BUDGET UNIT NAME: Labor Standards Mine Inspection HOUSE BILL SECTION: 7.820 | DEPARTMENT: Labor and Industrial Relations DIVISION: Labor Standards | |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION | |
| The Division of Labor Standards, Mine Inspection Program is requesting 10% flexibility within Fund 0973. This will allow the program to more efficiently use its budget and to cover any unanticipated costs | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total fte for the state does not increase. | |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None | 25% from PS to E&E; 25% from E&E to PS |
| 3. Please explain how flexibility was used in the prior and/or current years. | | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE | |
| None | To continue operations should there be any unexpected costs. | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|--------------------------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION/LS | | | | | | | | |
| CORE | | | | | | | | |
| ADMIN OFFICE SUPPORT ASSISTANT | 33,976 | 1.01 | 33,843 | 0.98 | 36,276 | 1.00 | 36,276 | 1.00 |
| SR OFFICE SUPPORT ASSISTANT | 54,803 | 2.00 | 55,369 | 1.98 | 58,360 | 2.00 | 58,360 | 2.00 |
| RESEARCH ANAL III | 32,740 | 0.62 | 47,905 | 1.12 | 50,684 | 1.00 | 50,684 | 1.00 |
| EXECUTIVE I | 35,568 | 1.00 | 36,563 | 1.00 | 36,563 | 1.00 | 36,563 | 1.00 |
| WAGE & HOUR INVESTIGATOR I | 2,413 | 0.08 | 80,351 | 2.00 | 70,715 | 2.00 | 70,715 | 2.00 |
| WAGE & HOUR INVESTIGATOR II | 118,885 | 3.03 | 113,206 | 2.82 | 130,925 | 2.90 | 130,925 | 2.90 |
| WAGE & HOUR INVESTIGATOR III | 50,070 | 1.00 | 65,492 | 1.02 | 54,510 | 1.00 | 54,510 | 1.00 |
| MINE INSPECTOR | 88,776 | 2.00 | 97,076 | 2.00 | 97,076 | 2.00 | 97,076 | 2.00 |
| LABOR & INDUSTRIAL REL MGR B2 | 21,237 | 0.37 | 0 | 0.00 | 64,219 | 1.00 | 64,219 | 1.00 |
| LABOR & INDUSTRIAL REL MGR B3 | 50,781 | 0.81 | 105,110 | 1.48 | 35,587 | 0.50 | 35,587 | 0.50 |
| DIVISION DIRECTOR | 75,940 | 1.00 | 91,198 | 1.00 | 91,198 | 1.00 | 91,198 | 1.00 |
| DESIGNATED PRINCIPAL ASST DIV | 27,153 | 0.75 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 592,342 | 13.67 | 726,113 | 15.40 | 726,113 | 15.40 | 726,113 | 15.40 |
| TRAVEL, IN-STATE | 17,656 | 0.00 | 91,310 | 0.00 | 98,624 | 0.00 | 98,624 | 0.00 |
| TRAVEL, OUT-OF-STATE | 1,863 | 0.00 | 3,246 | 0.00 | 5,863 | 0.00 | 5,863 | 0.00 |
| SUPPLIES | 13,038 | 0.00 | 85,582 | 0.00 | 76,292 | 0.00 | 76,292 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 2,880 | 0.00 | 8,128 | 0.00 | 3,768 | 0.00 | 3,768 | 0.00 |
| COMMUNICATION SERV & SUPP | 13,011 | 0.00 | 40,787 | 0.00 | 40,083 | 0.00 | 40,083 | 0.00 |
| PROFESSIONAL SERVICES | 5,750 | 0.00 | 22,814 | 0.00 | 25,933 | 0.00 | 25,933 | 0.00 |
| M&R SERVICES | 1,768 | 0.00 | 4,720 | 0.00 | 5,003 | 0.00 | 5,003 | 0.00 |
| MOTORIZED EQUIPMENT | 0 | 0.00 | 15,010 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| OFFICE EQUIPMENT | 336 | 0.00 | 258 | 0.00 | 949 | 0.00 | 949 | 0.00 |
| OTHER EQUIPMENT | 380 | 0.00 | 13,491 | 0.00 | 12,547 | 0.00 | 12,547 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 1,078 | 0.00 | 1,363 | 0.00 | 1,363 | 0.00 |
| BUILDING LEASE PAYMENTS | 500 | 0.00 | 0 | 0.00 | 1,091 | 0.00 | 1,091 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 1,155 | 0.00 | 4,708 | 0.00 | 4,915 | 0.00 | 4,915 | 0.00 |
| MISCELLANEOUS EXPENSES | 83 | 0.00 | 1,812 | 0.00 | 683 | 0.00 | 683 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 60 | 0.00 | 600 | 0.00 | 600 | 0.00 |
| TOTAL - EE | 58,420 | 0.00 | 293,004 | 0.00 | 277,914 | 0.00 | 277,914 | 0.00 |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|--------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION/LS | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 0 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| GRAND TOTAL | \$650,762 | 13.67 | \$1,019,127 | 15.40 | \$1,004,127 | 15.40 | \$1,004,127 | 15.40 |
| GENERAL REVENUE | \$599,327 | 12.80 | \$737,115 | 14.40 | \$737,115 | 14.40 | \$737,115 | 14.40 |
| FEDERAL FUNDS | \$0 | 0.00 | \$32,670 | 0.00 | \$32,670 | 0.00 | \$32,670 | 0.00 |
| OTHER FUNDS | \$51,435 | 0.87 | \$249,342 | 1.00 | \$234,342 | 1.00 | \$234,342 | 1.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Wage and Hour Program

Program is found in the following core budget(s): Division of Labor Standards Administration

1. What does this program do?

The Wage & Hour Program (W&H) responds to inquiries from employers and workers about Missouri's wage and hour laws, including minimum wage, personnel actions, youth employment, and prevailing wage requirements. The primary goals of the section are to educate employers and employees about their responsibilities and rights under state and federal law, help employers avoid violations, and protect the well-being of employees under age sixteen. The program also mediates pay disagreements for minimum wage compliance, reviews employment practices of businesses with regard to wage and hour requirements, and sets wage rates for public works construction projects according to regional surveys.

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is mandated under Chapters 290 and 294, RSMo.

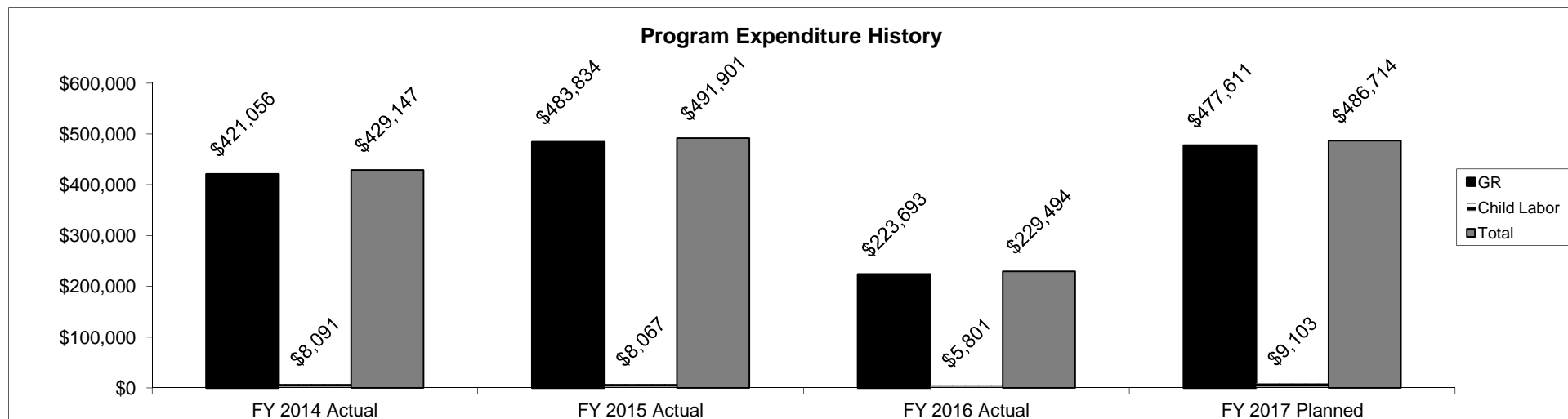
3. Are there federal matching requirements? If yes, please explain.

No

4. Is this a federally mandated program? If yes, please explain.

No

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



6. What are the sources of the "Other " funds?

Child Labor Fund

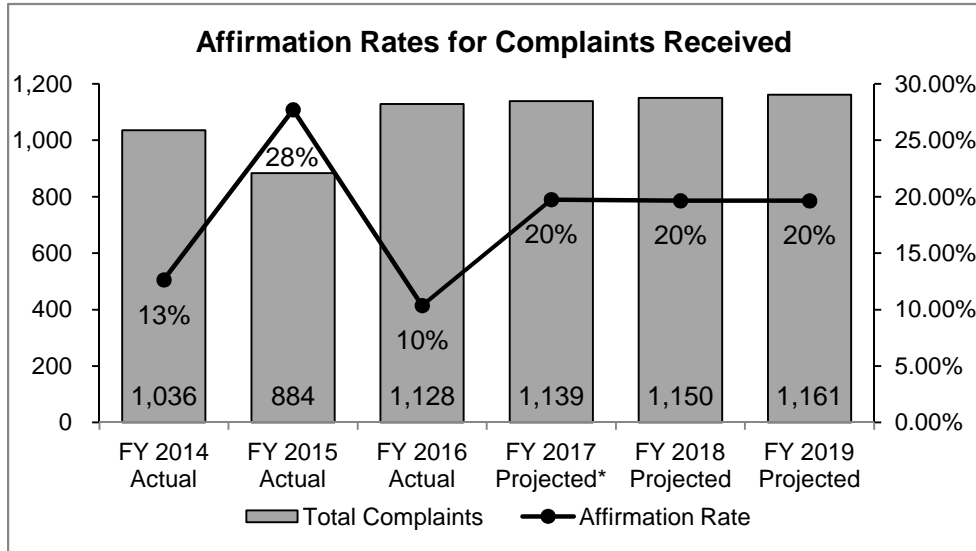
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

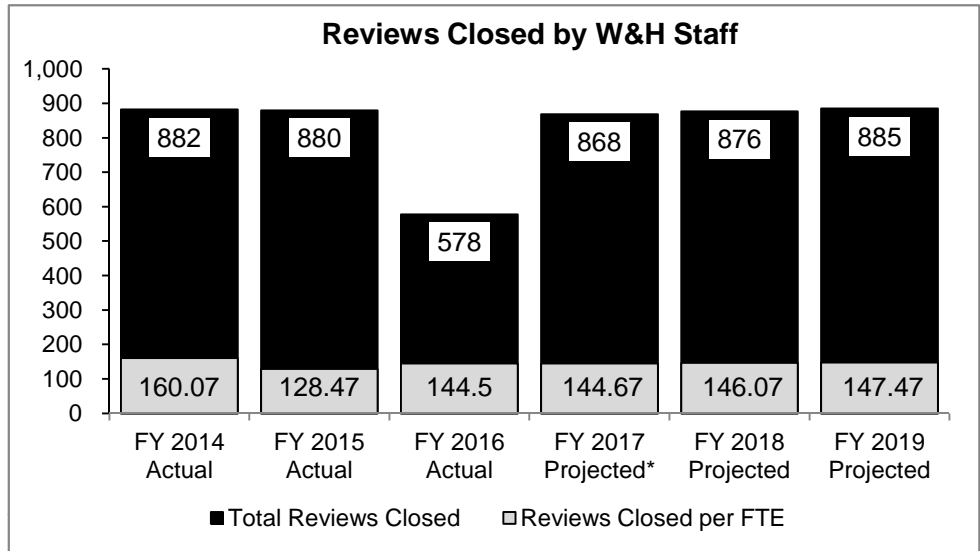
Program Name: Wage and Hour Program

Program is found in the following core budget(s): Division of Labor Standards Administration

7a. Provide an effectiveness measure.



7b. Provide an efficiency measure.



*FY 2017 increases are attributed to 2.00 additional FTE approved in the FY 2017 budget.

7c. Provide the number of clients/individuals served, if applicable.

| Numbers are not unduplicated between categories | FY 2014 | | FY 2015 | | FY 2016 | | FY 2017 | FY 2018 | FY 2019 |
|---|--------------------------------------|--------|-----------|--------|-----------|--------|------------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected* | Projected | Projected |
| Minimum wage - businesses assisted | 30,378 | 27,248 | 27,520 | 23,962 | 23,962 | 24,003 | 36,005 | 36,365 | 36,729 |
| Prevailing wage - businesses assisted | Data not available prior to FY 2015. | | | 288 | 97 | 130 | 195 | 197 | 199 |
| Youth employment - businesses assisted | 1,825 | 954 | 973 | 1,691 | 1,691 | 1,325 | 1,988 | 2,008 | 2,028 |
| Minimum wage - individuals assisted | 300 | 317 | 300 | 186 | 186 | 226 | 339 | 342 | 345 |
| Prevailing wage - individuals assisted | 911 | 287 | 293 | 1,002 | 129 | 465 | 698 | 705 | 712 |
| Youth employment - individuals assisted | 39 | 17 | 40 | 20 | 20 | 24 | 36 | 36 | 36 |

*FY 2017 increases are attributed to 2.00 additional FTE approved in the FY 2017 budget.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Mine and Cave Inspection

Program is found in the following core budget(s): Division of Labor Standards Administration

1. What does this program do?

Program inspectors travel to mine and show cave sites on a regular basis to inspect the property for safety and health hazards and unsafe processes or work procedures that could cause accidents, injuries, or fatalities. Each site is inspected for safety and health conditions and if any hazard to an employee or visitor is found, the company is required to abate the problem within a prescribed time period. Cost-effective recommendations on how to abate any safety or health problems are offered. Mine and cave owners may request consultation on any concern to help them comply with state and federal laws, rules, or regulations. Mine and cave owners are assisted in avoiding costly fines and penalties from the Federal Mine Safety and Health Administration (MSHA).

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is mandated under chapter 293, RSMo.

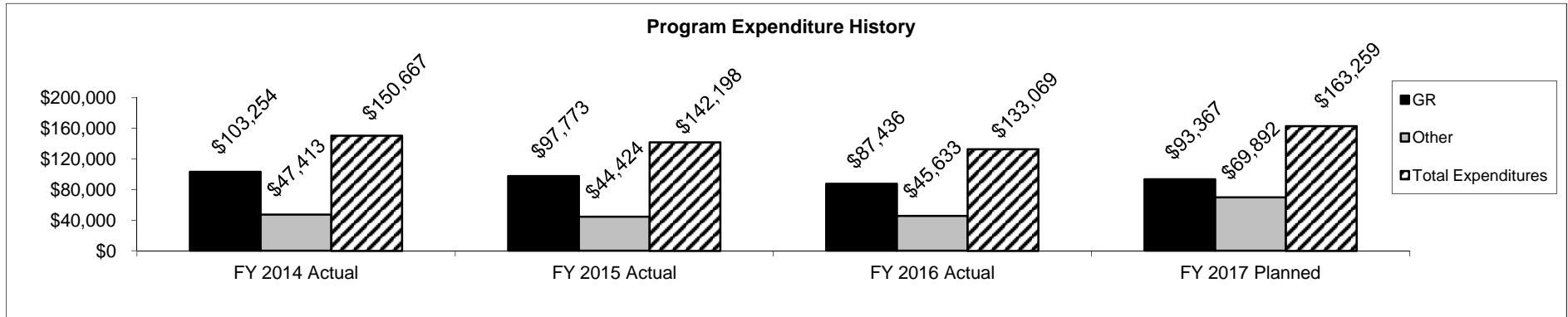
3. Are there federal matching requirements? If yes, please explain.

No

4. Is this a federally mandated program? If yes, please explain.

No

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



6. What are the sources of the "Other " funds?

Mine Inspection Fund

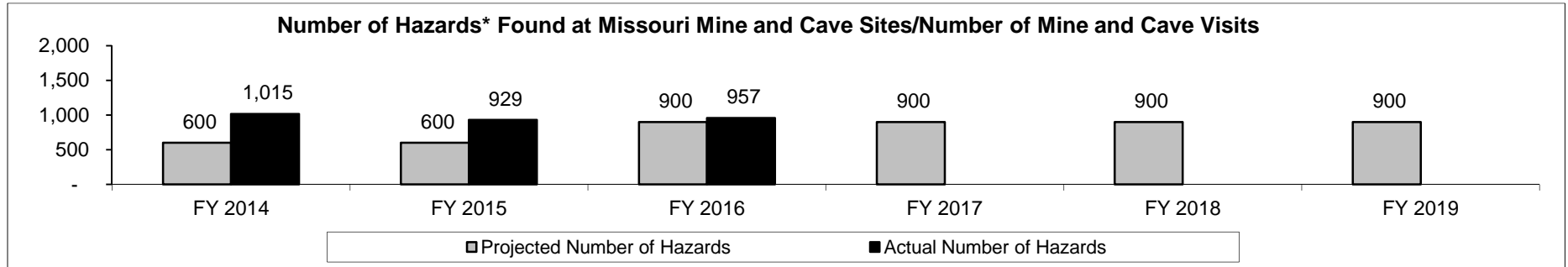
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Mine and Cave Inspection

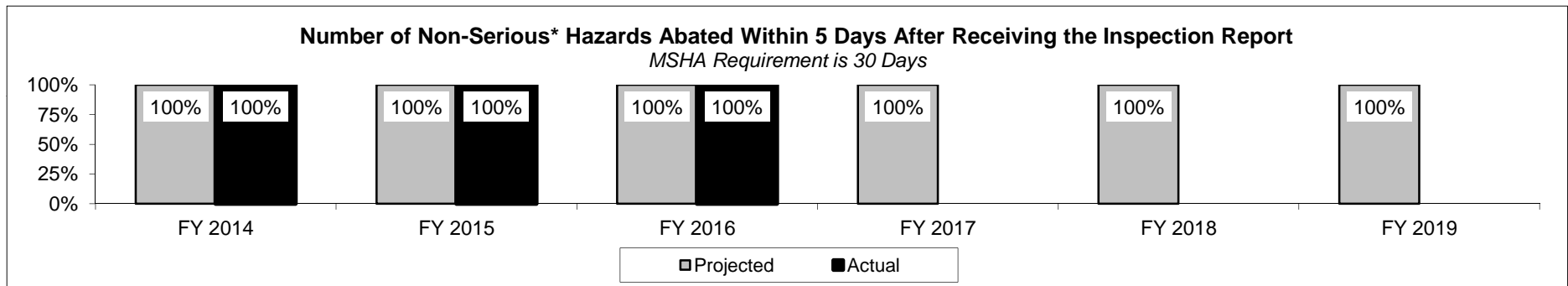
Program is found in the following core budget(s): Division of Labor Standards Administration

7a. Provide an effectiveness measure.



**Hazard is defined as one that presents imminent danger to the health or safety of employees. Serious hazards must be abated immediately.*

7b. Provide an efficiency measure.



**Serious hazards must be abated immediately.*

7c. Provide the number of clients/individuals served, if applicable.

| | FY 2014 | | FY 2015 | | FY 2016 | | FY 2017 | FY 2018 | FY 2019 |
|---------------------------------|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Number of Miners Assisted* | 7,000 | 9,110 | 7,000 | 17,648 | 9,000 | 12,577 | 13,000 | 13,000 | 13,000 |
| Number of Visits to Mines/Caves | ** | 451 | 450 | 518 | 450 | 440 | 450 | 450 | 450 |

** Number of actual miners assisted varies based on the number of miners employed in covered mines. The increase in FY 2015 is a result of an increased number of contractors on each site during inspections.*

***No projection made for this year.*

CORE DECISION ITEM

| | | | |
|-------------------|---|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62724C |
| Division | Labor Standards | | |
| Core | On-Site and Health Consultation Program | HB Section | 07.825 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|---|-----------------------------------|-----------|---------|-----------|-----------------------------------|---|-----------------------------------|-----------|---------|-----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 720,019 | 125,373 | 845,392 | | PS | 0 | 720,019 | 125,373 | 845,392 | |
| EE | 0 | 290,893 | 33,042 | 323,935 | | EE | 0 | 290,893 | 33,042 | 323,935 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 1,010,912 | 158,415 | 1,169,327 | | Total | 0 | 1,010,912 | 158,415 | 1,169,327 | |
| FTE | 0.00 | 14.55 | 2.45 | 17.00 | | FTE | 0.00 | 14.55 | 2.45 | 17.00 | |
| Est. Fringe | 0 | 346,547 | 59,481 | 406,028 | | Est. Fringe | 0 | 346,547 | 59,481 | 406,028 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | Workers' Compensation (Fund 0652) | | | | | Other Funds: | Workers' Compensation (Fund 0652) | | | | |

2. CORE DESCRIPTION

The On-Site Safety and Health Consultation Program is 90% funded by the Federal Occupational Safety and Health Administration (OSHA) with a 10% required state match, funded from the Workers' Compensation Fund (0652). The program provides a state administered, no-cost consultative service to assist Missouri's small employers in achieving compliance with OSHA's safety and health standards, helping employers to avoid Federal fines and penalties, providing a healthful and hazard-free place of employment for Missouri workers, and reducing occupational accidents and illnesses. Occupational safety and health consultants visit workplaces and assist employers with safety and health hazard recognition, evaluation, and control at their work facilities. The program also informs employers of overall program safety and health management techniques and provides safety and health employee training designed to control hazards at the worksite.

Since FY 2012, the program has saved Missouri businesses an estimated \$43 million in possible OSHA fines for serious hazards.

3. PROGRAM LISTING (list programs included in this core funding)

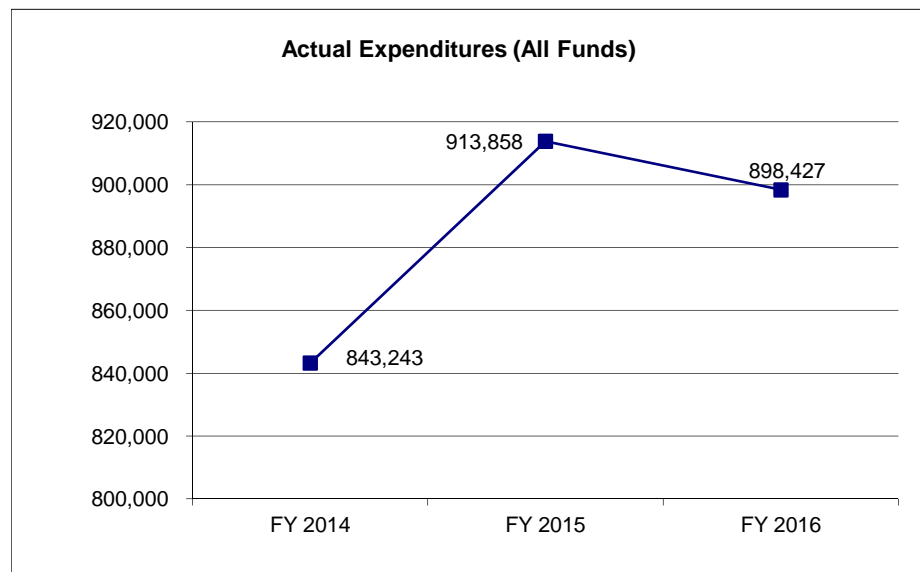
On-Site Safety and Health Consultation

CORE DECISION ITEM

| | | | |
|-------------------|---|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62724C |
| Division | Labor Standards | | |
| Core | On-Site and Health Consultation Program | HB Section | 07.825 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 1,140,293 | 1,148,305 | 1,152,750 | 1,169,327 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 1,140,293 | 1,148,305 | 1,152,750 | N/A |
| Actual Expenditures (All Funds) | 843,243 | 913,858 | 898,427 | N/A |
| Unexpended (All Funds) | 297,050 | 234,447 | 254,323 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 296,953 | 232,653 | 254,310 | N/A |
| Other | 97 | 1,794 | 13 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes \$4,251 Cost to Continue for FY 14 pay plan and \$3,761 for FY 15 pay plan.
- (2) Includes \$4,445 Cost to Continue for FY 15 pay plan.
- (3) Includes \$16,577 for 2% pay plan adjustment.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ON-SITE CONSULTATIONS/LS

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------------|--------------|----------|------------------|----------------|------------------|-------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 17.00 | 0 | 720,019 | 125,373 | 845,392 | |
| | EE | 0.00 | 0 | 290,893 | 33,042 | 323,935 | |
| | Total | 17.00 | 0 | 1,010,912 | 158,415 | 1,169,327 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 17.00 | 0 | 720,019 | 125,373 | 845,392 | |
| | EE | 0.00 | 0 | 290,893 | 33,042 | 323,935 | |
| | Total | 17.00 | 0 | 1,010,912 | 158,415 | 1,169,327 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 17.00 | 0 | 720,019 | 125,373 | 845,392 | |
| | EE | 0.00 | 0 | 290,893 | 33,042 | 323,935 | |
| | Total | 17.00 | 0 | 1,010,912 | 158,415 | 1,169,327 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|---------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ON-SITE CONSULTATIONS/LS | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 634,298 | 13.69 | 720,019 | 14.55 | 720,019 | 14.55 | 720,019 | 14.55 |
| WORKERS COMPENSATION | 122,907 | 2.36 | 125,373 | 2.45 | 125,373 | 2.45 | 125,373 | 2.45 |
| TOTAL - PS | 757,205 | 16.05 | 845,392 | 17.00 | 845,392 | 17.00 | 845,392 | 17.00 |
| EXPENSE & EQUIPMENT | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 108,186 | 0.00 | 290,893 | 0.00 | 290,893 | 0.00 | 290,893 | 0.00 |
| WORKERS COMPENSATION | 33,036 | 0.00 | 33,042 | 0.00 | 33,042 | 0.00 | 33,042 | 0.00 |
| TOTAL - EE | 141,222 | 0.00 | 323,935 | 0.00 | 323,935 | 0.00 | 323,935 | 0.00 |
| TOTAL | 898,427 | 16.05 | 1,169,327 | 17.00 | 1,169,327 | 17.00 | 1,169,327 | 17.00 |
| GRAND TOTAL | \$898,427 | 16.05 | \$1,169,327 | 17.00 | \$1,169,327 | 17.00 | \$1,169,327 | 17.00 |

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FLEXIBILITY REQUEST FORM

| | |
|---|---|
| BUDGET UNIT NUMBER: 62724C BUDGET UNIT NAME: Labor Standards On-Site Consultation HOUSE BILL SECTION: 7.825 | DEPARTMENT: Labor and Industrial Relations DIVISION: Labor Standards |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION |
| The Labor Standards On-Site Consultation Program is requesting 10% flexibility within Fund 0186. This will allow the program to more efficiently use its budget and to cover any unanticipated costs. Flexibility will be used to address funding issues created by the delays in receipt of federal budget amounts. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total fte for the state does not increase. |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None |
| BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | |
| 25% from PS to E&E; 25% from E&E to PS | |
| 3. Please explain how flexibility was used in the prior and/or current years. | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
| None | To utilize any additional federal funding which may become available during the fiscal year and to continue operations should there be any unexpected costs. |

FLEXIBILITY REQUEST FORM

| | |
|---|---|
| BUDGET UNIT NUMBER: 62724C BUDGET UNIT NAME: Labor Standards On-Site Consultation HOUSE BILL SECTION: 7.825 | DEPARTMENT: Labor and Industrial Relations DIVISION: Labor Standards |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION |
| The Division of Labor Standards, On-Site Consultation Program is requesting 10% flexibility within Fund 0652. This will allow the program to more efficiently use its budget and to cover any unanticipated costs. Flexibility will be used to address funding issues created by the delays in receipt of federal budget amounts. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total fte for the state does not increase. |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None |
| BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | |
| 25% from PS to E&E; 25% from E&E to PS | |
| 3. Please explain how flexibility was used in the prior and/or current years. | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
| None | To continue operations should delays in federal funding occur during the fiscal year and to meet any unanticipated costs. |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|---------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ON-SITE CONSULTATIONS/LS | | | | | | | | |
| CORE | | | | | | | | |
| INFORMATION SUPPORT COOR | 32,052 | 1.00 | 32,693 | 1.00 | 32,693 | 1.00 | 32,693 | 1.00 |
| PUBLIC INFORMATION SPEC I | 32,052 | 1.00 | 33,022 | 1.00 | 33,022 | 1.00 | 33,022 | 1.00 |
| MINE SAFETY INSTRUCTOR | 7,965 | 0.21 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| OCCUPTNL SFTY & HLTH CNSLT I | 30,285 | 0.75 | 78,629 | 2.00 | 78,629 | 2.00 | 78,629 | 2.00 |
| OCCUPTNL SFTY & HLTH CNSLT II | 315,042 | 6.99 | 349,184 | 7.00 | 349,184 | 7.00 | 349,184 | 7.00 |
| OCCUPTNL SFTY & HLTH CNSLT III | 152,436 | 3.00 | 172,013 | 3.00 | 172,013 | 3.00 | 172,013 | 3.00 |
| OCCUPTNL SFTY & HLTH SUPV | 116,654 | 2.00 | 114,575 | 2.00 | 114,575 | 2.00 | 114,575 | 2.00 |
| LABOR & INDUSTRIAL REL MGR B3 | 70,719 | 1.10 | 65,276 | 1.00 | 65,276 | 1.00 | 65,276 | 1.00 |
| TOTAL - PS | 757,205 | 16.05 | 845,392 | 17.00 | 845,392 | 17.00 | 845,392 | 17.00 |
| TRAVEL, IN-STATE | 26,724 | 0.00 | 57,124 | 0.00 | 60,268 | 0.00 | 60,268 | 0.00 |
| TRAVEL, OUT-OF-STATE | 9,295 | 0.00 | 44,147 | 0.00 | 22,074 | 0.00 | 22,074 | 0.00 |
| SUPPLIES | 29,146 | 0.00 | 69,796 | 0.00 | 78,145 | 0.00 | 78,145 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 3,096 | 0.00 | 9,283 | 0.00 | 10,613 | 0.00 | 10,613 | 0.00 |
| COMMUNICATION SERV & SUPP | 23,788 | 0.00 | 41,406 | 0.00 | 47,837 | 0.00 | 47,837 | 0.00 |
| PROFESSIONAL SERVICES | 9,087 | 0.00 | 11,777 | 0.00 | 18,715 | 0.00 | 18,715 | 0.00 |
| M&R SERVICES | 18,039 | 0.00 | 15,110 | 0.00 | 21,631 | 0.00 | 21,631 | 0.00 |
| OFFICE EQUIPMENT | 0 | 0.00 | 112 | 0.00 | 7,884 | 0.00 | 7,884 | 0.00 |
| OTHER EQUIPMENT | 12,942 | 0.00 | 63,982 | 0.00 | 35,141 | 0.00 | 35,141 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 20 | 0.00 | 2,614 | 0.00 | 2,614 | 0.00 |
| BUILDING LEASE PAYMENTS | 4,930 | 0.00 | 4,625 | 0.00 | 7,941 | 0.00 | 7,941 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 1,204 | 0.00 | 2,470 | 0.00 | 4,896 | 0.00 | 4,896 | 0.00 |
| MISCELLANEOUS EXPENSES | 2,971 | 0.00 | 4,063 | 0.00 | 4,188 | 0.00 | 4,188 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 20 | 0.00 | 1,988 | 0.00 | 1,988 | 0.00 |
| TOTAL - EE | 141,222 | 0.00 | 323,935 | 0.00 | 323,935 | 0.00 | 323,935 | 0.00 |
| GRAND TOTAL | \$898,427 | 16.05 | \$1,169,327 | 17.00 | \$1,169,327 | 17.00 | \$1,169,327 | 17.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$742,484 | 13.69 | \$1,010,912 | 14.55 | \$1,010,912 | 14.55 | \$1,010,912 | 14.55 |
| OTHER FUNDS | \$155,943 | 2.36 | \$158,415 | 2.45 | \$158,415 | 2.45 | \$158,415 | 2.45 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: On-Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety and Health Consultation Program

1. What does this program do?

This program offers a free service for Missouri's small businesses to assist employers in recognizing, evaluating, and controlling workplace hazards to reduce occupational injuries, illnesses, and deaths which can lower workers' compensation premiums; decrease potential Occupational Safety and Health Administration (OSHA) fines, penalties, and other litigation; and protect the safety and health of working Missourians. The program also informs employers of overall program safety and health management techniques and provides safety and health employee training designed to control hazards at the worksite. In addition, the program offers educational outreach to small employers. In FY 2016, the program saved the businesses it served approximately \$8.9 million in potential OSHA fines for serious hazards.

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is federally mandated under 29 CFR 1908. Grant Number OSHA-21D-2017-001.

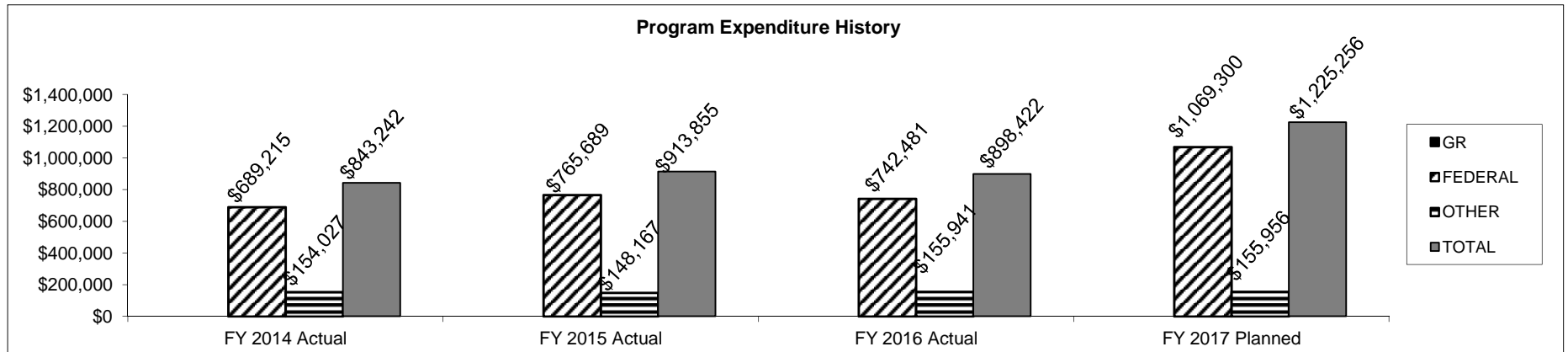
3. Are there federal matching requirements? If yes, please explain.

Yes, this program is a 90% Federal/10% state match through a yearly cooperative agreement and is mandated in 29 CFR, Section 1908.

4. Is this a federally mandated program? If yes, please explain.

Yes, the program is mandated under 29 CFR 1908. Grant Number OSHA-21D-2017-001.

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



Note: Expenditures based on actual annual OSHA On-Site Cooperative Agreements.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

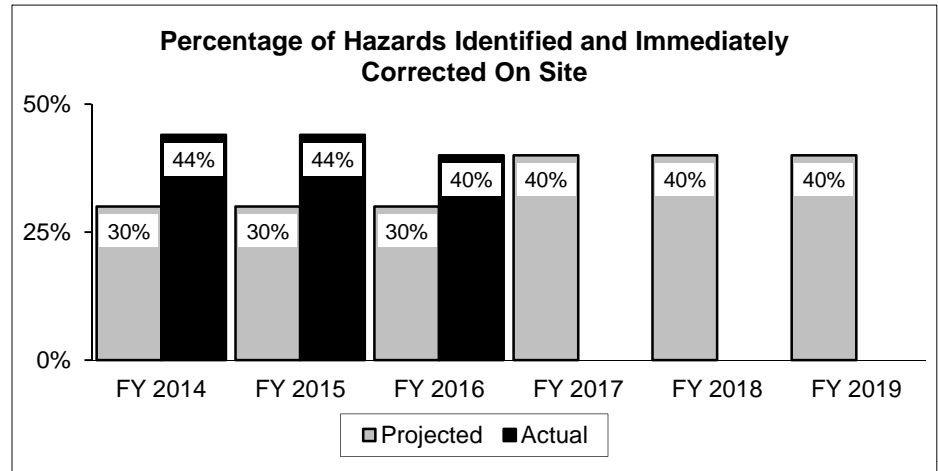
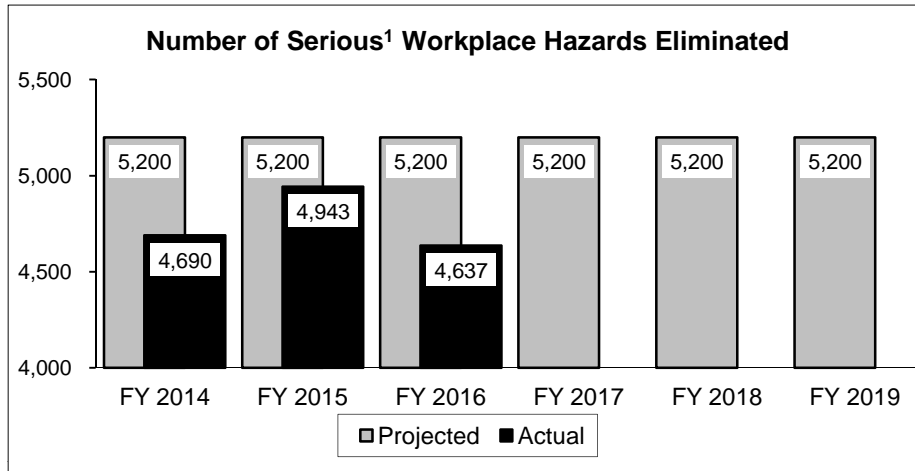
Program Name: On-Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety and Health Consultation Program

6. What are the sources of the "Other " funds?

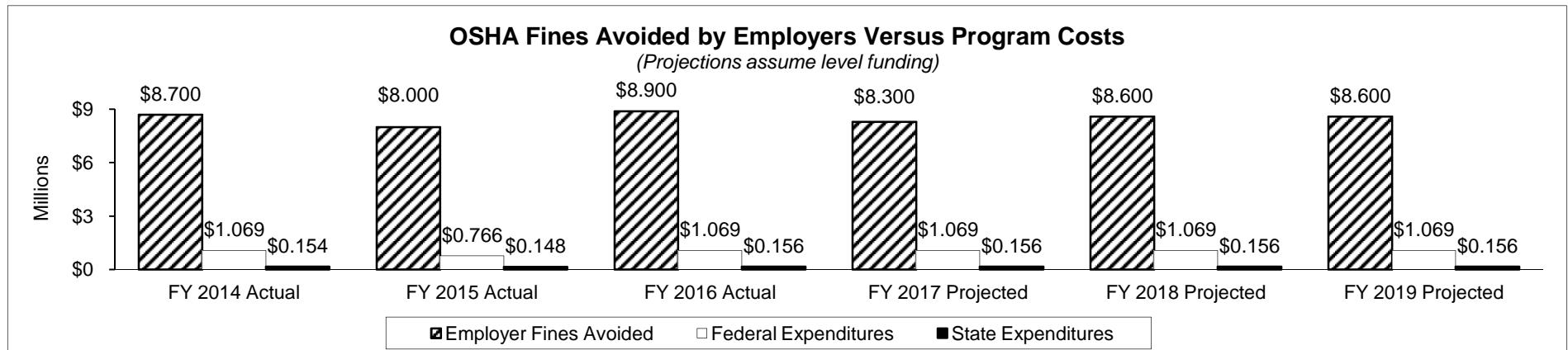
Workers' Compensation (0652)

7a. Provide an effectiveness measure.



¹ A serious hazard is a hazard that is likely to cause physical harm or death.

7b. Provide an efficiency measure.



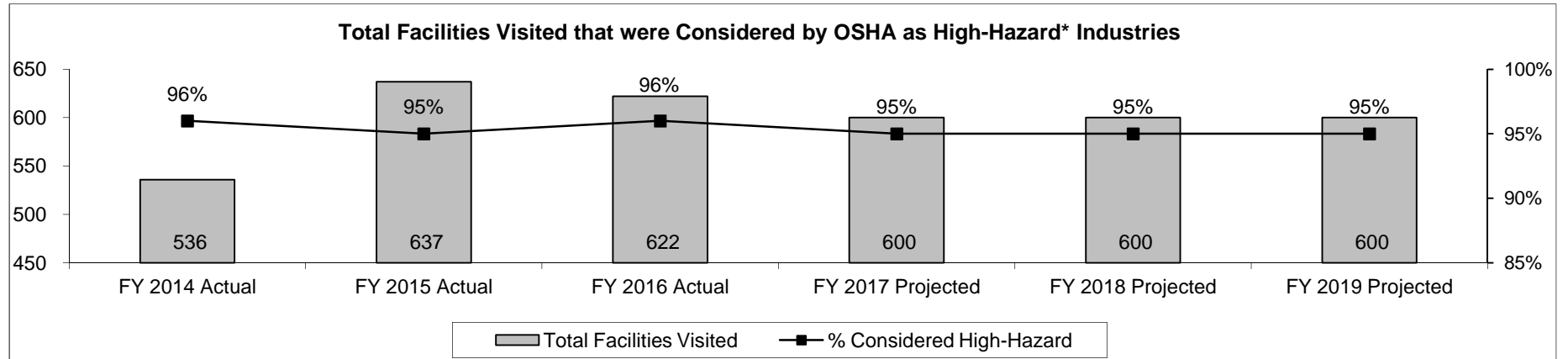
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: On-Site Safety and Health Consultation

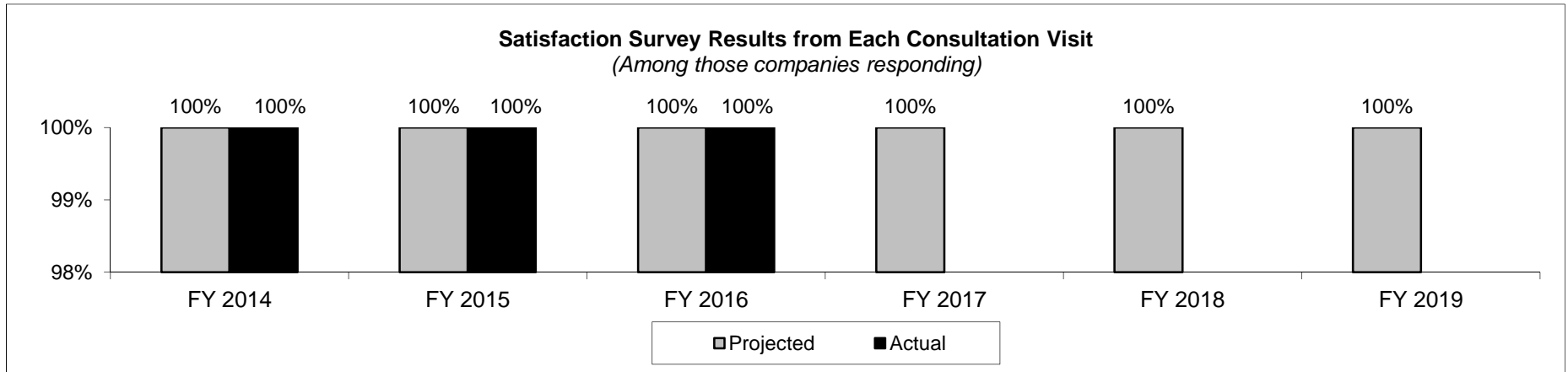
Program is found in the following core budget(s): On-Site Safety and Health Consultation Program

7c. Provide the number of clients/individuals served, if applicable.



**OSHA requires at least 90% of its services to be performed in high-hazard industries.*

7d. Provide a customer satisfaction measure, if available.



CORE DECISION ITEM

| | | | |
|-------------------|---------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62735C |
| Division | Labor Standards | | |
| Core | Mine Safety and Health Training | HB Section | 07.830 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|---|-----------------------------------|---------|--------|---------|-----------------------------------|---|-----------------------------------|---------|--------|---------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 187,214 | 74,292 | 261,506 | | PS | 0 | 187,214 | 74,292 | 261,506 | |
| EE | 0 | 165,081 | 12,119 | 177,200 | | EE | 0 | 165,081 | 12,119 | 177,200 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 352,295 | 86,411 | 438,706 | | Total | 0 | 352,295 | 86,411 | 438,706 | |
| FTE | 0.00 | 3.72 | 1.78 | 5.50 | | FTE | 0.00 | 3.72 | 1.78 | 5.50 | |
| Est. Fringe | 0 | 89,455 | 38,630 | 128,085 | | Est. Fringe | 0 | 89,455 | 38,630 | 128,085 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | Workers' Compensation (Fund 0652) | | | | | Other Funds: | Workers' Compensation (Fund 0652) | | | | |

2. CORE DESCRIPTION

The Mine Safety and Health Training Program is 80% funded by the federal Mine Safety and Health Administration (MSHA) with a 20% required state match, which is funded from the Workers' Compensation Fund (0652). The program provides new miners with the initial regime of safety and health training courses; first aid, cardiopulmonary resuscitation, mine rescue, miner's rights, and hazards associated with the task assigned. The Mine Act of 1977 (Title 30 Code of Federal Regulations Parts 46, 48, 49, 56, 57, 71, and 75) requires miners complete these courses before they are allowed to start work. Each year thereafter, the miner must receive an eight hour refresher course on those same topics and any topic that is necessary to stop a trend of accidents, injuries, or fatalities. Courses are site specific and tailored to the type and scope of the mining operation.

3. PROGRAM LISTING (list programs included in this core funding)

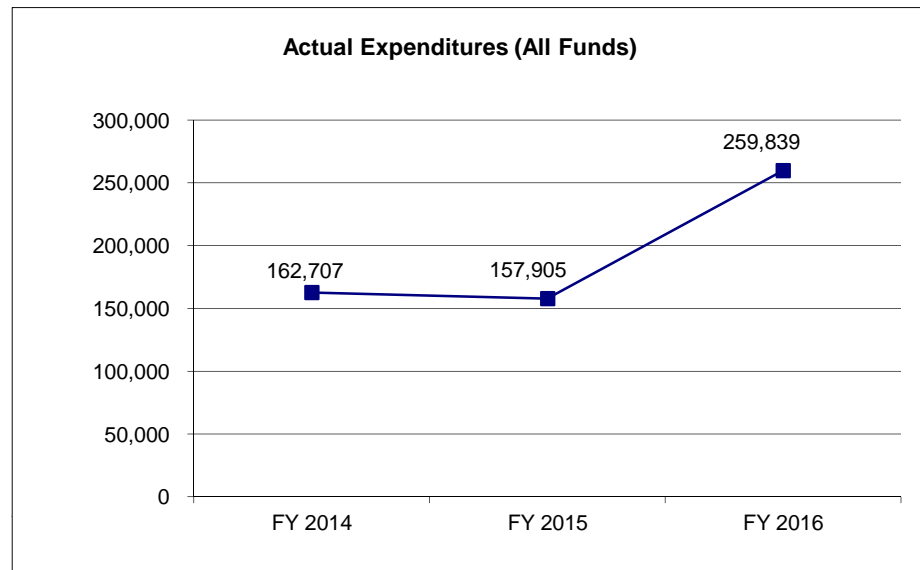
Mine Safety and Health Training

CORE DECISION ITEM

| | | | |
|-------------------|---------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62735C |
| Division | Labor Standards | | |
| Core | Mine Safety and Health Training | HB Section | 07.830 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 429,664 | 432,203 | 433,579 | 438,706 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 429,664 | 432,203 | 433,579 | N/A |
| Actual Expenditures (All Funds) | 162,707 | 157,905 | 259,839 | N/A |
| Unexpended (All Funds) | 266,957 | 274,298 | 173,740 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 266,591 | 273,577 | 145,421 | N/A |
| Other | 366 | 721 | 28,319 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes \$1,375 Cost to Continue for FY 14 pay plan; and \$1,164 for FY 15 pay plan.
- (2) Includes \$1,376 Cost to Continue for FY 15 pay plan.
- (3) Includes \$5,127 for 2% pay plan adjustment.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
MINE TRAINING/MSHA LABOR STDS**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|---------------|----------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 5.50 | 0 | 187,214 | 74,292 | 261,506 | |
| | EE | 0.00 | 0 | 165,081 | 12,119 | 177,200 | |
| | Total | 5.50 | 0 | 352,295 | 86,411 | 438,706 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 5.50 | 0 | 187,214 | 74,292 | 261,506 | |
| | EE | 0.00 | 0 | 165,081 | 12,119 | 177,200 | |
| | Total | 5.50 | 0 | 352,295 | 86,411 | 438,706 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 5.50 | 0 | 187,214 | 74,292 | 261,506 | |
| | EE | 0.00 | 0 | 165,081 | 12,119 | 177,200 | |
| | Total | 5.50 | 0 | 352,295 | 86,411 | 438,706 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--------------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| MINE TRAINING/MSHA LABOR STDS | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 69,912 | 2.02 | 187,214 | 3.72 | 187,214 | 3.72 | 187,214 | 3.72 |
| WORKERS COMPENSATION | 51,414 | 1.29 | 74,292 | 1.78 | 74,292 | 1.78 | 74,292 | 1.78 |
| TOTAL - PS | 121,326 | 3.31 | 261,506 | 5.50 | 261,506 | 5.50 | 261,506 | 5.50 |
| EXPENSE & EQUIPMENT | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 133,291 | 0.00 | 165,081 | 0.00 | 165,081 | 0.00 | 165,081 | 0.00 |
| WORKERS COMPENSATION | 5,222 | 0.00 | 12,119 | 0.00 | 12,119 | 0.00 | 12,119 | 0.00 |
| TOTAL - EE | 138,513 | 0.00 | 177,200 | 0.00 | 177,200 | 0.00 | 177,200 | 0.00 |
| TOTAL | 259,839 | 3.31 | 438,706 | 5.50 | 438,706 | 5.50 | 438,706 | 5.50 |
| GRAND TOTAL | \$259,839 | 3.31 | \$438,706 | 5.50 | \$438,706 | 5.50 | \$438,706 | 5.50 |

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FLEXIBILITY REQUEST FORM

| | | |
|---|---|---|
| BUDGET UNIT NUMBER: 62735C BUDGET UNIT NAME: Labor Standards Mine Training HOUSE BILL SECTION: 7.830 | DEPARTMENT: Labor and Industrial Relations DIVISION: Labor Standards | |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION | |
| The Division of Labor Standards, Mine Training Program is requesting 10% flexibility from Fund 0186. This will allow the program to more efficiently use its budget and to cover any unanticipated costs. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. | |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None | 25% from PS to E&E; 25% from E&E to PS |
| 3. Please explain how flexibility was used in the prior and/or current years. | | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE | |
| None | To utilize any additional federal funding which may become available during the fiscal year and to continue operations should there be any unexpected costs. | |

FLEXIBILITY REQUEST FORM

| | | |
|---|---|---|
| BUDGET UNIT NUMBER: 62735C BUDGET UNIT NAME: Labor Standards Mine Training HOUSE BILL SECTION: 7.830 | DEPARTMENT: Labor and Industrial Relations DIVISION: Labor Standards | |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION | |
| The Division of Labor Standards Mine Training is requesting 10% flexibility from Fund 0652. Flexibility will be used to address funding issues created by the delays in receipt of federal budget amounts and to meet the 20% state match required by the U.S. Department of Labor. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. | |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None | 25% from PS to E&E; 25% from E&E to PS |
| 3. Please explain how flexibility was used in the prior and/or current years. | | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE | |
| None | Flexibility will be used to address funding issues created by the delays in receipt of federal budget amounts and to meet the 20% State match required by the U.S. Department of Labor. | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|--------------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| MINE TRAINING/MSHA LABOR STDS | | | | | | | | |
| CORE | | | | | | | | |
| SR OFFICE SUPPORT ASSISTANT | 25,824 | 1.00 | 31,440 | 1.00 | 31,440 | 1.00 | 31,440 | 1.00 |
| MINE SAFETY INSTRUCTOR | 72,184 | 1.91 | 187,783 | 4.00 | 187,783 | 4.00 | 187,783 | 4.00 |
| LABOR & INDUSTRIAL REL MGR B3 | 23,318 | 0.40 | 42,283 | 0.50 | 42,283 | 0.50 | 42,283 | 0.50 |
| TOTAL - PS | 121,326 | 3.31 | 261,506 | 5.50 | 261,506 | 5.50 | 261,506 | 5.50 |
| TRAVEL, IN-STATE | 28,733 | 0.00 | 72,494 | 0.00 | 58,948 | 0.00 | 58,948 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 20 | 0.00 | 5,531 | 0.00 | 5,531 | 0.00 |
| SUPPLIES | 5,390 | 0.00 | 14,607 | 0.00 | 11,390 | 0.00 | 11,390 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 1,865 | 0.00 | 1,190 | 0.00 | 4,389 | 0.00 | 4,389 | 0.00 |
| COMMUNICATION SERV & SUPP | 1,711 | 0.00 | 8,181 | 0.00 | 8,525 | 0.00 | 8,525 | 0.00 |
| PROFESSIONAL SERVICES | 25,724 | 0.00 | 25,147 | 0.00 | 33,242 | 0.00 | 33,242 | 0.00 |
| M&R SERVICES | 1,269 | 0.00 | 4,140 | 0.00 | 5,952 | 0.00 | 5,952 | 0.00 |
| MOTORIZED EQUIPMENT | 64,716 | 0.00 | 18,000 | 0.00 | 18,000 | 0.00 | 18,000 | 0.00 |
| OFFICE EQUIPMENT | 0 | 0.00 | 7,010 | 0.00 | 7,842 | 0.00 | 7,842 | 0.00 |
| OTHER EQUIPMENT | 8,025 | 0.00 | 23,010 | 0.00 | 16,065 | 0.00 | 16,065 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 20 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 0 | 0.00 | 190 | 0.00 | 190 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 226 | 0.00 | 232 | 0.00 | 2,772 | 0.00 | 2,772 | 0.00 |
| MISCELLANEOUS EXPENSES | 854 | 0.00 | 3,129 | 0.00 | 3,954 | 0.00 | 3,954 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 20 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| TOTAL - EE | 138,513 | 0.00 | 177,200 | 0.00 | 177,200 | 0.00 | 177,200 | 0.00 |
| GRAND TOTAL | \$259,839 | 3.31 | \$438,706 | 5.50 | \$438,706 | 5.50 | \$438,706 | 5.50 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$203,203 | 2.02 | \$352,295 | 3.72 | \$352,295 | 3.72 | \$352,295 | 3.72 |
| OTHER FUNDS | \$56,636 | 1.29 | \$86,411 | 1.78 | \$86,411 | 1.78 | \$86,411 | 1.78 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Mine Safety and Health Training

Program is found in the following core budget(s): Mine Safety and Health Training

1. What does this program do?

This program trains and retrain miners to implement safe and healthy work habits in the mining workplace. Missouri miners must be compliant in the training rules and regulations of the Mine Safety and Health Administration (MSHA) to be able to work in a mine. Each miner must receive an initial regimen of safety and health training and an annual refresher. Program instructors travel to the mine site, conduct a safety and health audit, prepare lesson plans that are site specific and correspond to the training plan of the company, and then present the training topics to the miners. The program aids in the reduction of accidents, injuries, and fatalities and assists mine owners in avoiding costly fines and penalties from the federal Mine Safety and Health Administration (MSHA). Though there have been mine accidents in Missouri, since 1995, no state-trained miner has been involved in a fatal accident.

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is federally mandated under Title 30 Code of Federal Regulations Parts 46, 48, 49, 56, 57, and 75 and Section 293.520, RSMo.

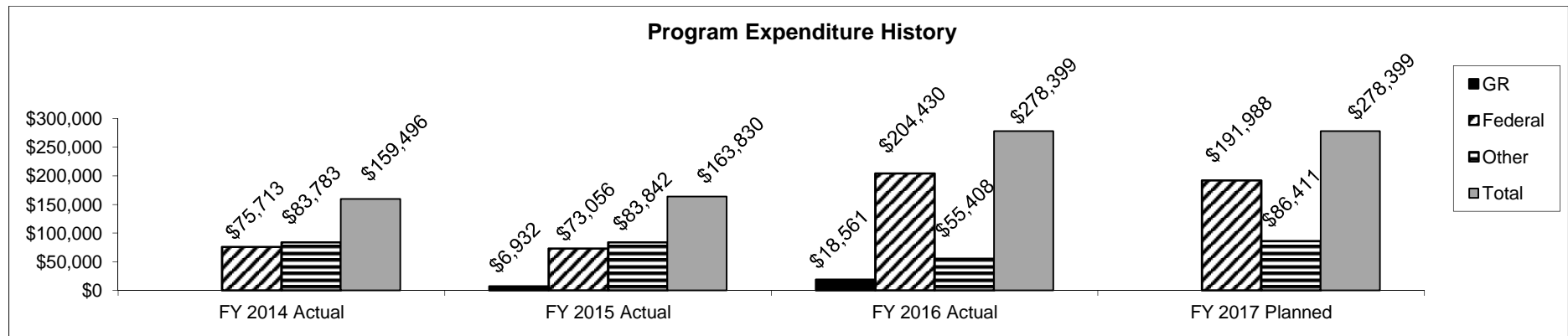
3. Are there federal matching requirements? If yes, please explain.

Yes, this program is 80% federal & 20% state match.

4. Is this a federally mandated program? If yes, please explain.

MSHA requires training be provided under the Mine Act of 1977 for mines to operate legally.

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



6. What are the sources of the "Other " funds?

Workers' Compensation (0652)

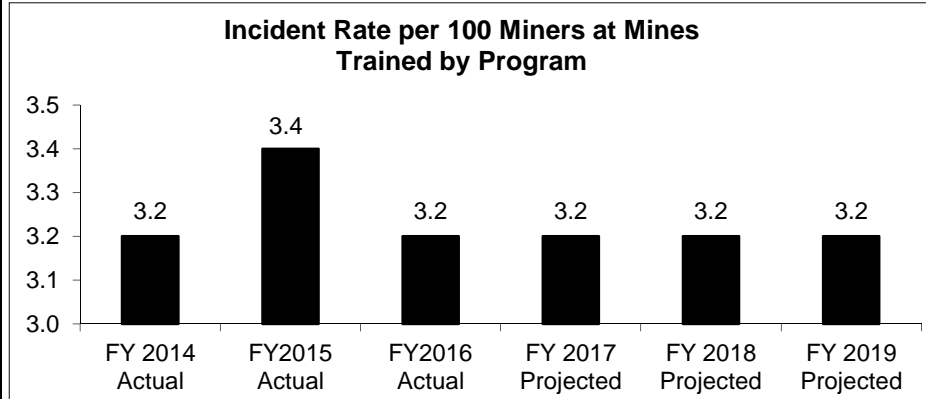
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

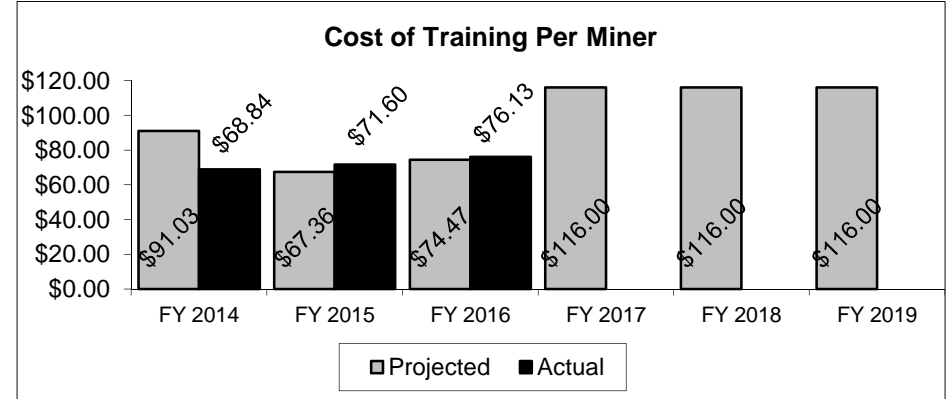
Program Name: Mine Safety and Health Training

Program is found in the following core budget(s): Mine Safety and Health Training

7a. Provide an effectiveness measure.



7b. Provide an efficiency measure.



7c. Provide the number of clients/individuals served, if applicable.

| | FY 2014 | | FY 2015 | | FY 2016 | | FY 2017 | FY 2018 | FY 2019 |
|--------------------------|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Number of miners trained | 2,000 | 2,317 | 2,200 | 2,288 | 2,200 | 3,657* | 2,400 | 2,400 | 2,400 |

*State Mine Training staff were asked by the Federal Mine Safety and Health Administration to provide additional education at a mine where incidents and fatalities had increased significantly.

STATE BOARD OF MEDIATION

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62804C |
| Division | State Board of Mediation | | |
| Core | Administration | HB Section | 07.835 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|------------------------|---------|---------|-------|---------|-----------------------------------|-------|---------|---------|-------|---------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 113,785 | 0 | 0 | 113,785 | | PS | 113,785 | 0 | 0 | 113,785 | |
| EE | 8,976 | 0 | 0 | 8,976 | | EE | 8,976 | 0 | 0 | 8,976 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 122,761 | 0 | 0 | 122,761 | | Total | 122,761 | 0 | 0 | 122,761 | |
| FTE | 2.00 | 0.00 | 0.00 | 2.00 | | FTE | 2.00 | 0.00 | 0.00 | 2.00 | |

| | | | | |
|--------------------|--------|---|---|--------|
| Est. Fringe | 51,679 | 0 | 0 | 51,679 |
|--------------------|--------|---|---|--------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

| | | | | |
|--------------------|--------|---|---|--------|
| Est. Fringe | 51,679 | 0 | 0 | 51,679 |
|--------------------|--------|---|---|--------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

2. CORE DESCRIPTION

The State Board of Mediation is a quasi-judicial board that administers the Public Sector Labor Law, which covers most public sector employees who seek union representation. The board determines an appropriate bargaining unit of employees based on whether or not they share a community of interest. Also, the program determines majority representative status by conducting a secret ballot election. Jurisdiction encompasses all counties, municipalities, school districts, and departments of state government with a few exclusions.

3. PROGRAM LISTING (list programs included in this core funding)

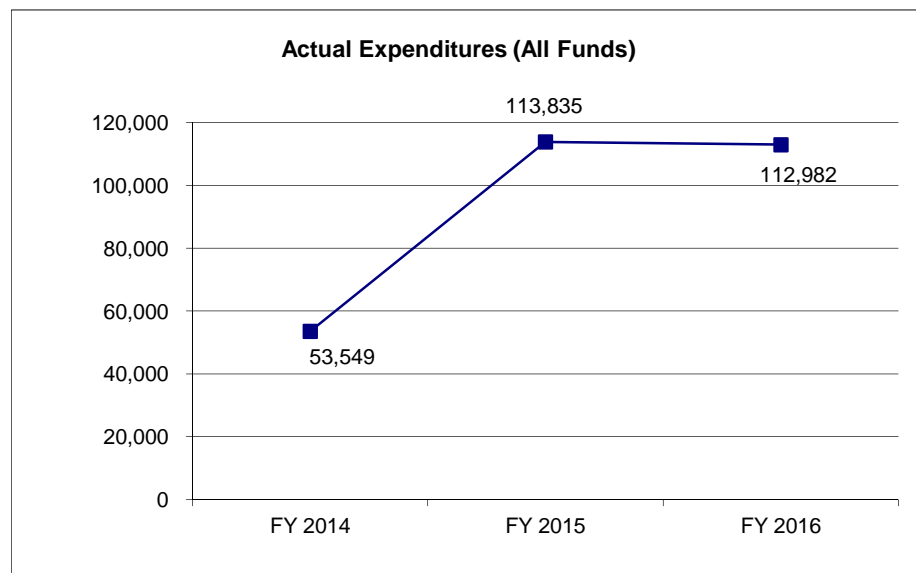
Public Sector Bargaining

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62804C |
| Division | State Board of Mediation | | |
| Core | Administration | HB Section | 07.835 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 118,948 | 119,931 | 120,530 | 122,761 |
| Less Reverted (All Funds) | (3,568) | (3,597) | (3,616) | (3,683) |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 115,380 | 116,334 | 116,914 | N/A |
| Actual Expenditures (All Funds) | 53,549 | 113,835 | 112,982 | N/A |
| Unexpended (All Funds) | 61,831 | 2,499 | 3,932 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 61,831 | 2,499 | 3,932 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes (\$24) core reduction in Professional Services; \$500 Cost to Continue for FY 2015 Pay Plan; and \$507 for FY 2016 Pay Plan.
- (2) Includes \$599 CTC FY 15 Pay Plan.
- (3) Includes \$2,231 for 2% pay plan adjustment.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL STATE BOARD OF MEDIATION

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------------|-------------|----------------|----------|----------|----------------|-------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 2.00 | 113,785 | 0 | 0 | 113,785 | |
| | EE | 0.00 | 8,976 | 0 | 0 | 8,976 | |
| | Total | 2.00 | 122,761 | 0 | 0 | 122,761 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 2.00 | 113,785 | 0 | 0 | 113,785 | |
| | EE | 0.00 | 8,976 | 0 | 0 | 8,976 | |
| | Total | 2.00 | 122,761 | 0 | 0 | 122,761 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 2.00 | 113,785 | 0 | 0 | 113,785 | |
| | EE | 0.00 | 8,976 | 0 | 0 | 8,976 | |
| | Total | 2.00 | 122,761 | 0 | 0 | 122,761 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|---------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| STATE BOARD OF MEDIATION | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| GENERAL REVENUE | 105,707 | 2.04 | 113,785 | 2.00 | 113,785 | 2.00 | 113,785 | 2.00 |
| TOTAL - PS | 105,707 | 2.04 | 113,785 | 2.00 | 113,785 | 2.00 | 113,785 | 2.00 |
| EXPENSE & EQUIPMENT | | | | | | | | |
| GENERAL REVENUE | 7,275 | 0.00 | 8,976 | 0.00 | 8,976 | 0.00 | 8,976 | 0.00 |
| TOTAL - EE | 7,275 | 0.00 | 8,976 | 0.00 | 8,976 | 0.00 | 8,976 | 0.00 |
| TOTAL | 112,982 | 2.04 | 122,761 | 2.00 | 122,761 | 2.00 | 122,761 | 2.00 |
| GRAND TOTAL | \$112,982 | 2.04 | \$122,761 | 2.00 | \$122,761 | 2.00 | \$122,761 | 2.00 |

FLEXIBILITY REQUEST FORM

| | | |
|---|---|---|
| BUDGET UNIT NUMBER: 62804C BUDGET UNIT NAME: State Board of Mediation HOUSE BILL SECTION: 7.835 | DEPARTMENT: Labor and Industrial Relations DIVISION: State Board of Mediation | |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION | |
| The State Board of Mediation is requesting 10% flexibility within Fund 0101. This will allow the board to more efficiently use its budget and to cover any unanticipated costs. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. | |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None | 25% from PS to E&E; 25% from E&E to PS |
| 3. Please explain how flexibility was used in the prior and/or current years. | | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE | |
| None | To meet statutory obligations if the number or type of petitions filed changes substantially. | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|---------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| STATE BOARD OF MEDIATION | | | | | | | | |
| CORE | | | | | | | | |
| EXECUTIVE I | 39,624 | 1.00 | 41,506 | 1.00 | 41,506 | 1.00 | 41,506 | 1.00 |
| DIVISION DIRECTOR | 65,533 | 1.00 | 68,607 | 1.00 | 68,607 | 1.00 | 68,607 | 1.00 |
| BOARD MEMBER | 550 | 0.04 | 3,672 | 0.00 | 3,672 | 0.00 | 3,672 | 0.00 |
| TOTAL - PS | 105,707 | 2.04 | 113,785 | 2.00 | 113,785 | 2.00 | 113,785 | 2.00 |
| TRAVEL, IN-STATE | 2,547 | 0.00 | 2,313 | 0.00 | 2,655 | 0.00 | 2,655 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 1,595 | 0.00 | 993 | 0.00 | 993 | 0.00 |
| SUPPLIES | 557 | 0.00 | 987 | 0.00 | 557 | 0.00 | 557 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 205 | 0.00 | 1,486 | 0.00 | 205 | 0.00 | 205 | 0.00 |
| COMMUNICATION SERV & SUPP | 1,542 | 0.00 | 1,283 | 0.00 | 1,542 | 0.00 | 1,542 | 0.00 |
| PROFESSIONAL SERVICES | 308 | 0.00 | 591 | 0.00 | 308 | 0.00 | 308 | 0.00 |
| M&R SERVICES | 593 | 0.00 | 10 | 0.00 | 593 | 0.00 | 593 | 0.00 |
| COMPUTER EQUIPMENT | 1,426 | 0.00 | 0 | 0.00 | 1,426 | 0.00 | 1,426 | 0.00 |
| OFFICE EQUIPMENT | 97 | 0.00 | 104 | 0.00 | 97 | 0.00 | 97 | 0.00 |
| OTHER EQUIPMENT | 0 | 0.00 | 567 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 0 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| TOTAL - EE | 7,275 | 0.00 | 8,976 | 0.00 | 8,976 | 0.00 | 8,976 | 0.00 |
| GRAND TOTAL | \$112,982 | 2.04 | \$122,761 | 2.00 | \$122,761 | 2.00 | \$122,761 | 2.00 |
| GENERAL REVENUE | \$112,982 | 2.04 | \$122,761 | 2.00 | \$122,761 | 2.00 | \$122,761 | 2.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Public Sector Bargaining

Program is found in the following core budget(s): State Board of Mediation

1. What does this program do?

Under this program, the State Board of Mediation (SBM) administers the Public Sector Labor Law, which covers most public employees who seek union representation. The SBM determines an appropriate bargaining unit for petitioning public employees based on whether or not they share a community of interest. Also, the program determines majority representative status by conducting an election.

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is mandated under chapter 105, RSMo.

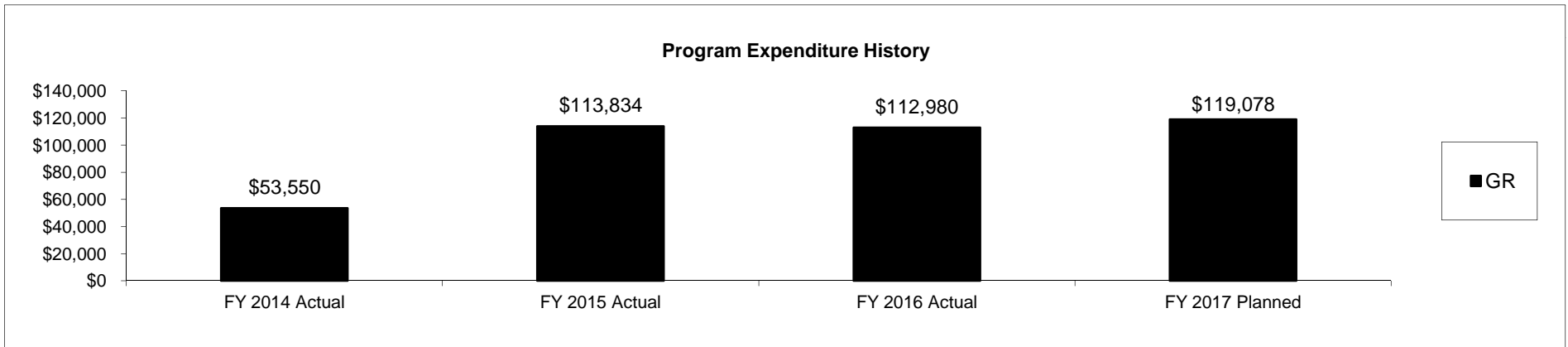
3. Are there federal matching requirements? If yes, please explain.

No

4. Is this a federally mandated program? If yes, please explain.

No

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



6. What are the sources of the "Other " funds?

N/A

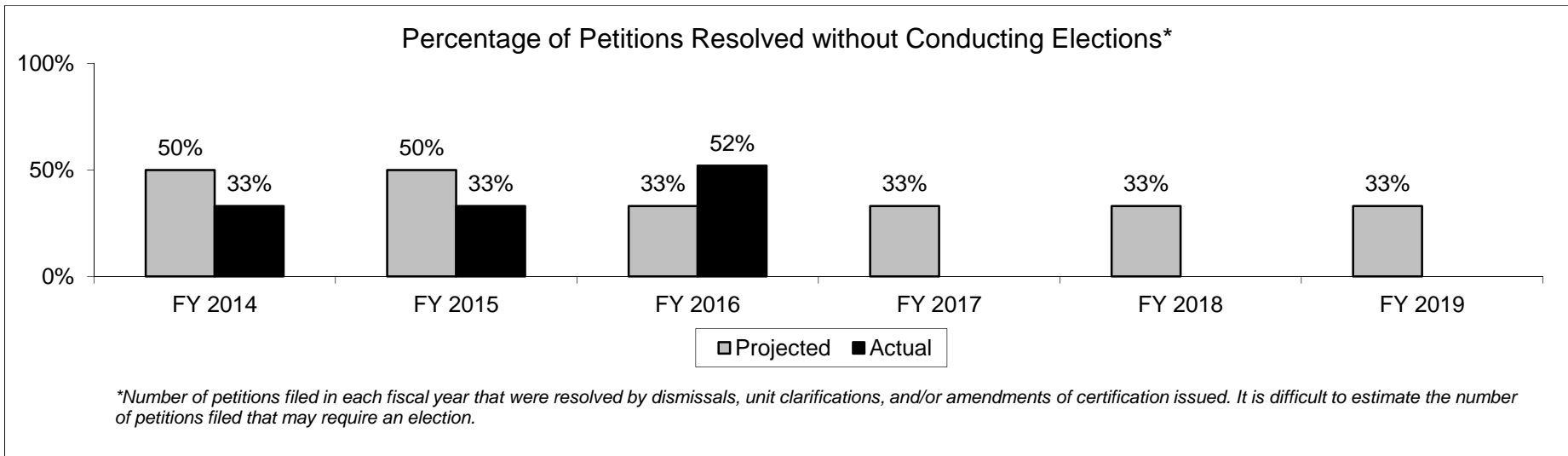
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Public Sector Bargaining

Program is found in the following core budget(s): State Board of Mediation

7a. Provide an effectiveness measure.



7b. Provide an efficiency measure.

| | FY 2014 | | FY 2015 | | FY 2016 | | FY 2017 | FY 2018 | FY 2019 |
|--|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Petitions processed within established time frames | 83% | 67% | 83% | 70% | 83% | 65% | 83% | 83% | 83% |
| Stipulation agreements reached in cases requiring elections | 90% | 73% | 90% | 55% | 80% | 51% | 80% | 80% | 80% |
| Elections conducted within 120 days of filing date of petition | 90% | 81% | 90% | 58% | 90% | 90% | 90% | 90% | 90% |

7c. Provide the number of clients/individuals served, if applicable.

| | FY 2014 | | FY 2015 | | FY 2016 | | FY 2017 | FY 2018 | FY 2019 |
|---------------------------|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Number of petitions filed | 30 | 18 | 25 | 33 | 25 | 38 | 25 | 25 | 25 |
| Number of eligible voters | 500 | 642 | 500 | 967 | 500 | 626 | 500 | 500 | 500 |

DIVISION OF WORKERS' COMPENSATION

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|-----------------|
| Department | Labor and Industrial Relations | Budget Unit | 62915C & 62920C |
| Division | Workers' Compensation | | |
| Core | Administration | HB Section | 07.840 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|------------------------|------|---------|------------|------------|-----------------------------------|-------|------|---------|------------|------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 9,159,966 | 9,159,966 | | PS | 0 | 0 | 9,159,966 | 9,159,966 | |
| EE | 0 | 0 | 1,451,945 | 1,451,945 | | EE | 0 | 0 | 1,370,945 | 1,370,945 | |
| PSD | 0 | 0 | 5,002 | 5,002 | | PSD | 0 | 0 | 5,002 | 5,002 | |
| TRF | 0 | 0 | 50,000 | 50,000 | | TRF | 0 | 0 | 50,000 | 50,000 | |
| Total | 0 | 0 | 10,666,913 | 10,666,913 | | Total | 0 | 0 | 10,585,913 | 10,585,913 | |
| FTE | 0.00 | 0.00 | 152.25 | 152.25 | | FTE | 0.00 | 0.00 | 152.25 | 152.25 | |

| | | | | |
|--------------------|---|---|-----------|-----------|
| Est. Fringe | 0 | 0 | 4,070,064 | 4,070,064 |
|--------------------|---|---|-----------|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation (Fund 0652)
Tort Victims' Compensation (Fund 0622)

| | | | | |
|--------------------|---|---|-----------|-----------|
| Est. Fringe | 0 | 0 | 4,070,064 | 4,070,064 |
|--------------------|---|---|-----------|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation (Fund 0652)
Tort Victims' Compensation (Fund 0622)

2. CORE DESCRIPTION

The workers' compensation system ensures an employee who sustains an accident, injury or occupational disease receives medical treatment, wage loss replacement benefits, permanent partial or permanent total disability benefits and/or death benefits under the law. The division also oversees benefits that are owed on occupational diseases due to toxic exposure. The division provides various options to resolve disputes that may arise between the injured employee and the employer/insurer and/or the Second Injury Fund (SIF), including adjudication services through its seven offices. The division regulates individual employers and groups/trusts who have been authorized to self-insure their workers' compensation obligations and investigates allegations of workers' compensation fraud and noncompliance. The division also authorizes payment of compensation and benefits from the SIF and administers the Line of Duty and Tort Victims' Compensation Programs.

An annual transfer of \$50,000 to the Kids' Chance Scholarship Fund, as required by section 173.258, RSMo., is also included in this core.

3. PROGRAM LISTING (list programs included in this core funding)

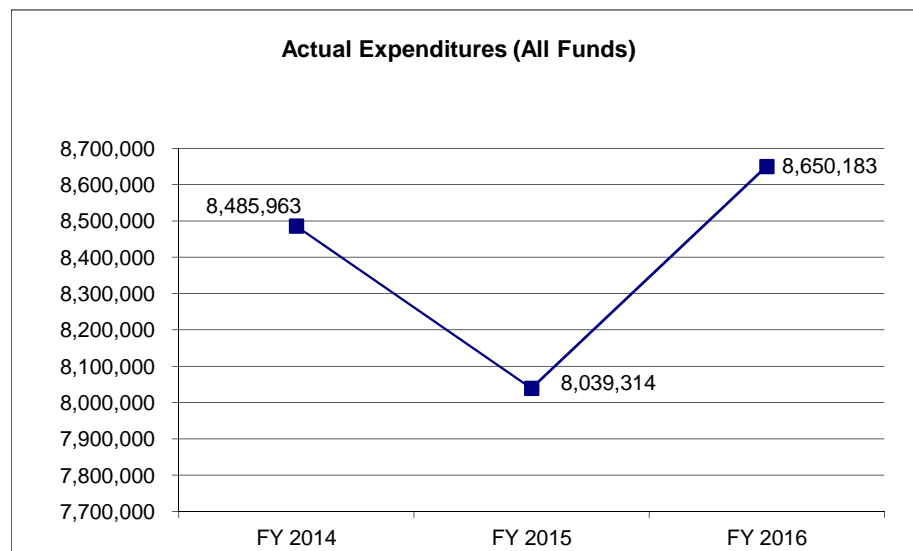
| | |
|--------------------------------------|--|
| Workers' Compensation Administration | Kids' Chance Scholarship Fund Transfer |
|--------------------------------------|--|

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|-----------------|
| Department | Labor and Industrial Relations | Budget Unit | 62915C & 62920C |
| Division | Workers' Compensation | | |
| Core | Administration | HB Section | 07.840 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 9,771,803 | 14,847,574 | 19,282,794 | 10,666,913 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 9,771,803 | 14,847,574 | 19,282,794 | N/A |
| Actual Expenditures (All Funds) | 8,485,963 | 8,039,314 | 8,650,183 | N/A |
| Unexpended (All Funds) | 1,285,840 | 6,808,260 | 10,632,611 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 1,285,840 | 6,808,260 | 10,632,611 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes \$28,563 for Cost to Continue for FY 14 Pay Plan; \$19,108 for FY 15 Pay Plan; \$111,315 to implement SB 1 Second Injury Fund costs; \$5,114,012 DWC computer modernization; core reallocation of \$197,030 from Division of Labor Standards to Division of Workers' Compensation for the Workers' Safety program.

(2) Includes \$22,583 CTC FY 15 Pay Plan, \$4,421,128 CTC DWC Computer Modernization, \$483,825 MO Citizens' Commission FY 15 Increase, and \$38,544 MO Citizens' Commission Salary Adjustment. Also includes the loss of (\$530,860) PS and (5.00) FTE for the loss of 4 ALJs and 1 Chief ALJ.

(3) Includes \$85,722 for 2% pay plan adjustment; \$104,219 for MO Citizens' Commission Salary Adjustments for FY 2016 and 2017; \$729,318 and 5.00 new ALJ FTE and 1 Chief ALJ FTE; core transfer of (\$3,000,000) to ITSD for mandatory equipment upgrades and system enhancements for WC computer system; core reduction of (\$613,603) in PS, (6.00) FTE and \$(5,921,537) in EE in excess authority no longer needed for computer system upgrade.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMINISTRATION-WORK COMP

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|---|------|------|--|-----------------|---------------|----------|----------|-------------------|-------------------|--|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | PS | 152.25 | 0 | 0 | 9,159,966 | 9,159,966 | |
| | | | | EE | 0.00 | 0 | 0 | 1,456,437 | 1,456,437 | |
| | | | | PD | 0.00 | 0 | 0 | 510 | 510 | |
| | | | | Total | 152.25 | 0 | 0 | 10,616,913 | 10,616,913 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 333 | 0693 | | EE | 0.00 | 0 | 0 | (4,492) | (4,492) | Core Reallocations to better align budget with planned expenditures. |
| Core Reallocation | 333 | 0693 | | PD | 0.00 | 0 | 0 | 4,492 | 4,492 | Core Reallocations to better align budget with planned expenditures. |
| NET DEPARTMENT CHANGES | | | | | 0.00 | 0 | 0 | 0 | 0 | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | PS | 152.25 | 0 | 0 | 9,159,966 | 9,159,966 | |
| | | | | EE | 0.00 | 0 | 0 | 1,451,945 | 1,451,945 | |
| | | | | PD | 0.00 | 0 | 0 | 5,002 | 5,002 | |
| | | | | Total | 152.25 | 0 | 0 | 10,616,913 | 10,616,913 | |
| GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS | | | | | | | | | | |
| Transfer Out | 1696 | 0693 | | EE | 0.00 | 0 | 0 | (81,000) | (81,000) | Transfer Lease Cost to OA-FMDC |
| NET GOVERNOR CHANGES | | | | | 0.00 | 0 | 0 | (81,000) | (81,000) | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | | | |
| | | | | PS | 152.25 | 0 | 0 | 9,159,966 | 9,159,966 | |
| | | | | EE | 0.00 | 0 | 0 | 1,370,945 | 1,370,945 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION-WORK COMP**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------------|---------------|----------|----------|-------------------|-------------------|-------------|
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 5,002 | 5,002 | |
| | Total | 152.25 | 0 | 0 | 10,535,913 | 10,535,913 | |

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL
KIDS CHANCE SCHLP-TRANSFER

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|---------------|---------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 50,000 | 50,000 | |
| | Total | 0.00 | 0 | 0 | 50,000 | 50,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 50,000 | 50,000 | |
| | Total | 0.00 | 0 | 0 | 50,000 | 50,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 50,000 | 50,000 | |
| | Total | 0.00 | 0 | 0 | 50,000 | 50,000 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-----------------------------------|--------------------|---------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| WORKERS COMPENSATION | 7,390,506 | 131.45 | 9,159,966 | 152.25 | 9,159,966 | 152.25 | 9,159,966 | 152.25 |
| TOTAL - PS | 7,390,506 | 131.45 | 9,159,966 | 152.25 | 9,159,966 | 152.25 | 9,159,966 | 152.25 |
| EXPENSE & EQUIPMENT | | | | | | | | |
| TORT VICTIMS COMPENSATION | 13 | 0.00 | 4,836 | 0.00 | 4,836 | 0.00 | 4,836 | 0.00 |
| WORKERS COMPENSATION | 1,204,727 | 0.00 | 1,451,601 | 0.00 | 1,447,109 | 0.00 | 1,366,109 | 0.00 |
| TOTAL - EE | 1,204,740 | 0.00 | 1,456,437 | 0.00 | 1,451,945 | 0.00 | 1,370,945 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | |
| WORKERS COMPENSATION | 4,937 | 0.00 | 510 | 0.00 | 5,002 | 0.00 | 5,002 | 0.00 |
| TOTAL - PD | 4,937 | 0.00 | 510 | 0.00 | 5,002 | 0.00 | 5,002 | 0.00 |
| TOTAL | 8,600,183 | 131.45 | 10,616,913 | 152.25 | 10,616,913 | 152.25 | 10,535,913 | 152.25 |
| DWC ITSD PROJECT - 1625001 | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | |
| WORKERS COMPENSATION | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,900,000 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,900,000 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,900,000 | 0.00 |
| GRAND TOTAL | \$8,600,183 | 131.45 | \$10,616,913 | 152.25 | \$10,616,913 | 152.25 | \$16,435,913 | 152.25 |

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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-----------------------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| KIDS CHANCE SCHLP-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| WORKERS COMPENSATION | 50,000 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 |
| TOTAL - TRF | 50,000 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 |
| TOTAL | 50,000 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 |
| GRAND TOTAL | \$50,000 | 0.00 | \$50,000 | 0.00 | \$50,000 | 0.00 | \$50,000 | 0.00 |

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FLEXIBILITY REQUEST FORM

| | |
|---|---|
| BUDGET UNIT NUMBER: 62915C BUDGET UNIT NAME: Division of Workers' Compensation HOUSE BILL SECTION: 7.840 | DEPARTMENT: Labor and Industrial Relations DIVISION: Workers' Compensation |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION |
| The Division of Workers' Compensation is requesting 10% flexibility from Fund 0652. This will allow the division to more efficiently use its budget and to cover any unanticipated costs. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None |
| BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | |
| 25% from PS to E&E; 25% from E&E to PS | |
| 3. Please explain how flexibility was used in the prior and/or current years. | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
| None | To continue operations should there be any unexpected costs. |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|---------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| CORE | | | | | | | | |
| SR OFC SUPPORT ASST (CLERICAL) | 27,948 | 1.00 | 29,591 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| ADMIN OFFICE SUPPORT ASSISTANT | 268,053 | 8.07 | 341,814 | 10.00 | 354,407 | 10.00 | 354,407 | 10.00 |
| SR OFC SUPPORT ASST (STENO) | 29,904 | 1.00 | 30,730 | 1.00 | 32,029 | 1.00 | 32,029 | 1.00 |
| OFFICE SUPPORT ASSISTANT | 92,565 | 4.00 | 98,830 | 4.00 | 99,237 | 4.00 | 99,237 | 4.00 |
| SR OFFICE SUPPORT ASSISTANT | 616,966 | 21.93 | 716,216 | 24.63 | 752,031 | 25.00 | 752,031 | 25.00 |
| COURT REPORTER II | 648,119 | 13.87 | 920,927 | 19.00 | 949,939 | 19.00 | 949,939 | 19.00 |
| COURT REPORTER SUPV | 102,827 | 2.04 | 105,291 | 2.00 | 116,273 | 2.00 | 116,273 | 2.00 |
| ACCOUNT CLERK II | 29,626 | 1.10 | 67,320 | 2.00 | 27,657 | 1.00 | 27,657 | 1.00 |
| AUDITOR II | 75,096 | 2.00 | 78,766 | 2.00 | 80,438 | 2.00 | 80,438 | 2.00 |
| SENIOR AUDITOR | 43,706 | 1.00 | 44,646 | 1.00 | 47,452 | 1.00 | 47,452 | 1.00 |
| ACCOUNTANT I | 31,512 | 1.00 | 33,227 | 1.00 | 33,755 | 1.00 | 33,755 | 1.00 |
| ACCOUNTING TECHNICIAN | 10,199 | 0.36 | 0 | 0.00 | 31,059 | 1.00 | 31,059 | 1.00 |
| RESEARCH ANAL III | 49,491 | 1.00 | 50,203 | 1.00 | 53,588 | 1.00 | 53,588 | 1.00 |
| EXECUTIVE I | 41,940 | 1.00 | 42,779 | 1.00 | 42,780 | 1.00 | 42,780 | 1.00 |
| EXECUTIVE II | 41,438 | 1.00 | 40,791 | 1.00 | 44,919 | 1.00 | 44,919 | 1.00 |
| WORKERS' COMP TECH I | 135,335 | 5.04 | 174,231 | 6.00 | 178,492 | 6.00 | 178,492 | 6.00 |
| WORKERS' COMP TECH II | 206,466 | 7.52 | 232,630 | 8.00 | 235,129 | 8.00 | 235,129 | 8.00 |
| WORKERS' COMP TECH SUPV | 41,940 | 1.00 | 42,779 | 1.00 | 42,781 | 1.00 | 42,781 | 1.00 |
| WORKERS' COMP TECH III | 58,728 | 1.77 | 71,006 | 2.00 | 72,274 | 2.00 | 72,274 | 2.00 |
| MEDIATOR | 53,208 | 1.00 | 54,272 | 1.00 | 54,276 | 1.00 | 54,276 | 1.00 |
| WKRS COMP SAFETY CONSULTANT I | 40,380 | 1.00 | 42,272 | 1.00 | 43,243 | 1.00 | 43,243 | 1.00 |
| INVESTIGATOR II | 315,160 | 7.83 | 338,177 | 8.00 | 344,396 | 8.00 | 344,396 | 8.00 |
| INVESTIGATOR III | 135,758 | 3.02 | 141,430 | 3.00 | 145,076 | 3.00 | 145,076 | 3.00 |
| INSURANCE FINANCIAL ANALYST I | 30,984 | 1.00 | 32,688 | 1.00 | 33,189 | 1.00 | 33,189 | 1.00 |
| INSURANCE FINANCIAL ANALYST II | 73,752 | 2.00 | 77,396 | 2.00 | 78,989 | 2.00 | 78,989 | 2.00 |
| INVESTIGATION MGR B2 | 62,664 | 1.00 | 65,002 | 1.00 | 67,108 | 1.00 | 67,108 | 1.00 |
| LABOR & INDUSTRIAL REL MGR B1 | 171,104 | 3.00 | 170,684 | 3.00 | 180,601 | 3.00 | 180,601 | 3.00 |
| LABOR & INDUSTRIAL REL MGR B2 | 55,869 | 1.00 | 56,458 | 1.00 | 60,530 | 1.00 | 60,530 | 1.00 |
| DIVISION DIRECTOR | 127,871 | 1.00 | 132,512 | 1.00 | 129,762 | 1.00 | 129,762 | 1.00 |
| DESIGNATED PRINCIPAL ASST DIV | 112,600 | 1.76 | 143,631 | 2.00 | 141,700 | 2.00 | 141,700 | 2.00 |
| CLERK | 101,281 | 2.85 | 128,076 | 3.62 | 121,310 | 4.25 | 121,310 | 4.25 |
| CHIEF LEGAL COUNSEL | 109,440 | 1.00 | 113,988 | 1.00 | 111,121 | 1.00 | 111,121 | 1.00 |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|---------------------------------|--------------------|---------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| CORE | | | | | | | | |
| CHIEF ADMINISTRATIVE LAW JUDGE | 728,857 | 5.79 | 913,402 | 7.00 | 894,334 | 7.00 | 894,334 | 7.00 |
| ADMINISTRATIVE LAW JUDGE | 2,719,719 | 22.50 | 3,628,201 | 29.00 | 3,560,091 | 29.00 | 3,560,091 | 29.00 |
| TOTAL - PS | 7,390,506 | 131.45 | 9,159,966 | 152.25 | 9,159,966 | 152.25 | 9,159,966 | 152.25 |
| TRAVEL, IN-STATE | 54,096 | 0.00 | 108,983 | 0.00 | 57,096 | 0.00 | 57,096 | 0.00 |
| TRAVEL, OUT-OF-STATE | 16 | 0.00 | 1,201 | 0.00 | 1,201 | 0.00 | 1,201 | 0.00 |
| SUPPLIES | 426,773 | 0.00 | 726,007 | 0.00 | 510,726 | 0.00 | 429,726 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 33,108 | 0.00 | 76,490 | 0.00 | 76,490 | 0.00 | 76,490 | 0.00 |
| COMMUNICATION SERV & SUPP | 101,785 | 0.00 | 187,720 | 0.00 | 180,809 | 0.00 | 180,809 | 0.00 |
| PROFESSIONAL SERVICES | 164,306 | 0.00 | 301,602 | 0.00 | 254,611 | 0.00 | 254,611 | 0.00 |
| M&R SERVICES | 214,699 | 0.00 | 41,720 | 0.00 | 214,699 | 0.00 | 214,699 | 0.00 |
| COMPUTER EQUIPMENT | 183,844 | 0.00 | 0 | 0.00 | 130,000 | 0.00 | 130,000 | 0.00 |
| OFFICE EQUIPMENT | 5,370 | 0.00 | 100 | 0.00 | 5,370 | 0.00 | 5,370 | 0.00 |
| OTHER EQUIPMENT | 2,611 | 0.00 | 11,434 | 0.00 | 2,611 | 0.00 | 2,611 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| BUILDING LEASE PAYMENTS | 750 | 0.00 | 550 | 0.00 | 750 | 0.00 | 750 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 13,934 | 0.00 | 10 | 0.00 | 13,934 | 0.00 | 13,934 | 0.00 |
| MISCELLANEOUS EXPENSES | 3,448 | 0.00 | 600 | 0.00 | 3,448 | 0.00 | 3,448 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| TOTAL - EE | 1,204,740 | 0.00 | 1,456,437 | 0.00 | 1,451,945 | 0.00 | 1,370,945 | 0.00 |
| PROGRAM DISTRIBUTIONS | 35 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| REFUNDS | 4,902 | 0.00 | 500 | 0.00 | 4,902 | 0.00 | 4,902 | 0.00 |
| TOTAL - PD | 4,937 | 0.00 | 510 | 0.00 | 5,002 | 0.00 | 5,002 | 0.00 |
| GRAND TOTAL | \$8,600,183 | 131.45 | \$10,616,913 | 152.25 | \$10,616,913 | 152.25 | \$10,535,913 | 152.25 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$8,600,183 | 131.45 | \$10,616,913 | 152.25 | \$10,616,913 | 152.25 | \$10,535,913 | 152.25 |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|-----------------------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| KIDS CHANCE SCHLP-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 50,000 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 |
| TOTAL - TRF | 50,000 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 |
| GRAND TOTAL | \$50,000 | 0.00 | \$50,000 | 0.00 | \$50,000 | 0.00 | \$50,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$50,000 | 0.00 | \$50,000 | 0.00 | \$50,000 | 0.00 | \$50,000 | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Workers' Compensation

Program is found in the following core budget(s): Workers' Compensation Administration

1. What does this program do?

The Workers' Compensation program processes all reports of job-related injuries and formal claims for compensation filed under Missouri's workers' compensation law. This program also provides mediation services to resolve disputed issues between an employee and an employer or insurer. It administers the rehabilitation of seriously injured workers, resolves disputes concerning the reasonableness of medical fees and charges, reviews and approves applications by employers or group trusts for self-insurance authority, investigates allegations of workers' compensation fraud and noncompliance, and processes benefit payments from and collection of surcharges to the Second Injury Fund.

This program also administers the Tort Victims' Compensation program. The Tort Victims program processes applications for benefits and issues administrative determinations that may compensate people who have been physically injured due to the negligence or recklessness of another and who have been unable to obtain partial or full compensation pursuant to a court judgment because the party at fault had no insurance, has filed for bankruptcy, or for other reasons as specified by law. This program also administers the Line of Duty Compensation Fund, which provides a \$25,000 benefit to the estate of any emergency personnel killed in the line of duty.

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is mandated under chapter 287, RSMo.

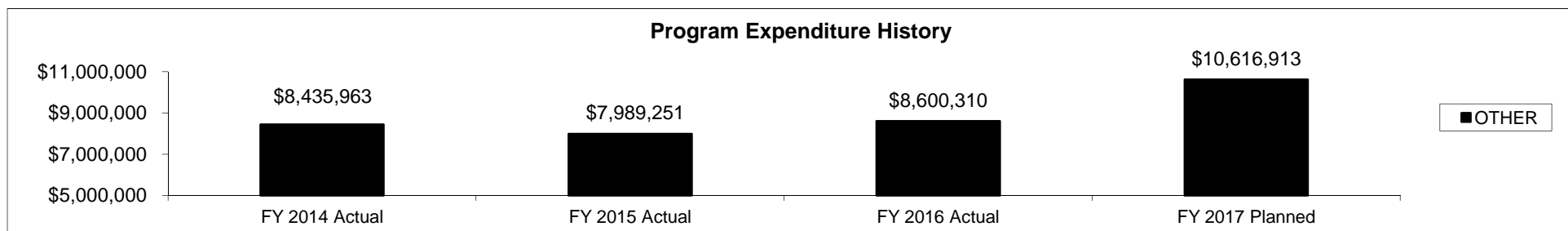
3. Are there federal matching requirements? If yes, please explain.

No

4. Is this a federally mandated program? If yes, please explain.

No

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



6. What are the sources of the "Other " funds?

Workers' Compensation Fund (0652)

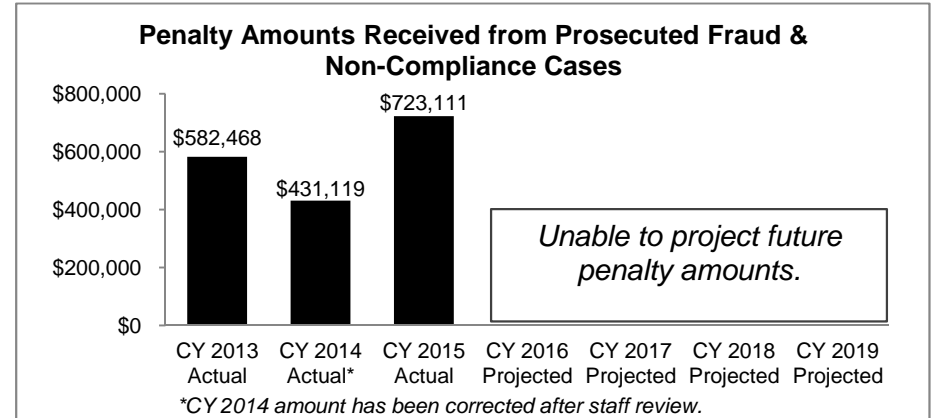
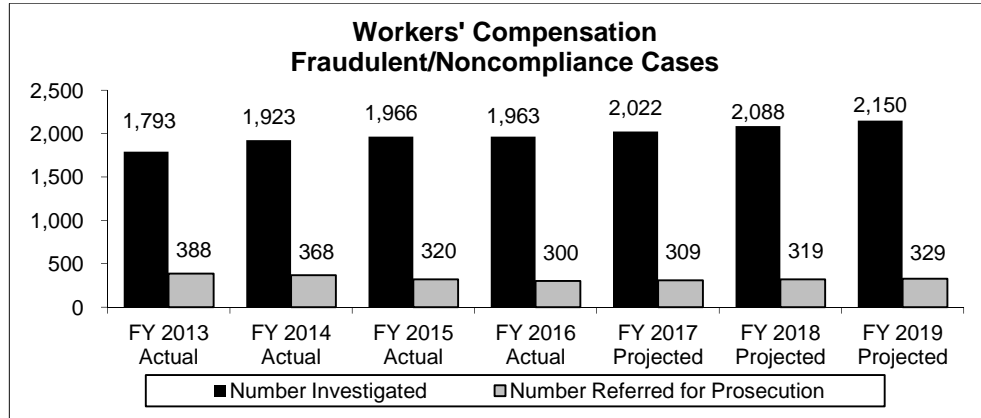
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

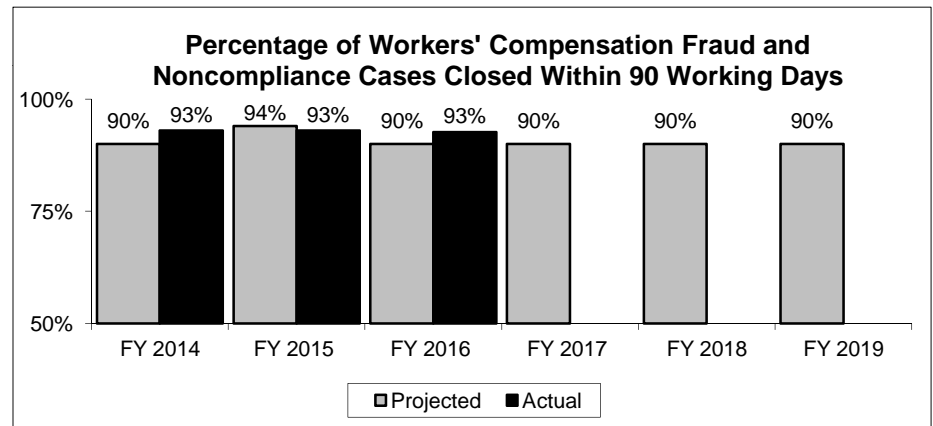
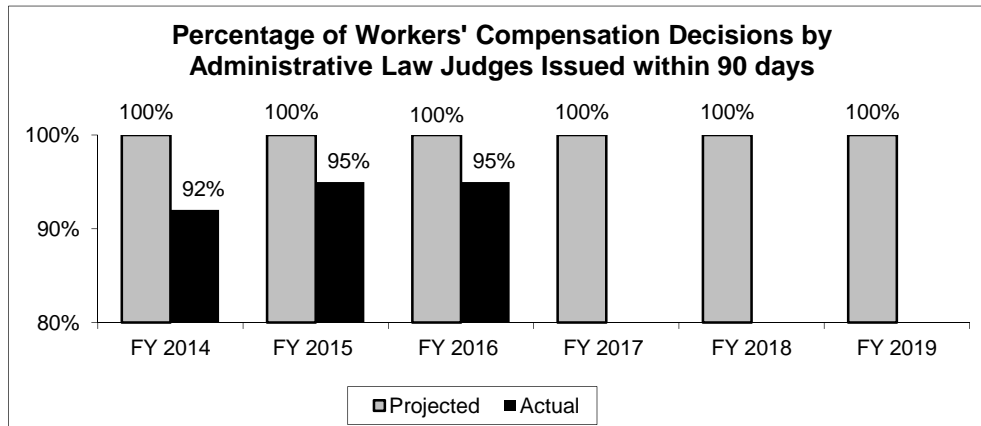
Program Name: Workers' Compensation

Program is found in the following core budget(s): Workers' Compensation Administration

7a. Provide an effectiveness measure.



7b. Provide an efficiency measure.



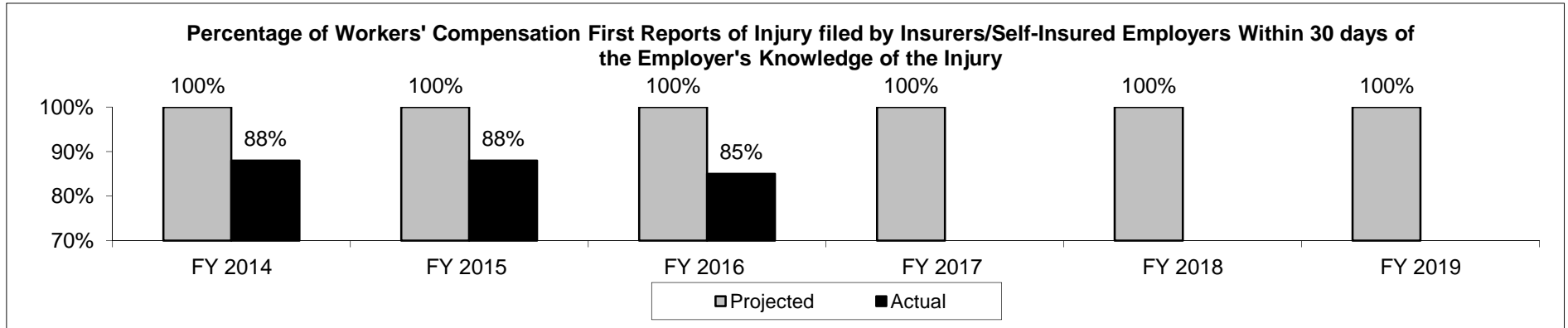
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Workers' Compensation

Program is found in the following core budget(s): Workers' Compensation Administration

7b. Provide an efficiency measure.



7c. Provide the number of clients/individuals served, if applicable.

| | CY 2013 Actual | CY 2014 Actual | CY 2015 Actual | CY 2016 Projected | CY 2017 Projected | CY 2018 Projected | CY 2019 Projected |
|---|-------------------|-------------------|-------------------|----------------------|----------------------|----------------------|----------------------|
| Number of Callers to Workers' Compensation Information Line | 18,482 | 18,625 | 19,797 | 18,648 | 19,021 | 19,402 | 19,790 |
| Workers' Safety Site Visits | 60 | 59 | 83 | 90 | 90 | 90 | 90 |
| Employers Required to Carry Workers' Compensation Insurance | 67,922 | 68,485 | 04/2017* | 68,732 | 68,979 | 69,227 | 69,476 |
| Employees Covered by Workers' Compensation Insurance | 2,215,468 | 2,262,090 | 04/2017* | 2,302,581 | 2,343,798 | 2,385,752 | 2,428,457 |
| Medical Fee Dispute Applications Submitted by Health Care Providers | 1,990 | 1,430 | 1,923 | 2,300 | 2,300 | 2,300 | 2,300 |
| Second Injury Fund (SIF) Payment Recipients | 1,490 | 1,544 | 2,744 | 7,366 | ** | ** | ** |

**Numbers from the Census Bureau. Estimated date of data availability.*

***Unable to predict the number of SIF payment recipients since the division only processes payments; it does not settle cases.*

NEW DECISION ITEM
RANK: _____ **OF** _____

| | |
|--|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62915C</u> |
| Division of Workers' Compensation | |
| Information Technology Projects DI# | HB Section <u>7.840</u> |

1. AMOUNT OF REQUEST

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|------------------------|----|---------|-----------|-----------|-----------------------------------|-------|----|---------|-----------|-----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 5,900,000 | 5,900,000 | | EE | 0 | 0 | 5,900,000 | 5,900,000 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 5,900,000 | 5,900,000 | | Total | 0 | 0 | 5,900,000 | 5,900,000 | |

FTE **0.00** **0.00** **0.00** **0.00**

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe 0 0 0 0

Est. Fringe 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|---|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input checked="" type="checkbox"/> Other: <u>Information Technology Projects</u> | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Division of Workers' Compensation (DWC) is requesting funding to complete information technology projects in order to streamline and enhance the efficiency at which activities related to workers' compensation are performed in Missouri. The division plans to replace the aging core systems incrementally, with scalable, sustainable technology to make the division's docketing, claims management, unit operations, and reporting functions to allow more efficient claim and case management, and improved customer service.

NEW DECISION ITEM
RANK: _____ OF _____

| | | |
|--|-------------|------------------|
| Department of Labor and Industrial Relations | Budget Unit | 62915C |
| Division of Workers' Compensation | | |
| Information Technology Projects | DI# | HB Section 7.840 |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The cost estimates for system enhancements were provided by ITSD. Work is expected to be completed as small projects to prevent work disruption. The enhancements include:

- Replacement of the Enterprise Content Management;
- Replacement of the Customer Communication Manager; and
- Replacement of the database and information management program (AICS).

The total time anticipated for completing updates of all of these components is approximately five years, without increasing the Administrative Fund tax rate or seeking

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS | E |
|-------------------------------|---------------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|------------------------------|--------------------------|---------------------------------|---|
| Total EE | 0 | | 0 | | 5,900,000 5,900,000 | | 5,900,000 5,900,000 | | 0 | |
| Grand Total | 0 | 0.0 | 0 | 0.0 | 5,900,000 | 0.0 | 5,900,000 | 0.0 | 0 | |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS | E |
|-------------------------------|--------------------------|----------------------|---------------------------|-----------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|--------------------------------|---|
| Total EE | 0 | | 0 | | 5,900,000 5,900,000 | | 5,900,000 5,900,000 | | 0 | |
| Grand Total | 0 | 0.0 | 0 | 0.0 | 5,900,000 | 0.0 | 5,900,000 | 0.0 | 0 | |

NEW DECISION ITEM

RANK: _____ **OF** _____

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62915C</u> |
| Division of Workers' Compensation | |
| Information Technology Projects DI# | HB Section <u>7.840</u> |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional

6a. Provide an effectiveness measure.

Enhancements and updates will focus on replacing the aging core systems, ensuring that the division is able to continue providing high-quality service .

6b. Provide an efficiency measure.

Additional applications to electronic filing and review will provide savings in manual processing time, physical materials, and required physical space.

6c. Provide the number of clients/individuals served, if applicable.

There are 134 current FTE using the division's systems.
Approximately 860 insurers and self-insured e-filers.
Approximately 200 industry trading partners submit data electronically.
Anticipating 1,900 attorneys to e-file answers and claims upon go-live

6d. Provide a customer satisfaction measure, if available.

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

- Review current procedures to evaluate which processes can be automated using new technology.
- Consult with staff and partners to ensure system design is both user friendly and efficient.
- Perform incremental updates and replacements of systems to avoid work disruption.

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|-----------------------------------|------------|-------------|------------|-------------|------------|-------------|--------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| DWC ITSD PROJECT - 1625001 | | | | | | | | |
| PROFESSIONAL SERVICES | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,947,000 | 0.00 |
| COMPUTER EQUIPMENT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,953,000 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,900,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$5,900,000 | 0.00 |
| GENERAL REVENUE | | | | | | | | |
| | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | | | | | | | | |
| | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | | | | | | | | |
| | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$5,900,000 | 0.00 |

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62931C |
| Division | Workers' Compensation | | |
| Core | Line of Duty Compensation | HB Section | 07.855 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | | FY 2018 Governor's Recommendation | | | | | |
|---|--------------------------|---------|---------|---------|---|---|--------------------------|---------|---------|---------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 450,000 | 450,000 | | PSD | 0 | 0 | 450,000 | 450,000 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 450,000 | 450,000 | | Total | 0 | 0 | 450,000 | 450,000 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |
| Est. Fringe | 0 | 0 | 0 | 0 | | Est. Fringe | 0 | 0 | 0 | 0 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | Line of Duty (Fund 0939) | | | | | Other Funds: | Line of Duty (Fund 0939) | | | | |

2. CORE DESCRIPTION

The Line of Duty Compensation Fund (0939) was established in section 287.243, RSMo., to provide a \$25,000 benefit payment to the families of emergency personnel killed in the line of duty, subject to appropriation.

This core contains the General Revenue transfer appropriation to provide the monies necessary to pay eligible claims that may be filed with the division in FY2018. There are eight claims currently pending. The General Revenue transfer is used in the absence of the receipt of any other monies, including voluntary contributions, gifts, or bequests to the fund. Only in the amount necessary to pay awarded benefits each year is transferred.

The division is statutorily required to pay line of duty compensation benefits awarded to claimants. It is unknown how many claims will be filed within a given fiscal year; therefore, the core request of \$450,000 is an estimate.

In FY 2014, line of duty compensation benefits were paid on 10 claims totaling \$250,000.
 In FY 2015, line of duty compensation benefits were paid on 2 claims totaling \$50,000.
 In FY 2016, line of duty compensations benefits were paid on 5 claims totaling \$125,000.
 In FY 2017, to date, line of duty compensation benefits were paid on 4 claim totaling \$100,000.

CORE DECISION ITEM

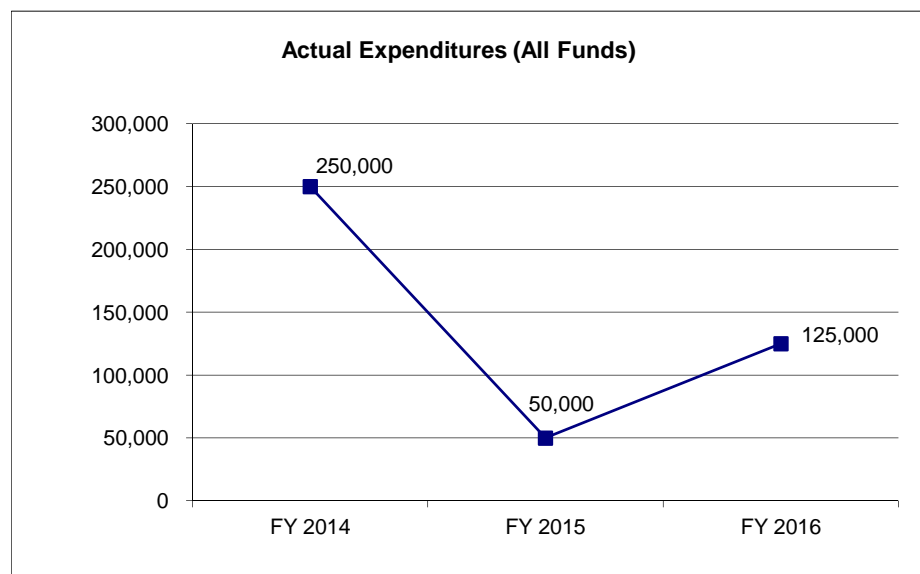
| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62931C |
| Division | Workers' Compensation | | |
| Core | Line of Duty Compensation | HB Section | 07.855 |

3. PROGRAM LISTING (list programs included in this core funding)

Line of Duty Compensation

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 450,000 | 450,000 | 450,000 | 450,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 450,000 | 450,000 | 450,000 | N/A |
| Actual Expenditures (All Funds) | 250,000 | 50,000 | 125,000 | N/A |
| Unexpended (All Funds) | 200,000 | 400,000 | 325,000 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 200,000 | 400,000 | 325,000 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL
LINE OF DUTY COMPENSATION

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|-----------------------------|-----------------|------|----|---------|---------|---------|-------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 0 | 450,000 | 450,000 | |
| | Total | 0.00 | 0 | 0 | 450,000 | 450,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 0 | 450,000 | 450,000 | |
| | Total | 0.00 | 0 | 0 | 450,000 | 450,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 450,000 | 450,000 | |
| | Total | 0.00 | 0 | 0 | 450,000 | 450,000 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|----------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| LINE OF DUTY COMPENSATION | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| LINE OF DUTY COMPENSATION | 125,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| TOTAL - PD | 125,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| TOTAL | 125,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| GRAND TOTAL | \$125,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 |

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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|----------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| LINE OF DUTY COMPENSATION | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 125,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| TOTAL - PD | 125,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| GRAND TOTAL | \$125,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$125,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 |

CORE DECISION ITEM

| | | | |
|-------------------|------------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62932C |
| Division | Workers' Compensation | | |
| Core | Line of Duty Compensation Transfer | HB Section | 07.860 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|------------------------|---------|---------|-------|---------|-----------------------------------|-------|---------|---------|-------|---------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 450,000 | 0 | 0 | 450,000 | | TRF | 450,000 | 0 | 0 | 450,000 | |
| Total | 450,000 | 0 | 0 | 450,000 | | Total | 450,000 | 0 | 0 | 450,000 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. CORE DESCRIPTION

The Line of Duty Compensation Fund (0939) was established in section 287.243, RSMo., to provide a \$25,000 benefit payment to the families of emergency personnel killed in the line of duty, subject to appropriation.

This core contains the General Revenue transfer appropriation to provide the monies necessary to pay eligible claims that may be filed with the division in FY2018. There are eight claims currently pending. The General Revenue transfer is used in the absence of the receipt of any other monies, including voluntary contributions, gifts, or bequests to the fund. Only in the amount necessary to pay awarded benefits each year is transferred.

The division is statutorily required to pay line of duty compensation benefits awarded to claimants. It is unknown how many claims will be filed within a given fiscal year; therefore, the core transfer request of \$450,000 is an estimate.

In FY 2014, line of duty compensation benefits were paid on 10 claims totaling \$250,000.
 In FY 2015, line of duty compensation benefits were paid on 2 claims totaling \$50,000.
 In FY 2016, line of duty compensations benefits were paid on 5 claims totaling \$125,000.
 In FY 2017, to date, line of duty compensation benefits were paid on 4 claim totaling \$100,000.

CORE DECISION ITEM

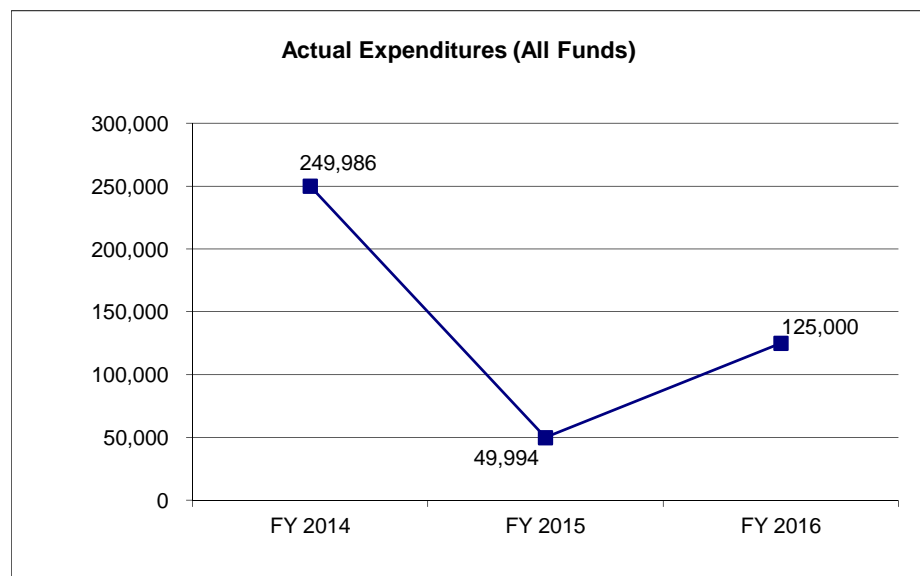
| | | | |
|-------------------|------------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62932C |
| Division | Workers' Compensation | | |
| Core | Line of Duty Compensation Transfer | HB Section | 07.860 |

3. PROGRAM LISTING (list programs included in this core funding)

General Revenue Transfer to the Line of Duty Compensation Fund

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 450,000 | 450,000 | 450,000 | 450,000 |
| Less Reverted (All Funds) | (13,500) | (13,500) | (13,500) | (13,500) |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 436,500 | 436,500 | 436,500 | N/A |
| Actual Expenditures (All Funds) | 249,986 | 49,994 | 125,000 | N/A |
| Unexpended (All Funds) | 186,514 | 386,506 | 311,500 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 186,514 | 386,506 | 311,500 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | | (1) | | |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES: (1) Interest of \$6 in the Line of Duty Compensation Fund (0939) was used to make award payments.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL LINE OF DUTY COMPENSATION TRF

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------------|-------------|----------------|----------|----------|----------------|-------------|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 450,000 | 0 | 0 | 450,000 | |
| | Total | 0.00 | 450,000 | 0 | 0 | 450,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 450,000 | 0 | 0 | 450,000 | |
| | Total | 0.00 | 450,000 | 0 | 0 | 450,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 450,000 | 0 | 0 | 450,000 | |
| | Total | 0.00 | 450,000 | 0 | 0 | 450,000 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-------------------------------|-----------|---------|-----------|---------|-----------|----------|-----------|---------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| LINE OF DUTY COMPENSATION TRF | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| GENERAL REVENUE | 125,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| TOTAL - TRF | 125,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| TOTAL | 125,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| GRAND TOTAL | \$125,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 |

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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|--------------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| LINE OF DUTY COMPENSATION TRF | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 125,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| TOTAL - TRF | 125,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| GRAND TOTAL | \$125,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 |
| GENERAL REVENUE | \$125,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|-----------------|
| Department | Labor and Industrial Relations | Budget Unit | 62937C & 62939C |
| Division | Workers' Compensation | | |
| Core | Tort Victims' Compensation | HB Section | 07.865 & 07.870 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | | FY 2018 Governor's Recommendation | | | | | |
|---|--|---------|-----------|-----------|---|---|--|---------|-----------|-----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 1,000,000 | 1,000,000 | | PSD | 0 | 0 | 1,000,000 | 1,000,000 | |
| TRF | 0 | 0 | 351,351 | 351,351 | | TRF | 0 | 0 | 351,351 | 351,351 | |
| Total | 0 | 0 | 1,351,351 | 1,351,351 | | Total | 0 | 0 | 1,351,351 | 1,351,351 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |
| Est. Fringe | 0 | 0 | 0 | 0 | | Est. Fringe | 0 | 0 | 0 | 0 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | Tort Victims' Compensation (Fund 0622) | | | | | Other Funds: | Tort Victims' Compensation (Fund 0622) | | | | |

2. CORE DESCRIPTION

The Tort Victims' Compensation Fund compensates people who have been injured due to the negligence or recklessness of another, such as in a motor vehicle collision, and who have been unable to obtain full compensation because the party at fault had no insurance, inadequate insurance, has filed for bankruptcy, or other reasons specified in the law.

Tort Victims' Compensation Fund revenue is generated from awards of punitive damages in civil lawsuits in Missouri. Under the law, payments to eligible claimants are suspended until the balance of the fund exceeds \$100,000. Any sum awarded that cannot be paid due to lack of funds appropriated for the payment of claims of uncompensated tort victims does not constitute a claim against the state. Due to the unreliability of the funding source, there may not be a sufficient amount to pay benefits in a given year.

As described in section 537.650, RSMo, (previously section 477.650, RSMo) 26% of the court awards received are to be transferred to the Basic Civil Legal Services Fund (Fund 0757).

3. PROGRAM LISTING (list programs included in this core funding)

Tort Victims' Compensation Transfer

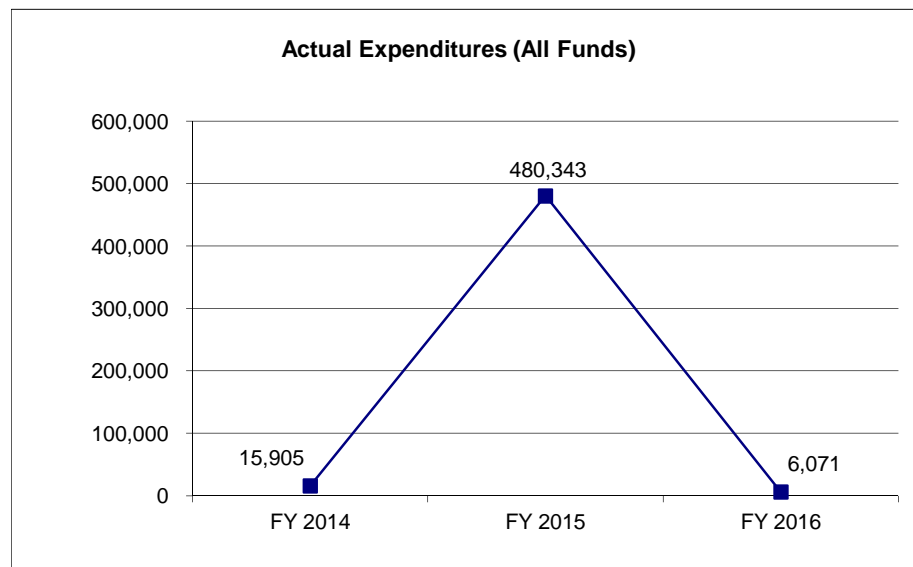
Basic Civil Legal Services Fund Transfer

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|-----------------|
| Department | Labor and Industrial Relations | Budget Unit | 62937C & 62939C |
| Division | Workers' Compensation | | |
| Core | Tort Victims' Compensation | HB Section | 07.865 & 07.870 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 1,351,351 | 1,351,351 | 1,351,351 | 1,351,351 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 1,351,351 | 1,351,351 | 1,351,351 | N/A |
| Actual Expenditures (All Funds) | 15,905 | 480,343 | 6,071 | N/A |
| Unexpended (All Funds) | 1,335,446 | 871,008 | 1,345,280 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 1,335,446 | 871,008 (1) | 1,345,280 (2) | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) In FY 2015, \$114,342.66 was transferred to the Basic Civil Legal Services Fund and \$365,999.83 was paid to 50 successful 2012 claimants.

(2) In FY 2016, \$6,070.90 was transferred to the Basic Civil Legal Services Fund. No payments were made to claimants in FY 2016 because the balance of the fund was less than \$100,000.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
TORT VICTIMS COMP PAYMENTS**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|------------------|------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 0 | 1,000,000 | 1,000,000 | |
| | Total | 0.00 | 0 | 0 | 1,000,000 | 1,000,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 0 | 1,000,000 | 1,000,000 | |
| | Total | 0.00 | 0 | 0 | 1,000,000 | 1,000,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 1,000,000 | 1,000,000 | |
| | Total | 0.00 | 0 | 0 | 1,000,000 | 1,000,000 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
BASIC CIVIL LEGAL SERVICES TRF**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|----------------|----------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 351,351 | 351,351 | |
| | Total | 0.00 | 0 | 0 | 351,351 | 351,351 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 351,351 | 351,351 | |
| | Total | 0.00 | 0 | 0 | 351,351 | 351,351 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 351,351 | 351,351 | |
| | Total | 0.00 | 0 | 0 | 351,351 | 351,351 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-----------------------------------|------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| TORT VICTIMS COMP PAYMENTS | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| TORT VICTIMS COMPENSATION | 0 | 0.00 | 1,000,000 | 0.00 | 1,000,000 | 0.00 | 1,000,000 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 1,000,000 | 0.00 | 1,000,000 | 0.00 | 1,000,000 | 0.00 |
| TOTAL | 0 | 0.00 | 1,000,000 | 0.00 | 1,000,000 | 0.00 | 1,000,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$1,000,000 | 0.00 | \$1,000,000 | 0.00 | \$1,000,000 | 0.00 |

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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|---------------------------------------|----------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| BASIC CIVIL LEGAL SERVICES TRF | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| TORT VICTIMS COMPENSATION | 6,071 | 0.00 | 351,351 | 0.00 | 351,351 | 0.00 | 351,351 | 0.00 |
| TOTAL - TRF | 6,071 | 0.00 | 351,351 | 0.00 | 351,351 | 0.00 | 351,351 | 0.00 |
| TOTAL | 6,071 | 0.00 | 351,351 | 0.00 | 351,351 | 0.00 | 351,351 | 0.00 |
| GRAND TOTAL | \$6,071 | 0.00 | \$351,351 | 0.00 | \$351,351 | 0.00 | \$351,351 | 0.00 |

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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|-----------------------------------|------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| TORT VICTIMS COMP PAYMENTS | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 0 | 0.00 | 1,000,000 | 0.00 | 1,000,000 | 0.00 | 1,000,000 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 1,000,000 | 0.00 | 1,000,000 | 0.00 | 1,000,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$1,000,000 | 0.00 | \$1,000,000 | 0.00 | \$1,000,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$1,000,000 | 0.00 | \$1,000,000 | 0.00 | \$1,000,000 | 0.00 |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|---------------------------------------|----------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| BASIC CIVIL LEGAL SERVICES TRF | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 6,071 | 0.00 | 351,351 | 0.00 | 351,351 | 0.00 | 351,351 | 0.00 |
| TOTAL - TRF | 6,071 | 0.00 | 351,351 | 0.00 | 351,351 | 0.00 | 351,351 | 0.00 |
| GRAND TOTAL | \$6,071 | 0.00 | \$351,351 | 0.00 | \$351,351 | 0.00 | \$351,351 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$6,071 | 0.00 | \$351,351 | 0.00 | \$351,351 | 0.00 | \$351,351 | 0.00 |

SECOND INJURY FUND

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|-----------------|
| Department | Labor and Industrial Relations | Budget Unit | 62925C & 62927C |
| Division | Workers' Compensation | | |
| Core | Second Injury Fund | HB Section | 07.845 & 07.850 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | | FY 2018 Governor's Recommendation | | | | | |
|------------------------|------|---------|-------------|-------------|---|-----------------------------------|------|---------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 33,000 | 33,000 | | EE | 0 | 0 | 33,000 | 33,000 | |
| PSD - Claims | 0 | 0 | 134,027,833 | 134,027,833 | | PSD - Claims | 0 | 0 | 134,027,833 | 134,027,833 | E |
| PSD - Refunds | 0 | 0 | 500,000 | 500,000 | | PSD - Refunds | 0 | 0 | 500,000 | 500,000 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 134,560,833 | 134,560,833 | | Total | 0 | 0 | 134,560,833 | 134,560,833 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Second Injury Fund (Fund 0653)

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Second Injury Fund (Fund 0653)

2. CORE DESCRIPTION

When an employee sustains a compensable work injury and the combined effect of the work-related injury and prior disability results in permanent total disability, or increased permanent partial disability, the employer at the time of the last injury is liable only for compensation due from the most recent injury. The remaining compensation to the employee is paid from the Second Injury Fund (SIF). The Missouri State Treasurer's Office is the custodian of the SIF and the Missouri Attorney General's Office provides legal services. All cases of permanent disability involving previous disability for injuries occurring before 1/1/2014 are compensated per §287.220.2, RSMo. Prior to 1/1/2014, the benefits paid from SIF are disability, death, physical rehabilitation, second job wage loss benefit, and medical bills. Effective 1/1/2014, the SIF is responsible to pay permanent total disability and physical rehab. All claims filed against the SIF on or after 1/1/2014, and all claims involving subsequent compensable injury which is an occupational disease filed after 1/1/2014, shall be compensated per §287.220.3, RSMo. The SIF is financed by a surcharge on employers' workers' compensation premiums and equivalent premiums for self-insured employers. The surcharge rate was capped at 3% and can be reduced or suspended when the balance in the SIF exceeds a certain amount. Effective 1/1/2014, a supplemental rate of up to 3% may be assessed for calendar years 2014 through 2021.

The following agencies also have appropriations from the Second Injury Fund: OA \$1,645,014 and Attorney General's Office \$3,247,766 (FY 2017).

3. PROGRAM LISTING (list programs included in this core funding)

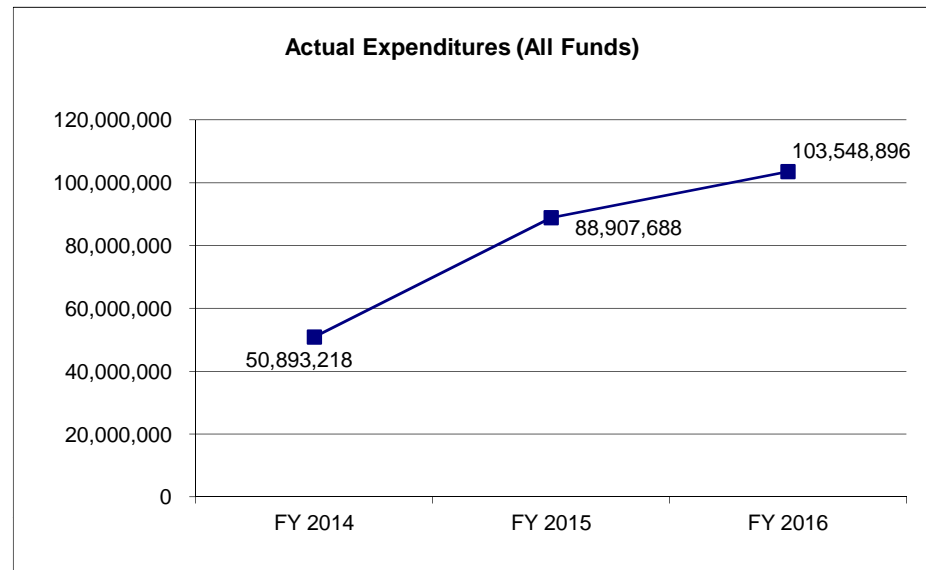
Second Injury Fund Claim Payments Second Injury Fund Refunds

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|-----------------|
| Department | Labor and Industrial Relations | Budget Unit | 62925C & 62927C |
| Division | Workers' Compensation | | |
| Core | Second Injury Fund | HB Section | 07.845 & 07.850 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 55,555,000 | 90,632,000 | 120,391,230 | 134,560,833 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 55,555,000 | 90,632,000 | 120,391,230 | N/A |
| Actual Expenditures (All Funds) | 50,893,218 | 88,907,688 | 103,548,896 | N/A |
| Unexpended (All Funds) | 4,661,782 | 1,724,312 | 16,842,334 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 4,661,782 | 1,724,312 | 16,842,334 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes NDI of \$42,772,489 for payment of Second Injury Fund claims and \$250,000 for refunds.
- (2) Includes NDI of \$6,883,000 and a Supplemental of \$22,876,230 for payment of Second Injury Fund claims.
- (3) Includes NDI of \$37,045,833 for payment of Second Injury Fund claims.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
SECOND INJURY FUND**

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|--|-------------------------|-------------|-----------|----------------|--------------------|--------------------|--|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | EE | 0.00 | 0 | 0 | 15,000 | 15,000 | |
| | | | | PD | 0.00 | 0 | 0 | 134,045,833 | 134,045,833 | |
| | | | | Total | 0.00 | 0 | 0 | 134,060,833 | 134,060,833 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 337 | 4636 | | EE | 0.00 | 0 | 0 | 18,000 | 18,000 | Core Reallocations to better align budget with planned expenditures. |
| Core Reallocation | 337 | 4636 | | PD | 0.00 | 0 | 0 | (18,000) | (18,000) | Core Reallocations to better align budget with planned expenditures. |
| NET DEPARTMENT CHANGES | | | | | 0.00 | 0 | 0 | 0 | 0 | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | EE | 0.00 | 0 | 0 | 33,000 | 33,000 | |
| | | | | PD | 0.00 | 0 | 0 | 134,027,833 | 134,027,833 | |
| | | | | Total | 0.00 | 0 | 0 | 134,060,833 | 134,060,833 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | | | |
| | | | | EE | 0.00 | 0 | 0 | 33,000 | 33,000 | |
| | | | | PD | 0.00 | 0 | 0 | 134,027,833 | 134,027,833 | |
| | | | | Total | 0.00 | 0 | 0 | 134,060,833 | 134,060,833 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
SECOND INJURY FUND REFUNDS**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|----------------|----------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| | Total | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| | Total | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| | Total | 0.00 | 0 | 0 | 500,000 | 500,000 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|---------------------------|----------------------|-------------|----------------------|-------------|----------------------|-------------|----------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SECOND INJURY FUND | | | | | | | | |
| CORE | | | | | | | | |
| SUPPLIES | 32,632 | 0.00 | 15,000 | 0.00 | 33,000 | 0.00 | 33,000 | 0.00 |
| TOTAL - EE | 32,632 | 0.00 | 15,000 | 0.00 | 33,000 | 0.00 | 33,000 | 0.00 |
| PROGRAM DISTRIBUTIONS | 103,511,646 | 0.00 | 134,045,833 | 0.00 | 134,027,833 | 0.00 | 134,027,833 | 0.00 |
| TOTAL - PD | 103,511,646 | 0.00 | 134,045,833 | 0.00 | 134,027,833 | 0.00 | 134,027,833 | 0.00 |
| GRAND TOTAL | \$103,544,278 | 0.00 | \$134,060,833 | 0.00 | \$134,060,833 | 0.00 | \$134,060,833 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$103,544,278 | 0.00 | \$134,060,833 | 0.00 | \$134,060,833 | 0.00 | \$134,060,833 | 0.00 |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|-----------------------------------|----------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SECOND INJURY FUND REFUNDS | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 4,618 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 |
| TOTAL - PD | 4,618 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 |
| GRAND TOTAL | \$4,618 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$4,618 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 |

WORKERS' MEMORIAL

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62945C |
| Division | Workers' Compensation | | |
| Core | Workers' Memorial | HB Section | 07.875 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|---|-------------------------------|---------|---------|---------|-----------------------------------|---|-------------------------------|---------|---------|---------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 250,000 | 250,000 | | EE | 0 | 0 | 250,000 | 250,000 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 250,000 | 250,000 | | Total | 0 | 0 | 250,000 | 250,000 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |
| Est. Fringe | 0 | 0 | 0 | 0 | | Est. Fringe | 0 | 0 | 0 | 0 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | Workers' Memorial Fund (0895) | | | | | Other Funds: | Workers' Memorial Fund (0895) | | | | |

2. CORE DESCRIPTION

The Workers Memorial Fund was created by House Bill 1428, 90th General Assembly, Second Session, Section 8.900.2, RSMo. The fund was established to receive monies from gifts, grants, and other devises for a permanent memorial for workers who were killed on the job in Missouri or who suffered an on-the-job injury that resulted in a permanent disability. In an FY 2016 Supplemental, the Department of Labor and Industrial Relations received appropriation authority for the planning and design phase of the Workers Memorial. The Department requested and received funding in FY 2017 for the construction phase of the project. Due to design and placement concerns the project has not yet begun.

3. PROGRAM LISTING (list programs included in this core funding)

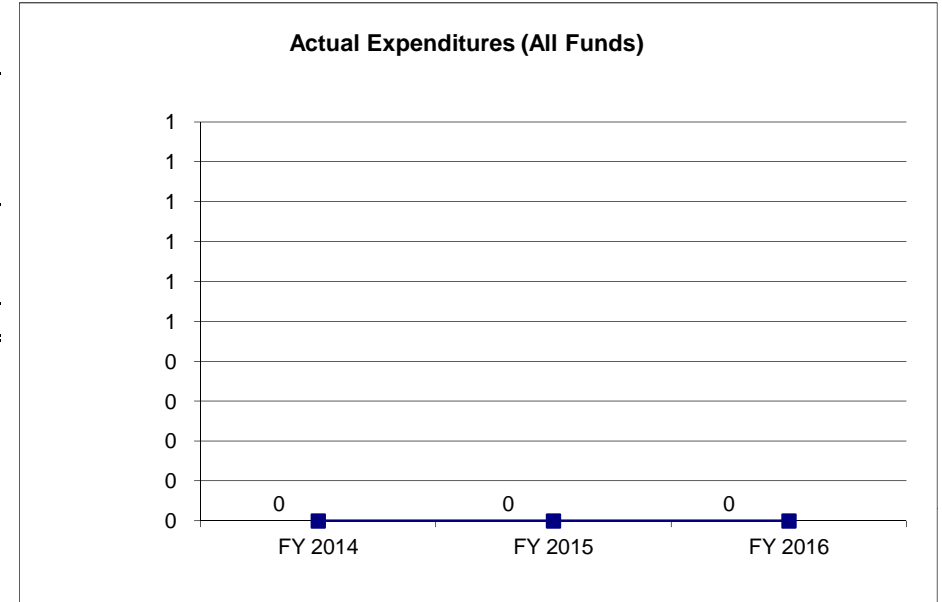
Appropriation authority is being requested at a level the Department estimates could be supported by the Workers Memorial Fund. The balance of the fund as of February 1, 2017, is \$91,088.

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 62945C |
| Division | Workers' Compensation | | |
| Core | Workers' Memorial | HB Section | 07.875 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 0 | 0 | 40,000 | 250,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 0 | 0 | 40,000 | N/A |
| Actual Expenditures (All Funds) | 0 | 0 | 0 | N/A |
| Unexpended (All Funds) | 0 | 0 | 40,000 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 0 | 0 | 40,000 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

Due to design and placement concerns the project has not yet begun.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
WORKERS COMP MEMORIAL**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|----------------|----------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | EE | 0.00 | 0 | 0 | 250,000 | 250,000 | |
| | Total | 0.00 | 0 | 0 | 250,000 | 250,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | EE | 0.00 | 0 | 0 | 250,000 | 250,000 | |
| | Total | 0.00 | 0 | 0 | 250,000 | 250,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 0 | 0 | 250,000 | 250,000 | |
| | Total | 0.00 | 0 | 0 | 250,000 | 250,000 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|------------------------------|------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| WORKERS COMP MEMORIAL | | | | | | | | |
| CORE | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | |
| WORKERS MEMORIAL | 0 | 0.00 | 250,000 | 0.00 | 250,000 | 0.00 | 250,000 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 250,000 | 0.00 | 250,000 | 0.00 | 250,000 | 0.00 |
| TOTAL | 0 | 0.00 | 250,000 | 0.00 | 250,000 | 0.00 | 250,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$250,000 | 0.00 | \$250,000 | 0.00 | \$250,000 | 0.00 |

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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|------------------------------|------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| WORKERS COMP MEMORIAL | | | | | | | | |
| CORE | | | | | | | | |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 250,000 | 0.00 | 250,000 | 0.00 | 250,000 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 250,000 | 0.00 | 250,000 | 0.00 | 250,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$250,000 | 0.00 | \$250,000 | 0.00 | \$250,000 | 0.00 |
| GENERAL REVENUE | | | | | | | | |
| | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | | | | | | | | |
| | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | | | | | | | | |
| | \$0 | 0.00 | \$250,000 | 0.00 | \$250,000 | 0.00 | \$250,000 | 0.00 |

DIVISION OF EMPLOYMENT SECURITY

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63016C |
| Division | Employment Security | | |
| Core | Administration | HB Section | 07.880 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|---|-------------------------------------|------------|---------|------------|-----------------------------------|---|-------------------------------------|------------|---------|------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 24,297,640 | 419,160 | 24,716,800 | | PS | 0 | 24,597,856 | 419,160 | 25,017,016 | |
| EE | 0 | 7,547,827 | 16,143 | 7,563,970 | | EE | 0 | 7,547,827 | 16,143 | 7,563,970 | |
| PSD | 0 | 700,044 | 0 | 700,044 | | PSD | 0 | 700,044 | 0 | 700,044 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 32,545,511 | 435,303 | 32,980,814 | | Total | 0 | 32,845,727 | 435,303 | 33,281,030 | |
| FTE | 0.00 | 512.21 | 7.00 | 519.21 | | FTE | 0.00 | 517.21 | 7.00 | 524.21 | |
| Est. Fringe | 0 | 11,913,116 | 186,587 | 12,099,703 | | Est. Fringe | 0 | 12,046,615 | 186,587 | 12,233,202 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | Unemployment Automation Fund (0953) | | | | | Other Funds: | Unemployment Automation Fund (0953) | | | | |

2. CORE DESCRIPTION

The Division of Employment Security (DES) administers the state's unemployment insurance (UI) program. The UI Program provides a measure of protection against loss of wages for workers who become unemployed through no fault of their own. The UI benefits paid to eligible workers assists Missouri's economy during periods of economic downturn by helping stabilize the level of consumer purchasing power. As a part of the state UI program, the DES contributions staff collects the state UI tax and wage item data regarding the amount of wages paid to each individual reportable worker. The funds included in this appropriation also finance the administrative cost of operating various related federal programs, such as Disaster Unemployment Assistance (DUA) and Trade Adjustment Assistance (TAA).

3. PROGRAM LISTING (list programs included in this core funding)

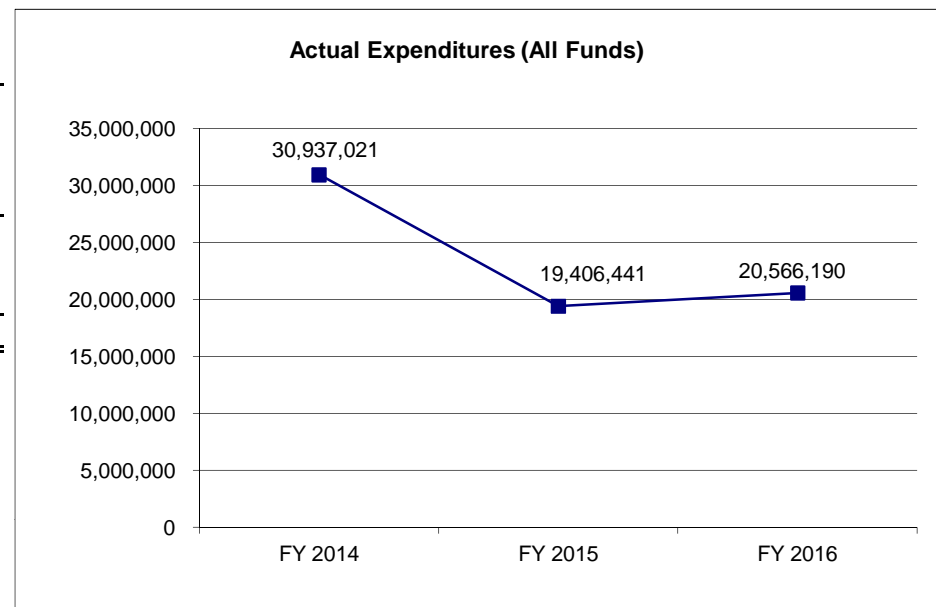
| | | |
|---|--|---|
| Unemployment Insurance Programs (Appeals) | Unemployment Insurance Programs (Benefits) | Unemployment Insurance Programs (Contributions) |
|---|--|---|

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63016C |
| Division | Employment Security | | |
| Core | Administration | HB Section | 07.880 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 42,642,962 | 32,368,812 | 32,496,169 | 32,980,814 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 42,642,962 | 32,368,812 | 32,496,169 | N/A |
| Actual Expenditures (All Funds) | 30,937,021 | 19,406,441 | 20,566,190 | N/A |
| Unexpended (All Funds) | 11,705,941 | 12,962,371 | 11,929,979 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 11,705,168 | 12,823,303 | 11,929,558 | N/A |
| Other | 773 | 139,068 | 421 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes core reductions of (\$11,327,221) to the UI Modernization Project for a funding change and core transfer to the ITSD budget; \$500,805 for DOLIR UI Modernization staff; \$314,700 reallocation from central supply; \$129,802 Cost to Continue the FY 2014 Pay Plan; and \$107,764 for the FY 2015 Pay Plan.

(2) Includes \$127,357 CTC FY 15 Pay Plan.

(3) Includes \$484,645 for the FY 2017 Pay Plan.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION-EMP SEC**

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|--|-------------------------|---------------|-----------|-------------------|------------------|-------------------|--|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | PS | 519.21 | 0 | 24,011,325 | 705,475 | 24,716,800 | |
| | | | | EE | 0.00 | 0 | 7,823,696 | 16,143 | 7,839,839 | |
| | | | | PD | 0.00 | 0 | 424,175 | 0 | 424,175 | |
| | | | | Total | 519.21 | 0 | 32,259,196 | 721,618 | 32,980,814 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 642 | 0696 | | EE | 0.00 | 0 | (275,869) | 0 | (275,869) | Reallocations to better reflect planned expenditures. |
| Core Reallocation | 642 | 0696 | | PD | 0.00 | 0 | 275,869 | 0 | 275,869 | Reallocations to better reflect planned expenditures. |
| Core Reallocation | 644 | 0694 | | PS | 7.00 | 0 | 286,315 | 0 | 286,315 | Reallocate staff back to DES due to completion of UIM Project development. |
| Core Reallocation | 644 | 4391 | | PS | (7.00) | 0 | 0 | (286,315) | (286,315) | Reallocate staff back to DES due to completion of UIM Project development. |
| NET DEPARTMENT CHANGES | | | | | 0.00 | 0 | 286,315 | (286,315) | 0 | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | PS | 519.21 | 0 | 24,297,640 | 419,160 | 24,716,800 | |
| | | | | EE | 0.00 | 0 | 7,547,827 | 16,143 | 7,563,970 | |
| | | | | PD | 0.00 | 0 | 700,044 | 0 | 700,044 | |
| | | | | Total | 519.21 | 0 | 32,545,511 | 435,303 | 32,980,814 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION-EMP SEC**

5. CORE RECONCILIATION DETAIL

| | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|---|-----------|-----------------|---------------|----------|-------------------|----------------|-------------------|---|
| GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS | | | | | | | | |
| Transfer In | 1428 0694 | PS | 5.00 | 0 | 300,216 | 0 | 300,216 | Transfer In pursuant to agreement on IT project staffing. |
| NET GOVERNOR CHANGES | | | 5.00 | 0 | 300,216 | 0 | 300,216 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | |
| | | PS | 524.21 | 0 | 24,597,856 | 419,160 | 25,017,016 | |
| | | EE | 0.00 | 0 | 7,547,827 | 16,143 | 7,563,970 | |
| | | PD | 0.00 | 0 | 700,044 | 0 | 700,044 | |
| | | Total | 524.21 | 0 | 32,845,727 | 435,303 | 33,281,030 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-------------------------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 16,644,590 | 460.72 | 24,011,325 | 505.21 | 24,297,640 | 512.21 | 24,597,856 | 517.21 |
| UNEMPLOYMENT AUTOMATION | 691,641 | 16.01 | 705,475 | 14.00 | 419,160 | 7.00 | 419,160 | 7.00 |
| TOTAL - PS | 17,336,231 | 476.73 | 24,716,800 | 519.21 | 24,716,800 | 519.21 | 25,017,016 | 524.21 |
| EXPENSE & EQUIPMENT | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 2,605,005 | 0.00 | 7,823,696 | 0.00 | 7,547,827 | 0.00 | 7,547,827 | 0.00 |
| UNEMPLOYMENT AUTOMATION | 15,723 | 0.00 | 16,143 | 0.00 | 16,143 | 0.00 | 16,143 | 0.00 |
| TOTAL - EE | 2,620,728 | 0.00 | 7,839,839 | 0.00 | 7,563,970 | 0.00 | 7,563,970 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 609,231 | 0.00 | 424,175 | 0.00 | 700,044 | 0.00 | 700,044 | 0.00 |
| TOTAL - PD | 609,231 | 0.00 | 424,175 | 0.00 | 700,044 | 0.00 | 700,044 | 0.00 |
| TOTAL | 20,566,190 | 476.73 | 32,980,814 | 519.21 | 32,980,814 | 519.21 | 33,281,030 | 524.21 |
| GRAND TOTAL | \$20,566,190 | 476.73 | \$32,980,814 | 519.21 | \$32,980,814 | 519.21 | \$33,281,030 | 524.21 |

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FLEXIBILITY REQUEST FORM

| | | |
|---|---|---|
| BUDGET UNIT NUMBER: 63016C BUDGET UNIT NAME: Employment Security - Administrative Funding HOUSE BILL SECTION: 7.880 | DEPARTMENT: Labor and Industrial Relations DIVISION: Employment Security | |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION | |
| No flexibility was requested for fund 0948. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. | |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None | 25% from PS to E&E; 25% from E&E to PS |
| 3. Please explain how flexibility was used in the prior and/or current years. | | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE | |
| None | To utilize any additional federal funding which may become available during the fiscal year and to continue operations should there be any unexpected costs. | |

FLEXIBILITY REQUEST FORM

| | | |
|---|---|---|
| BUDGET UNIT NUMBER: 63016C BUDGET UNIT NAME: Employment Security - Modernization HOUSE BILL SECTION: 7.880 | DEPARTMENT: Labor and Industrial Relations DIVISION: Employment Security | |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION | |
| No flexibility was requested for fund 0953. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. | |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None | 25% from PS to E&E; 25% from E&E to PS |
| 3. Please explain how flexibility was used in the prior and/or current years. | | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE | |
| None | To meet any unanticipated costs as the Unemployment Insurance (UI) modernization process is completed. | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|--------------------------------|-----------|---------|-----------|---------|-----------|----------|-----------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| CORE | | | | | | | | |
| SR OFC SUPPORT ASST (CLERICAL) | 32,472 | 1.00 | 34,309 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| ADMIN OFFICE SUPPORT ASSISTANT | 280,126 | 8.64 | 306,392 | 8.00 | 306,392 | 8.00 | 306,392 | 8.00 |
| SR OFFICE SUPPORT ASSISTANT | 388,848 | 14.71 | 703,329 | 20.50 | 669,006 | 19.50 | 669,006 | 19.50 |
| HUMAN RELATIONS OFCR II | 27,144 | 0.50 | 30,043 | 0.50 | 30,042 | 0.50 | 30,042 | 0.50 |
| RESEARCH ANAL IV | 50,040 | 1.00 | 130,552 | 2.00 | 65,280 | 1.00 | 65,280 | 1.00 |
| PUBLIC INFORMATION COOR | 39,634 | 0.93 | 54,272 | 1.00 | 52,276 | 1.00 | 52,276 | 1.00 |
| UNEMPLOYMENT INS AUDITOR I | 168,415 | 5.28 | 266,147 | 6.00 | 88,704 | 2.00 | 88,704 | 2.00 |
| UNEMPLOYMENT INS AUDITOR II | 1,368,389 | 38.01 | 1,905,144 | 39.00 | 2,100,636 | 43.00 | 2,100,636 | 43.00 |
| UNEMPLOYMENT INS AUDITOR III | 286,574 | 6.96 | 379,905 | 7.00 | 379,905 | 7.00 | 379,905 | 7.00 |
| CLAIMS EXAMINER | 362,825 | 12.92 | 627,777 | 17.00 | 627,708 | 17.00 | 627,708 | 17.00 |
| CLAIMS SUPERVISOR | 1,110,319 | 29.83 | 1,612,045 | 33.00 | 1,514,412 | 31.00 | 1,514,412 | 31.00 |
| SENIOR CLAIMS SUPERVISOR | 665,981 | 14.99 | 814,082 | 15.00 | 804,140 | 15.00 | 804,140 | 15.00 |
| CONTRIBUTIONS EXAMINER | 119,399 | 4.38 | 147,712 | 4.00 | 221,544 | 6.00 | 221,544 | 6.00 |
| CONTRIBUTIONS SUPERVISOR | 263,110 | 7.38 | 439,649 | 9.00 | 380,109 | 8.00 | 380,109 | 8.00 |
| SENIOR CONTRIBUTIONS SUPV | 296,317 | 7.00 | 379,905 | 7.00 | 417,584 | 8.00 | 417,584 | 8.00 |
| APPEALS REFEREE II | 105,300 | 2.00 | 125,117 | 2.00 | 125,112 | 2.00 | 125,112 | 2.00 |
| APPEALS REFEREE III | 1,288,548 | 22.00 | 1,497,197 | 22.00 | 1,497,144 | 22.00 | 1,497,144 | 22.00 |
| MANAGEMENT ANAL II ES | 131,137 | 3.00 | 274,075 | 6.00 | 217,104 | 4.00 | 217,104 | 4.00 |
| MANAGEMENT ANAL III ES | 43,706 | 1.00 | 0 | 0.00 | 54,276 | 1.00 | 54,276 | 1.00 |
| CLAIMS SPECIALIST I | 1,559,788 | 52.55 | 2,182,943 | 53.00 | 2,018,016 | 49.00 | 2,018,016 | 49.00 |
| CLAIMS SPECIALIST II | 4,818,600 | 148.78 | 7,008,526 | 158.00 | 7,205,508 | 163.00 | 7,505,724 | 168.00 |
| CONTRIBUTIONS SPECIALIST I | 333,176 | 11.17 | 576,626 | 14.00 | 576,576 | 14.00 | 576,576 | 14.00 |
| CONTRIBUTIONS SPECIALIST II | 868,108 | 27.23 | 1,242,017 | 28.00 | 1,474,912 | 34.00 | 1,474,912 | 34.00 |
| INVESTIGATOR II | 237,205 | 5.75 | 312,708 | 6.00 | 312,696 | 6.00 | 312,696 | 6.00 |
| INVESTIGATOR III | 39,443 | 0.99 | 56,524 | 1.00 | 56,520 | 1.00 | 56,520 | 1.00 |
| GRAPHIC ARTS SPEC III | 36,443 | 0.92 | 50,111 | 1.00 | 50,112 | 1.00 | 50,112 | 1.00 |
| LABOR & INDUSTRIAL REL MGR B1 | 1,246,156 | 25.06 | 1,746,466 | 28.00 | 1,661,786 | 25.00 | 1,661,786 | 25.00 |
| LABOR & INDUSTRIAL REL MGR B2 | 160,110 | 2.25 | 230,087 | 3.00 | 226,167 | 3.00 | 226,167 | 3.00 |
| LABOR & INDUSTRIAL REL MGR B3 | 310,589 | 3.90 | 379,783 | 4.00 | 379,776 | 4.00 | 379,776 | 4.00 |
| DIVISION DIRECTOR | 35,292 | 0.33 | 110,160 | 1.00 | 110,160 | 1.00 | 110,160 | 1.00 |
| DESIGNATED PRINCIPAL ASST DIV | 171,532 | 2.28 | 204,199 | 2.00 | 204,199 | 2.00 | 204,199 | 2.00 |
| LEGAL COUNSEL | 48,466 | 0.96 | 70,169 | 1.00 | 70,169 | 1.00 | 70,169 | 1.00 |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|--------------------------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| CORE | | | | | | | | |
| CLERK | 395,178 | 11.89 | 672,844 | 16.74 | 672,844 | 16.74 | 672,844 | 16.74 |
| MISCELLANEOUS PROFESSIONAL | 7,764 | 0.14 | 94,937 | 1.47 | 94,937 | 1.47 | 94,937 | 1.47 |
| SPECIAL ASST OFFICE & CLERICAL | 40,097 | 1.00 | 51,048 | 1.00 | 51,048 | 1.00 | 51,048 | 1.00 |
| TOTAL - PS | 17,336,231 | 476.73 | 24,716,800 | 519.21 | 24,716,800 | 519.21 | 25,017,016 | 524.21 |
| TRAVEL, IN-STATE | 113,931 | 0.00 | 330,206 | 0.00 | 273,631 | 0.00 | 273,631 | 0.00 |
| TRAVEL, OUT-OF-STATE | 53,925 | 0.00 | 107,827 | 0.00 | 87,241 | 0.00 | 87,241 | 0.00 |
| SUPPLIES | 837,094 | 0.00 | 2,580,752 | 0.00 | 2,446,417 | 0.00 | 2,446,417 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 10,766 | 0.00 | 13,313 | 0.00 | 27,627 | 0.00 | 27,627 | 0.00 |
| COMMUNICATION SERV & SUPP | 257,195 | 0.00 | 2,023,250 | 0.00 | 1,072,986 | 0.00 | 1,072,986 | 0.00 |
| PROFESSIONAL SERVICES | 1,295,588 | 0.00 | 2,440,618 | 0.00 | 3,323,325 | 0.00 | 3,323,325 | 0.00 |
| M&R SERVICES | 15,355 | 0.00 | 243,652 | 0.00 | 239,404 | 0.00 | 239,404 | 0.00 |
| COMPUTER EQUIPMENT | 503 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 7,307 | 0.00 | 13,201 | 0.00 | 13,751 | 0.00 | 13,751 | 0.00 |
| OTHER EQUIPMENT | 16,478 | 0.00 | 50,349 | 0.00 | 47,284 | 0.00 | 47,284 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 4,304 | 0.00 | 2 | 0.00 | 2 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 2,492 | 0.00 | 2,412 | 0.00 | 6,396 | 0.00 | 6,396 | 0.00 |
| MISCELLANEOUS EXPENSES | 10,094 | 0.00 | 29,935 | 0.00 | 25,903 | 0.00 | 25,903 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 20 | 0.00 | 2 | 0.00 | 2 | 0.00 |
| TOTAL - EE | 2,620,728 | 0.00 | 7,839,839 | 0.00 | 7,563,970 | 0.00 | 7,563,970 | 0.00 |
| PROGRAM DISTRIBUTIONS | 609,214 | 0.00 | 424,005 | 0.00 | 700,000 | 0.00 | 700,000 | 0.00 |
| REFUNDS | 17 | 0.00 | 170 | 0.00 | 44 | 0.00 | 44 | 0.00 |
| TOTAL - PD | 609,231 | 0.00 | 424,175 | 0.00 | 700,044 | 0.00 | 700,044 | 0.00 |
| GRAND TOTAL | \$20,566,190 | 476.73 | \$32,980,814 | 519.21 | \$32,980,814 | 519.21 | \$33,281,030 | 524.21 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$19,858,826 | 460.72 | \$32,259,196 | 505.21 | \$32,545,511 | 512.21 | \$32,845,727 | 517.21 |
| OTHER FUNDS | \$707,364 | 16.01 | \$721,618 | 14.00 | \$435,303 | 7.00 | \$435,303 | 7.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Unemployment Insurance Programs (Appeals)

Program is found in the following core budget(s): Employment Security Administration

1. What does this program do?

This program receives and processes claimant and employer appeals. In addition, the program hears and decides appeals arising from determinations made by Division of Employment Security deputies in unemployment insurance (UI) cases. Referees conduct evidentiary hearings and issue written decisions in regular UI benefit appeals, appeals involving tax liability of an employer, and other appeals regarding special UI Programs.

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title III of the Social Security Act and Chapter 288, RSMo.

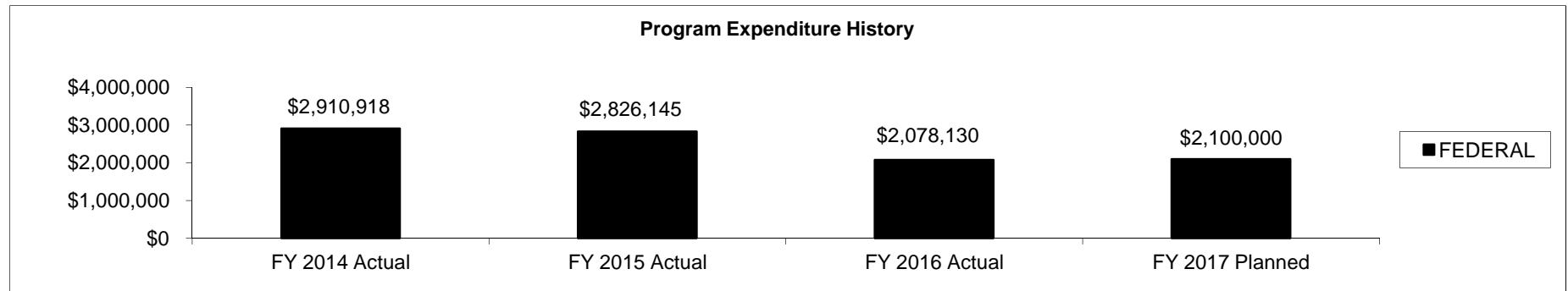
3. Are there federal matching requirements? If yes, please explain.

No

4. Is this a federally mandated program? If yes, please explain.

Yes. In order to receive Federal funding, this program is required. The program is 100% Federally funded.

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



6. What are the sources of the "Other " funds?

N/A

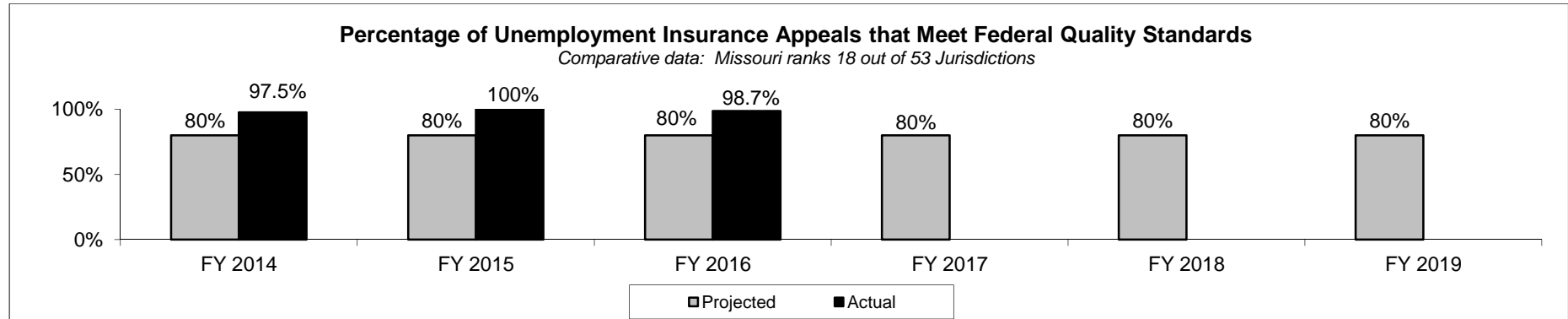
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Unemployment Insurance Programs (Appeals)

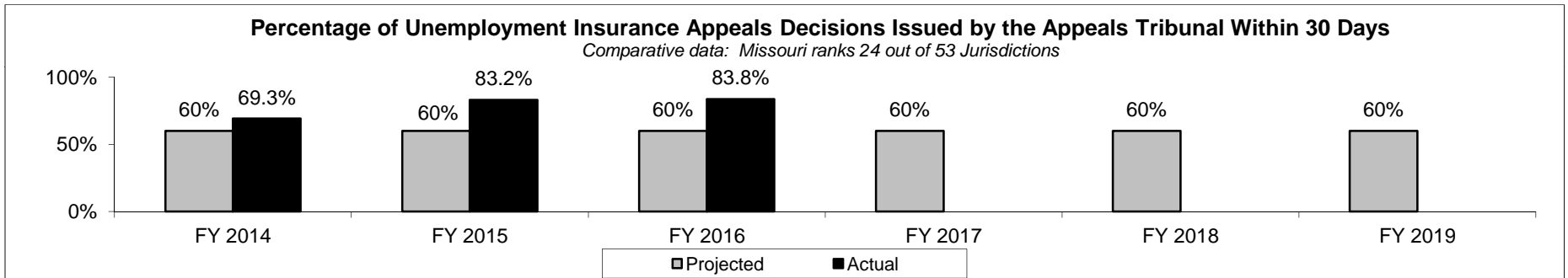
Program is found in the following core budget(s): Employment Security Administration

7a. Provide an effectiveness measure.



Comparative data as of March 31, 2016 (provided by USDOL)

7b. Provide an efficiency measure.



Comparative data as of March 31, 2016 (provided by USDOL)

7c. Provide the number of clients/individuals served, if applicable.

| | FY 2014 | | FY 2015 | | FY 2016 | | FY 2017 | FY 2018 | FY 2019 |
|-------------------------------|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Number of UI Appeals Received | 29,000 | 23,913 | 24,000 | 20,594 | 20,000 | 17,288 | 17,500 | 17,500 | 17,500 |
| Number of UI Appeals Disposed | 28,500 | 24,352 | 24,000 | 20,804 | 20,500 | 17,441 | 17,500 | 17,500 | 17,500 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Unemployment Insurance Programs (Benefits)

Program is found in the following core budget(s): Employment Security Administration

1. What does this program do?

This program processes initial unemployment insurance (UI) claims and employer protests of claims; adjudicates issues that can affect receipt of UI benefits; answers questions from employers and claimants; develops program procedures to improve performance; pays regular UI benefits; when enacted, pays federally funded unemployment benefits to eligible claimants who have exhausted all regular UI benefits; pays Trade Readjustment Allowance (TRA) benefits for those eligible workers who are unemployed as a result of imports or other trade conditions; and pays Disaster Unemployment Assistance (DUA) benefits to eligible workers who are unemployed as a result of natural disasters as designated by the federal government. This program also audits claims for potential fraud and establishes and collects overpaid UI benefits.

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title III of the Social Security Act and chapter 288, RSMo.

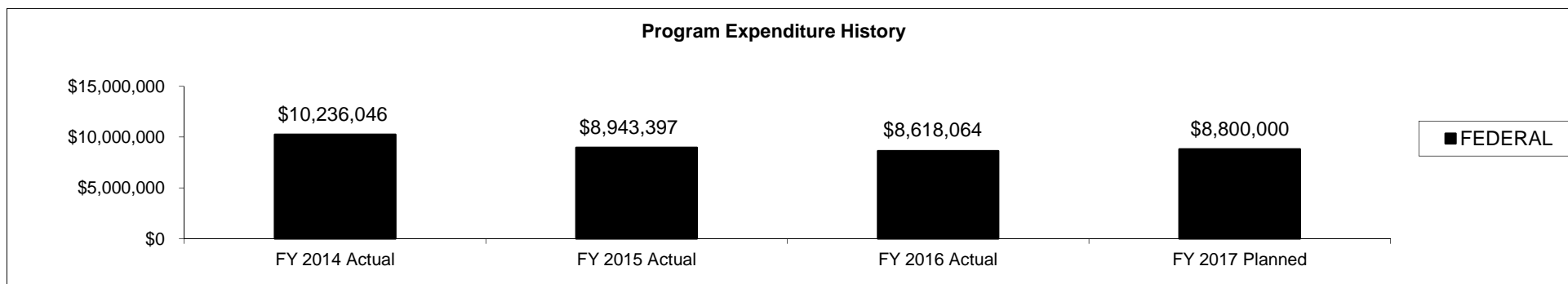
3. Are there federal matching requirements? If yes, please explain.

No.

4. Is this a federally mandated program? If yes, please explain.

Yes. This program is mandated under Title III of the Social Security Act and chapter 288, RSMo., and is 100% federally funded.

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



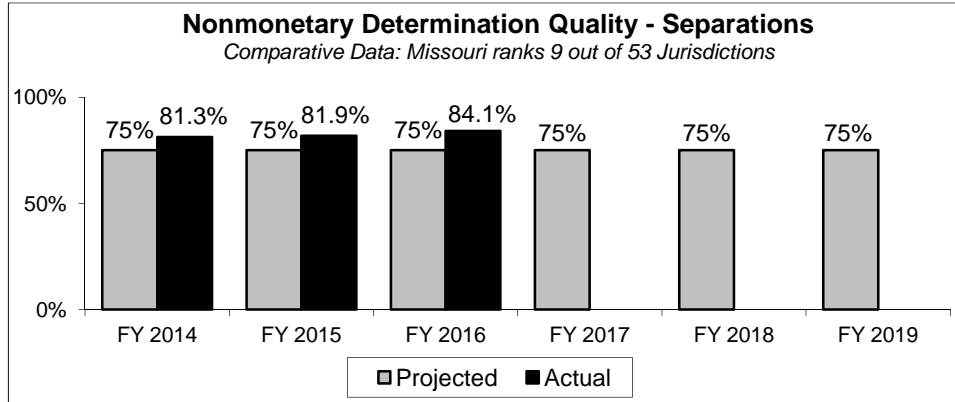
6. What are the sources of the "Other " funds?

N/A

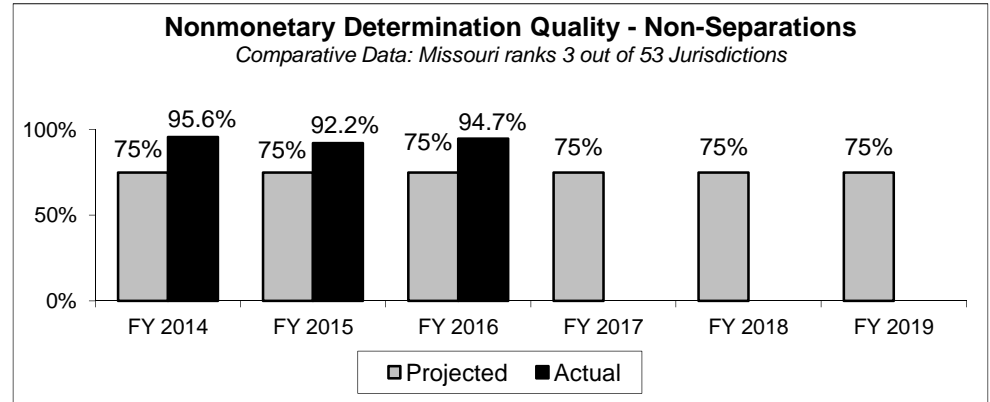
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations
Program Name: Unemployment Insurance Programs (Benefits)
Program is found in the following core budget(s): Employment Security Administration

7a. Provide an effectiveness measure.

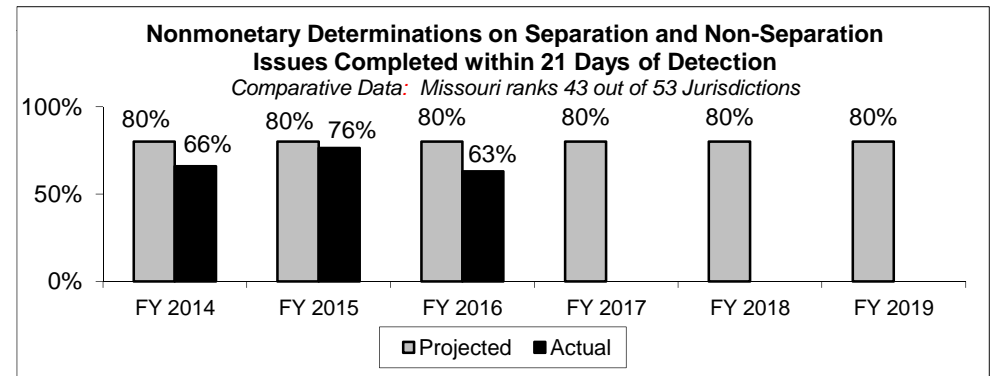
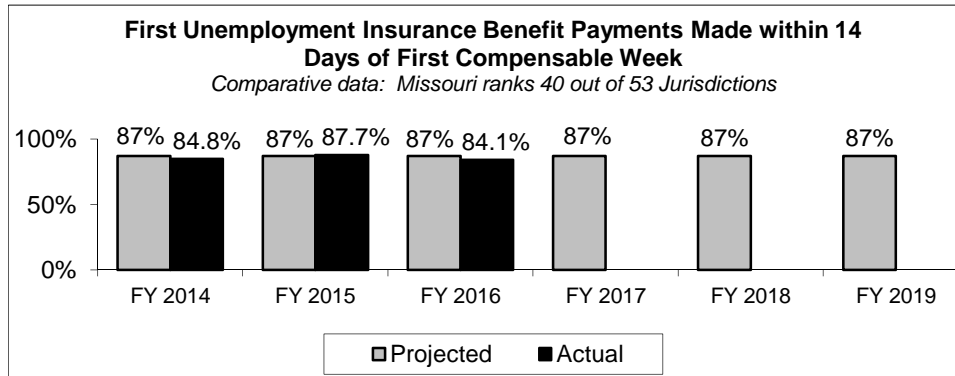


Comparative data as of March 31, 2016 (provided by USDOL)



Comparative data as of March 31, 2016 (provided by USDOL)

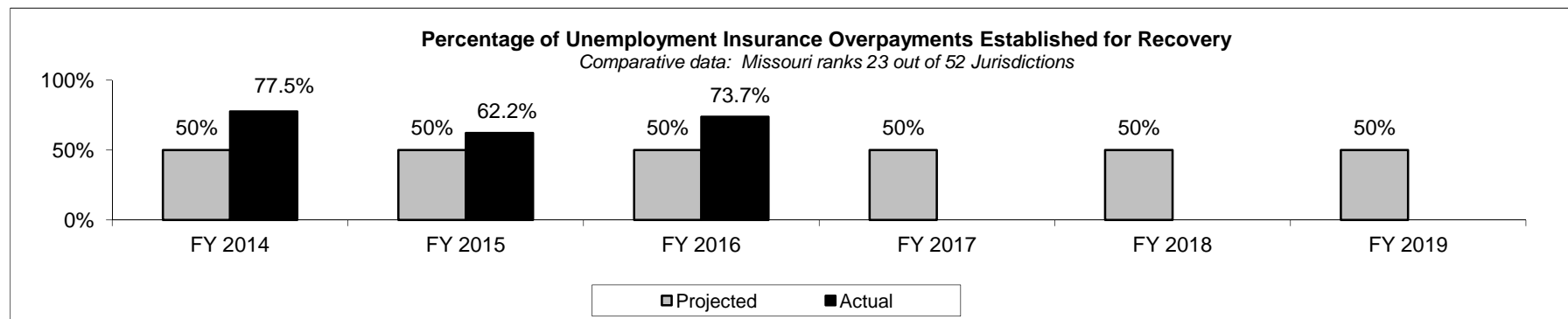
7b. Provide an efficiency measure.



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations
Program Name: Unemployment Insurance Programs (Benefits)
Program is found in the following core budget(s): Employment Security Administration

7b. Provide an efficiency measure. (cont.)



7c. Provide the number of clients/individuals served, if applicable.

| | FY 2014 | | FY 2015 | | FY 2016 | | FY 2017 | FY 2018 | FY 2019 |
|---|-----------|----------|-----------|----------|-----------|---------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Total unemployment insurance (UI) benefits paid (millions) ³ | \$481 | \$572 | \$473 | \$367 | \$394 | \$297 | \$408 | \$418 | \$438 |
| Number of initial, renewed & reopened claims filed ^{1,2} | 376,781 | 354,575 | 356,979 | 294,663 | 327,579 | 259,490 | 297,252 | 297,252 | 297,252 |
| Number of individuals receiving regular UI benefits ² | 142,000 | 129,399 | 128,000 | 111,607 | 110,000 | 94,713 | 92,000 | 92,000 | 92,000 |
| Number of fraud overpayments assessed against individuals | 7,500 | 7,526 | 7,500 | 8,293 | 8,300 | 9,586 | 8,500 | 8,500 | 8,500 |
| Amount of fraud overpayments recovered (millions) | \$18.000 | \$11.547 | \$12.000 | \$10.319 | \$10.000 | \$9.989 | \$10.000 | \$10.000 | \$10.000 |

¹ Projected figures for the number of initial, renewed and reopened claims filed are from the USDOL Resource Justification Model; reflect projections for the federal fiscal year.

² Actual figures are from the USDOL UI Data Summary Publication, which includes only state Regular UI claims.

³ Projected figures represent Regular UI only, per the UI Trust Fund Model.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Unemployment Insurance Programs (Contributions)

Program is found in the following core budget(s): Employment Security Administration

1. What does this program do?

This program establishes employers' unemployment insurance (UI) tax accounts; processes the quarterly contribution and wage reports; makes all accounting transactions in regard to employers' accounts, including benefit charges; conducts federally mandated audits; makes determinations in regard to the proper reporting of workers and workers' wages; collects delinquent contributions (taxes) and contribution and wage reports; and calculates employers' annual tax rates.

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title III of the Social Security Act and Chapter 288, RSMo.

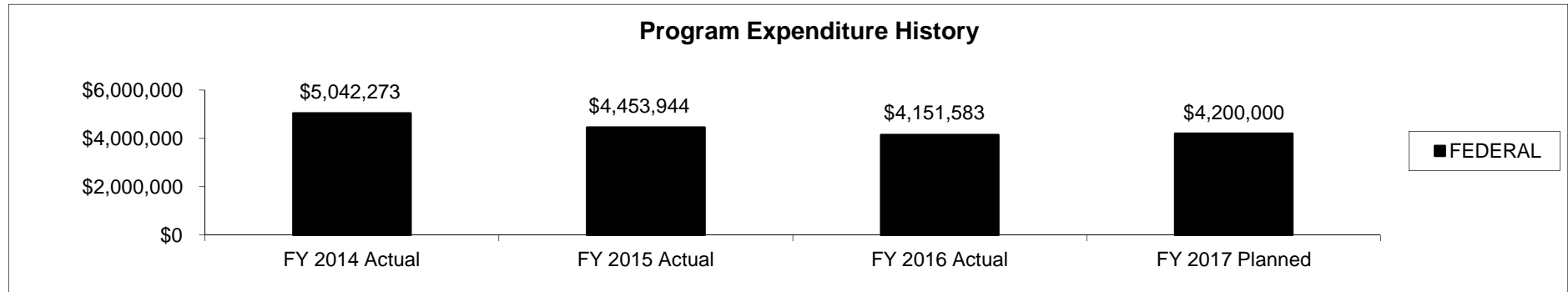
3. Are there federal matching requirements? If yes, please explain.

No

4. Is this a federally mandated program? If yes, please explain.

Yes. In order to receive Federal funding, this program is required. The program is 100% Federally funded.

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



6. What are the sources of the "Other " funds?

N/A

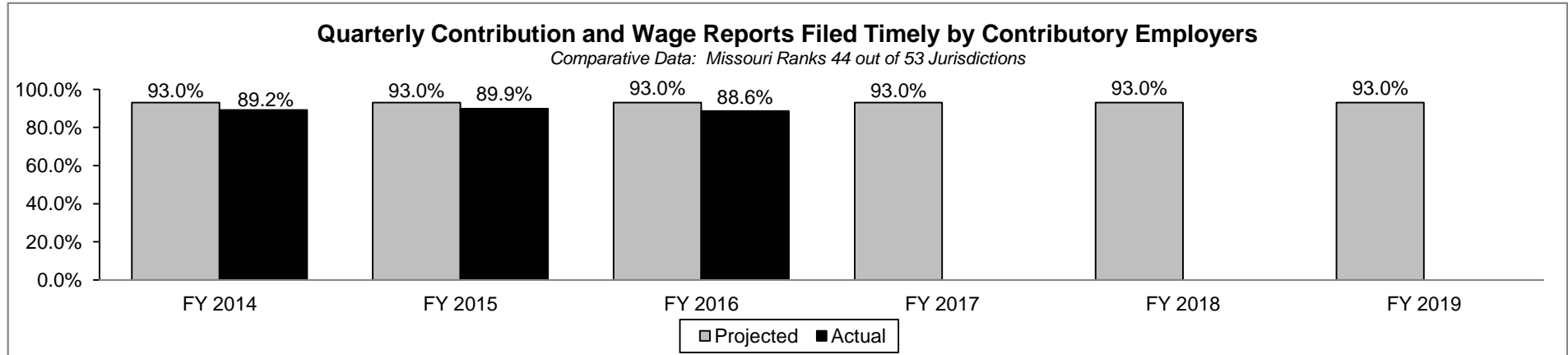
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

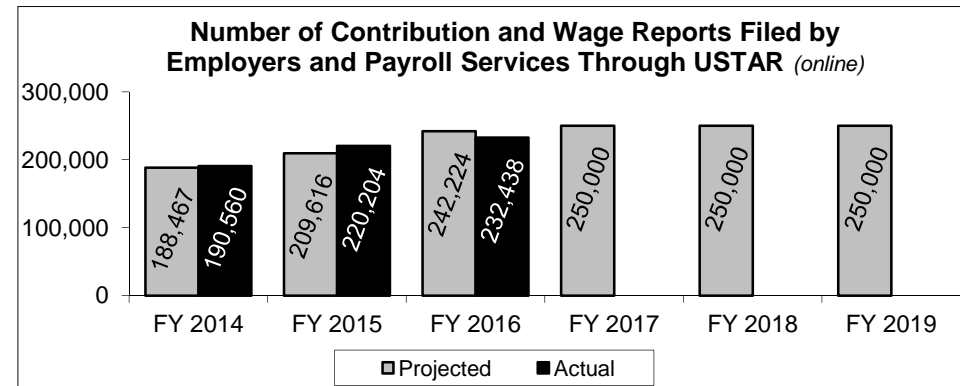
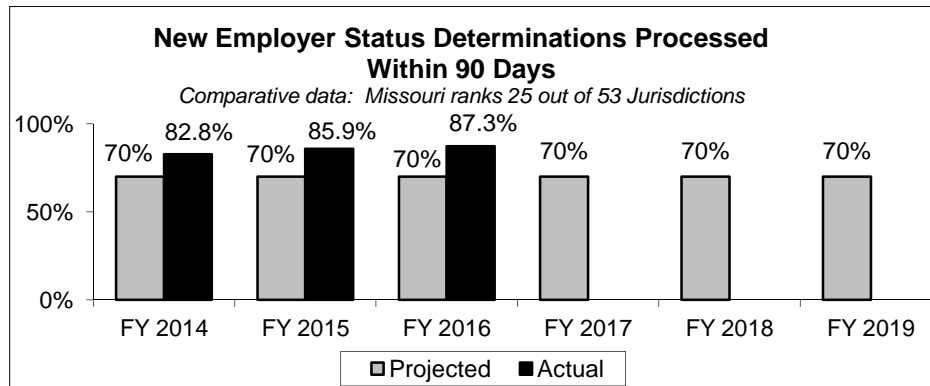
Program Name: Unemployment Insurance Programs (Contributions)

Program is found in the following core budget(s): Employment Security Administration

7a. Provide an effectiveness measure.



7b. Provide an efficiency measure.



7c. Provide the number of clients/individuals served, if applicable.

| | FY 2014 | | FY 2015 | | FY 2016 | | FY 2017 | FY 2018 | FY 2019 |
|----------------------------|-----------|---------|-----------|---------|-----------|---------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Number of Liable Employers | 143,048 | 144,576 | 146,022 | 149,238 | 150,730 | 153,003 | 154,533 | 156,078 | 157,639 |

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63046C |
| Division | Employment Security | | |
| Core | Employment & Training Payments | HB Section | 07.885 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | | FY 2018 Governor's Recommendation | | | | | |
|---|------|------------|-------|------------|---|---|------|------------|-------|------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 11,000,000 | 0 | 11,000,000 | | PSD | 0 | 11,000,000 | 0 | 11,000,000 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 11,000,000 | 0 | 11,000,000 | | Total | 0 | 11,000,000 | 0 | 11,000,000 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |
| Est. Fringe | 0 | 0 | 0 | 0 | | Est. Fringe | 0 | 0 | 0 | 0 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |

Other Funds:

Other Funds:

2. CORE DESCRIPTION

The Employment & Training Payments core request authorizes the Division of Employment Security (DES) to properly pay unemployment insurance (UI) benefits to eligible claimants under the Disaster Unemployment Assistance (DUA) program, and to pay subsistence, transportation, and job relocation expenses under the Trade Adjustment Assistance (TAA) program. Based upon federal criteria, these programs provide UI benefits to eligible claimants as a result of job loss due to natural disasters and workforce reductions related to trade agreements. The administrative costs associated with this core request are included in the division's administration core request.

3. PROGRAM LISTING (list programs included in this core funding)

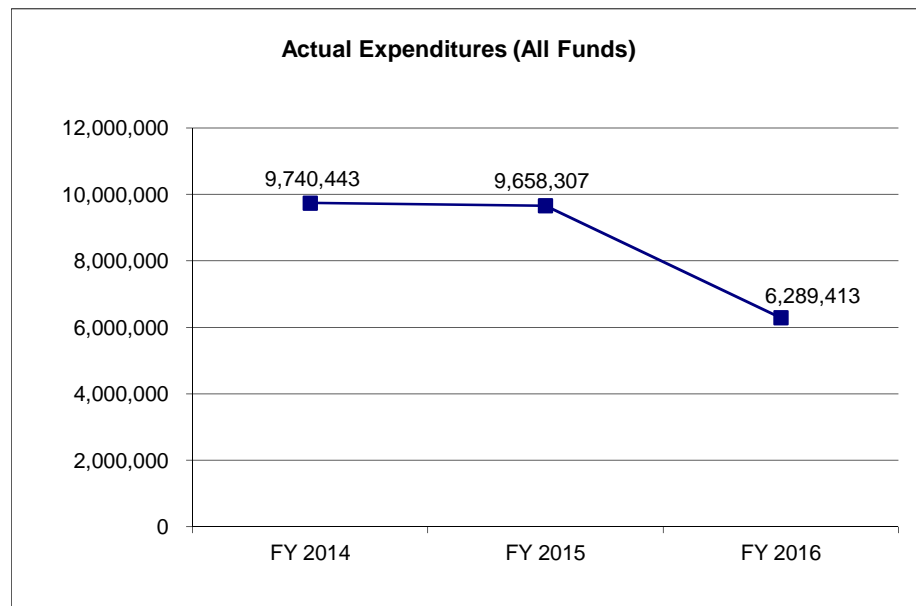
Administration of this program may be found under Employment Security Administration Core.

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63046C |
| Division | Employment Security | | |
| Core | Employment & Training Payments | HB Section | 07.885 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 13,000,000 | 11,000,000 | 11,000,000 | 11,000,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 13,000,000 | 11,000,000 | 11,000,000 | N/A |
| Actual Expenditures (All Funds) | 9,740,443 | 9,658,307 | 6,289,413 | N/A |
| Unexpended (All Funds) | 3,259,557 | 1,341,693 | 4,710,587 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 3,259,557 | 1,341,693 | 4,710,587 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | | (1) | (2) | |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) FY 15 appropriation decreased by (\$2,000,000) from FY 14 due to one-time supplemental appropriation in FY 14.

(2) Decrease in expenditures due to federal reimbursement for the Short-Time Compensation payments ending.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
EMPLOYMENT & TRAINING PAYMENT**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------------|-------------|----------|-------------------|----------|-------------------|-------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 11,000,000 | 0 | 11,000,000 | |
| | Total | 0.00 | 0 | 11,000,000 | 0 | 11,000,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 11,000,000 | 0 | 11,000,000 | |
| | Total | 0.00 | 0 | 11,000,000 | 0 | 11,000,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 11,000,000 | 0 | 11,000,000 | |
| | Total | 0.00 | 0 | 11,000,000 | 0 | 11,000,000 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--|--------------------|-------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| EMPLOYMENT & TRAINING PAYMENT | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 6,289,413 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 |
| TOTAL - PD | 6,289,413 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 |
| TOTAL | 6,289,413 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 |
| GRAND TOTAL | \$6,289,413 | 0.00 | \$11,000,000 | 0.00 | \$11,000,000 | 0.00 | \$11,000,000 | 0.00 |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|--|--------------------|-------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| EMPLOYMENT & TRAINING PAYMENT | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 6,289,413 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 |
| TOTAL - PD | 6,289,413 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 |
| GRAND TOTAL | \$6,289,413 | 0.00 | \$11,000,000 | 0.00 | \$11,000,000 | 0.00 | \$11,000,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$6,289,413 | 0.00 | \$11,000,000 | 0.00 | \$11,000,000 | 0.00 | \$11,000,000 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63036C |
| Division | Employment Security | | |
| Core | Special Employment Security | HB Section | 07.890 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|---|---|---------|-----------|-----------|-----------------------------------|---|---|---------|-----------|-----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 562,911 | 562,911 | | PS | 0 | 0 | 562,911 | 562,911 | |
| EE | 0 | 0 | 6,499,980 | 6,499,980 | | EE | 0 | 0 | 6,499,980 | 6,499,980 | |
| PSD | 0 | 0 | 20 | 20 | | PSD | 0 | 0 | 20 | 20 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 7,062,911 | 7,062,911 | | Total | 0 | 0 | 7,062,911 | 7,062,911 | |
| FTE | 0.00 | 0.00 | 15.00 | 15.00 | | FTE | 0.00 | 0.00 | 15.00 | 15.00 | |
| Est. Fringe | 0 | 0 | 308,295 | 308,295 | | Est. Fringe | 0 | 0 | 153,675 | 153,675 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | Special Employment Security (Fund 0949) | | | | | Other Funds: | Special Employment Security (Fund 0949) | | | | |

2. CORE DESCRIPTION

This core funding enables the Division of Employment Security (DES) to make necessary building repairs and other expense & equipment purchases related to the maintenance of the three division owned buildings (Jefferson City, Kansas City & Springfield). The funds in this appropriation also provide supplemental support to the DES for costs not covered by the federal grant.

3. PROGRAM LISTING (list programs included in this core funding)

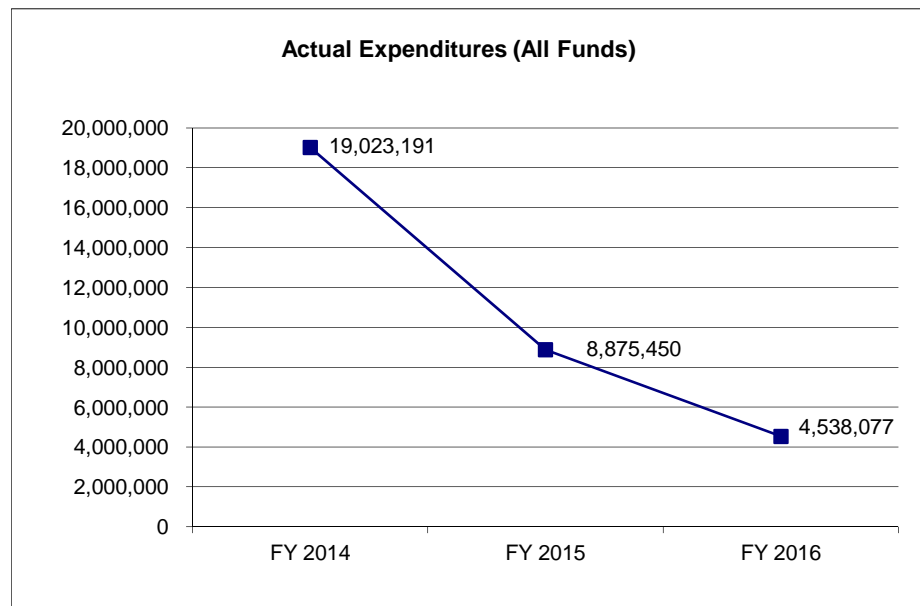
Administration of this program may be found under Employment Security Administration Core.

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63036C |
| Division | Employment Security | | |
| Core | Special Employment Security | HB Section | 07.890 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 25,493,117 | 17,048,915 | 11,051,874 | 7,062,911 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 25,493,117 | 17,048,915 | 11,051,874 | N/A |
| Actual Expenditures (All Funds) | 19,023,191 | 8,875,450 | 4,538,077 | N/A |
| Unexpended (All Funds) | 6,469,926 | 8,173,465 | 6,513,797 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 6,469,926 | 8,173,465 | 6,513,797 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes (\$8,450,457) core reduction related to interest payment; \$3,751 Cost to Continue for FY 2014 Pay Plan; and \$2,504 for FY 2015 Pay Plan. Appropriation includes \$10,000,001 for Federal Interest payments. The actual Federal Interest payment was \$4,694,946.48.

(2) Includes (\$6,000,000) core reduction related to interest payment and \$2,959 Cost to Continue for FY 2015 Pay Plan. Appropriation includes \$4,000,001 for Federal Interest payments. There were no expenditures for Federal Interest in FY 2016.

(3) Includes a core reduction of (\$4,000,001) related to interest payments and \$11,038 for the FY 2017 Pay Plan.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
SPECIAL EMP SECURITY FUND**

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|--|-------------------------|--------------|-----------|----------------|------------------|------------------|---|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | PS | 15.00 | 0 | 0 | 562,911 | 562,911 | |
| | | | | EE | 0.00 | 0 | 0 | 5,888,680 | 5,888,680 | |
| | | | | PD | 0.00 | 0 | 0 | 611,320 | 611,320 | |
| | | | | Total | 15.00 | 0 | 0 | 7,062,911 | 7,062,911 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 643 | 2945 | | EE | 0.00 | 0 | 0 | 611,300 | 611,300 | Reallocations to better reflect planned expenditures. |
| Core Reallocation | 643 | 2945 | | PD | 0.00 | 0 | 0 | (611,300) | (611,300) | Reallocations to better reflect planned expenditures. |
| NET DEPARTMENT CHANGES | | | | | 0.00 | 0 | 0 | 0 | 0 | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | PS | 15.00 | 0 | 0 | 562,911 | 562,911 | |
| | | | | EE | 0.00 | 0 | 0 | 6,499,980 | 6,499,980 | |
| | | | | PD | 0.00 | 0 | 0 | 20 | 20 | |
| | | | | Total | 15.00 | 0 | 0 | 7,062,911 | 7,062,911 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | | | |
| | | | | PS | 15.00 | 0 | 0 | 562,911 | 562,911 | |
| | | | | EE | 0.00 | 0 | 0 | 6,499,980 | 6,499,980 | |
| | | | | PD | 0.00 | 0 | 0 | 20 | 20 | |
| | | | | Total | 15.00 | 0 | 0 | 7,062,911 | 7,062,911 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|----------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SPECIAL EMP SECURITY FUND | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| SPECIAL EMPLOYMENT SECURITY | 548,884 | 16.25 | 562,911 | 15.00 | 562,911 | 15.00 | 562,911 | 15.00 |
| TOTAL - PS | 548,884 | 16.25 | 562,911 | 15.00 | 562,911 | 15.00 | 562,911 | 15.00 |
| EXPENSE & EQUIPMENT | | | | | | | | |
| SPECIAL EMPLOYMENT SECURITY | 3,989,193 | 0.00 | 5,888,680 | 0.00 | 6,499,980 | 0.00 | 6,499,980 | 0.00 |
| TOTAL - EE | 3,989,193 | 0.00 | 5,888,680 | 0.00 | 6,499,980 | 0.00 | 6,499,980 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | |
| SPECIAL EMPLOYMENT SECURITY | 0 | 0.00 | 611,320 | 0.00 | 20 | 0.00 | 20 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 611,320 | 0.00 | 20 | 0.00 | 20 | 0.00 |
| TOTAL | 4,538,077 | 16.25 | 7,062,911 | 15.00 | 7,062,911 | 15.00 | 7,062,911 | 15.00 |
| GRAND TOTAL | \$4,538,077 | 16.25 | \$7,062,911 | 15.00 | \$7,062,911 | 15.00 | \$7,062,911 | 15.00 |

FLEXIBILITY REQUEST FORM

| | | |
|---|---|---|
| BUDGET UNIT NUMBER: 63036C BUDGET UNIT NAME: Employment Security - Special Emp Sec HOUSE BILL SECTION: 7.890 | DEPARTMENT: Labor and Industrial Relations DIVISION: Employment Security | |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION | |
| No flexibility was requested for fund 0949. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. | |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None | 25% from PS to E&E; 25% from E&E to PS |
| 3. Please explain how flexibility was used in the prior and/or current years. | | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE | |
| None | To continue operations should there be any unexpected costs. | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|----------------------------------|------------------|--------------|------------------|--------------|------------------|--------------|------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SPECIAL EMP SECURITY FUND | | | | | | | | |
| CORE | | | | | | | | |
| ADMIN OFFICE SUPPORT ASSISTANT | 5,530 | 0.17 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SR OFFICE SUPPORT ASSISTANT | 4,304 | 0.17 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HUMAN RELATIONS OFCR II | 27,144 | 0.50 | 27,687 | 0.50 | 26,571 | 0.50 | 26,571 | 0.50 |
| CLAIMS EXAMINER | 4,538 | 0.17 | 28,666 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| CLAIMS SUPERVISOR | 36,204 | 1.00 | 36,928 | 1.00 | 42,852 | 1.00 | 42,852 | 1.00 |
| CONTRIBUTIONS EXAMINER | 28,104 | 1.00 | 0 | 0.00 | 31,924 | 1.00 | 31,924 | 1.00 |
| CONTRIBUTIONS SUPERVISOR | 5,699 | 0.17 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CLAIMS SPECIALIST I | 19,149 | 0.64 | 30,576 | 1.00 | 36,184 | 1.00 | 36,184 | 1.00 |
| CLAIMS SPECIALIST II | 161,916 | 4.86 | 136,843 | 3.50 | 159,584 | 4.50 | 159,584 | 4.50 |
| CONTRIBUTIONS SPECIALIST II | 253,943 | 7.49 | 302,211 | 8.00 | 265,796 | 7.00 | 265,796 | 7.00 |
| DIVISION DIRECTOR | 475 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CLERK | 1,878 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 548,884 | 16.25 | 562,911 | 15.00 | 562,911 | 15.00 | 562,911 | 15.00 |
| TRAVEL, IN-STATE | 3,146 | 0.00 | 8,055 | 0.00 | 5,998 | 0.00 | 5,998 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 18,869 | 0.00 | 20 | 0.00 | 20 | 0.00 |
| SUPPLIES | 1,004,022 | 0.00 | 2,384,571 | 0.00 | 2,414,076 | 0.00 | 2,414,076 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 72,769 | 0.00 | 39,744 | 0.00 | 138,737 | 0.00 | 138,737 | 0.00 |
| COMMUNICATION SERV & SUPP | 420,515 | 0.00 | 1,554,752 | 0.00 | 1,551,673 | 0.00 | 1,551,673 | 0.00 |
| PROFESSIONAL SERVICES | 1,319,080 | 0.00 | 1,803,761 | 0.00 | 1,764,714 | 0.00 | 1,764,714 | 0.00 |
| M&R SERVICES | 8,060 | 0.00 | 10 | 0.00 | 15,366 | 0.00 | 15,366 | 0.00 |
| COMPUTER EQUIPMENT | 579,687 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| OTHER EQUIPMENT | 540,091 | 0.00 | 36,800 | 0.00 | 279,634 | 0.00 | 279,634 | 0.00 |
| PROPERTY & IMPROVEMENTS | 17,607 | 0.00 | 11,388 | 0.00 | 283,566 | 0.00 | 283,566 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 605 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| MISCELLANEOUS EXPENSES | 24,216 | 0.00 | 30,105 | 0.00 | 46,166 | 0.00 | 46,166 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| TOTAL - EE | 3,989,193 | 0.00 | 5,888,680 | 0.00 | 6,499,980 | 0.00 | 6,499,980 | 0.00 |
| PROGRAM DISTRIBUTIONS | 0 | 0.00 | 611,310 | 0.00 | 10 | 0.00 | 10 | 0.00 |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|----------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SPECIAL EMP SECURITY FUND | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 611,320 | 0.00 | 20 | 0.00 | 20 | 0.00 |
| GRAND TOTAL | \$4,538,077 | 16.25 | \$7,062,911 | 15.00 | \$7,062,911 | 15.00 | \$7,062,911 | 15.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$4,538,077 | 16.25 | \$7,062,911 | 15.00 | \$7,062,911 | 15.00 | \$7,062,911 | 15.00 |

CORE DECISION ITEM

| | | | |
|-------------------|---|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63037C |
| Division | Employment Security | | |
| Core | War on Terror Unemployment Compensation | HB Section | 07.895 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | | FY 2018 Governor's Recommendation | | | | | |
|---|--|---------|--------|--------|---|---|--|---------|--------|--------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 45,000 | 45,000 | | EE | 0 | 0 | 45,000 | 45,000 | |
| PSD | 0 | 0 | 45,000 | 45,000 | | PSD | 0 | 0 | 45,000 | 45,000 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 90,000 | 90,000 | | Total | 0 | 0 | 90,000 | 90,000 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |
| Est. Fringe | 0 | 0 | 0 | 0 | | Est. Fringe | 0 | 0 | 0 | 0 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | War on Terror Unemployment Comp. Fund (0736) | | | | | Other Funds: | War on Terror Unemployment Comp. Fund (0736) | | | | |

2. CORE DESCRIPTION

Established in section 288.042, RSMo, this provision finances the administration and unemployment benefits paid by the War on Terror Program. This appropriation authority has never been used.

Any employer that is found in any Missouri Court or United States District Court located in Missouri to have terminated or taken adverse employment action against a "war on terror veteran" due to his or her absence while deployed, shall be subject to an administrative penalty of \$35,000. A "war on terror veteran" is a Missouri resident who serves in the National Guard or is a member of a United States Armed Forces reserve unit who was domiciled in Missouri immediately prior to deployment and a Missouri court has found that the person was discharged or laid off from his or her employer during deployment or within thirty days of completing deployment. The war on terror veteran is entitled to receive veterans' unemployment benefits for 26 weeks.

Due to the severity of the War on Terror penalty that would be levied against offenders, the Division of Employment Security believes there will be few unemployment claims against this core.

CORE DECISION ITEM

| | | | |
|-------------------|---|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63037C |
| Division | Employment Security | | |
| Core | War on Terror Unemployment Compensation | HB Section | 07.895 |

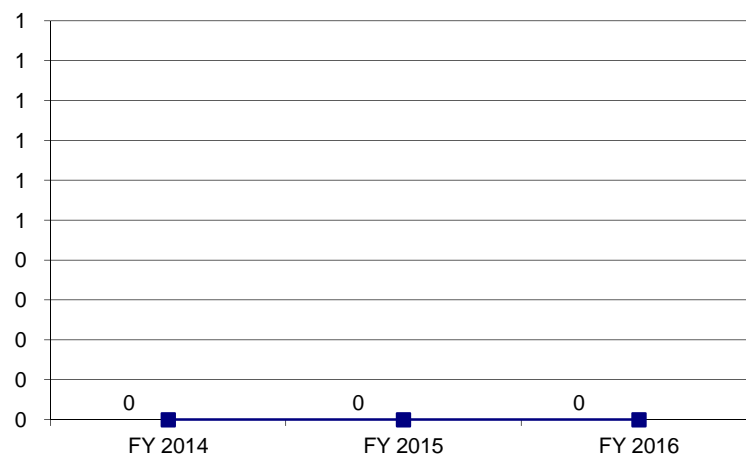
3. PROGRAM LISTING (list programs included in this core funding)

War on Terror Unemployment Compensation

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 90,000 | 90,000 | 90,000 | 90,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 90,000 | 90,000 | 90,000 | NA |
| Actual Expenditures (All Funds) | 0 | 0 | 0 | N/A |
| Unexpended (All Funds) | 90,000 | 90,000 | 90,000 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 90,000 | 90,000 | 90,000 | N/A |

Actual Expenditures (All Funds)



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL WAR ON TERROR

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------------|-------------|----------|----------|---------------|---------------|-------------|
| TAFP AFTER VETOES | | | | | | | |
| | EE | 0.00 | 0 | 0 | 45,000 | 45,000 | |
| | PD | 0.00 | 0 | 0 | 45,000 | 45,000 | |
| | Total | 0.00 | 0 | 0 | 90,000 | 90,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | EE | 0.00 | 0 | 0 | 45,000 | 45,000 | |
| | PD | 0.00 | 0 | 0 | 45,000 | 45,000 | |
| | Total | 0.00 | 0 | 0 | 90,000 | 90,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 0 | 0 | 45,000 | 45,000 | |
| | PD | 0.00 | 0 | 0 | 45,000 | 45,000 | |
| | Total | 0.00 | 0 | 0 | 90,000 | 90,000 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-------------------------------|------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| WAR ON TERROR | | | | | | | | |
| CORE | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | |
| WAR ON TERROR UNEMP COMP FUND | 0 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | |
| WAR ON TERROR UNEMP COMP FUND | 0 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 |
| TOTAL | 0 | 0.00 | 90,000 | 0.00 | 90,000 | 0.00 | 90,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$90,000 | 0.00 | \$90,000 | 0.00 | \$90,000 | 0.00 |

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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|------------------------|------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| WAR ON TERROR | | | | | | | | |
| CORE | | | | | | | | |
| SUPPLIES | 0 | 0.00 | 2,000 | 0.00 | 2,000 | 0.00 | 2,000 | 0.00 |
| PROFESSIONAL SERVICES | 0 | 0.00 | 42,800 | 0.00 | 42,800 | 0.00 | 42,800 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 |
| PROGRAM DISTRIBUTIONS | 0 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 | 45,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$90,000 | 0.00 | \$90,000 | 0.00 | \$90,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$90,000 | 0.00 | \$90,000 | 0.00 | \$90,000 | 0.00 |

DEBT OFFSET ESCROW

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63020C |
| Division | Employment Security | | |
| Core | Debt Offset Escrow | HB Section | 07.900 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | | FY 2018 Governor's Recommendation | | | | | |
|---|------|---------|-----------|-----------|---|---|------|---------|-----------|-----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 5,000,000 | 5,000,000 | | PSD | 0 | 0 | 5,000,000 | 5,000,000 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 5,000,000 | 5,000,000 | | Total | 0 | 0 | 5,000,000 | 5,000,000 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |
| Est. Fringe | 0 | 0 | 0 | 0 | | Est. Fringe | 0 | 0 | 0 | 0 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: Debt Offset Escrow (Fund 0753) | | | | | | Other Funds: Debt Offset Escrow (Fund 0753) | | | | | |

2. CORE DESCRIPTION

This appropriation provides for the Division of Employment Security (DES) to use intercepted state income tax refund checks for the purpose of repaying unemployment insurance (UI) benefit overpayments and delinquent employer contributions. This aids the DES in collecting monies due to the Unemployment Compensation Trust Fund. Without this collection method, funds for the payment of UI benefits would decrease. The administrative costs associated with this core request are included in the division's administration core request.

3. PROGRAM LISTING (list programs included in this core funding)

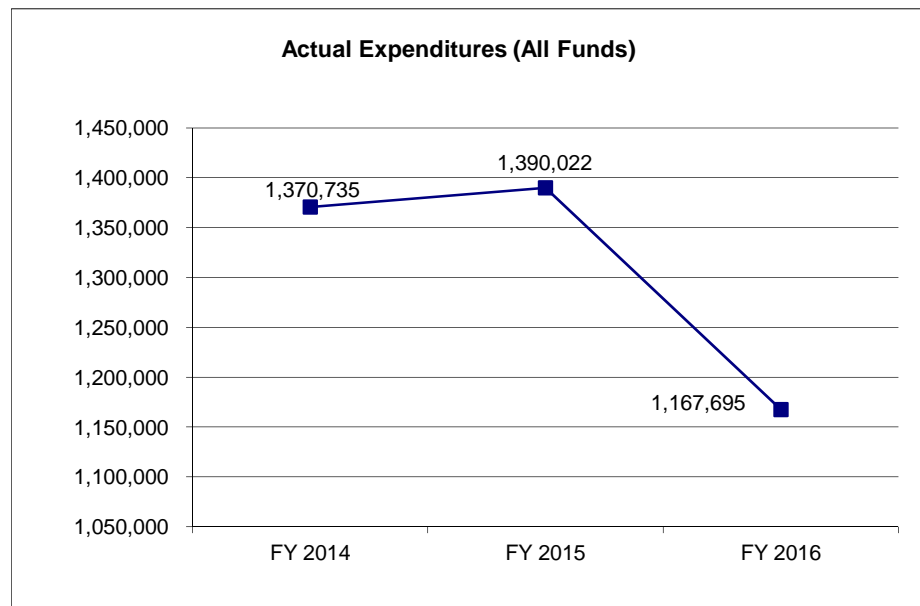
Debt Offset Escrow

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63020C |
| Division | Employment Security | | |
| Core | Debt Offset Escrow | HB Section | 07.900 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 5,000,000 | 5,000,000 | 5,000,000 | 5,000,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 5,000,000 | 5,000,000 | 5,000,000 | N/A |
| Actual Expenditures (All Funds) | 1,370,735 | 1,390,022 | 1,167,695 | N/A |
| Unexpended (All Funds) | 3,629,265 | 3,609,978 | 3,832,305 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 3,629,265 | 3,609,978 | 3,832,305 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
DEBT OFFSET ESCROW FUND**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|------------------|------------------|--------------------|
| <hr/> | | | | | | | |
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 0 | 5,000,000 | 5,000,000 | |
| | Total | 0.00 | 0 | 0 | 5,000,000 | 5,000,000 | |
| <hr/> | | | | | | | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 0 | 5,000,000 | 5,000,000 | |
| | Total | 0.00 | 0 | 0 | 5,000,000 | 5,000,000 | |
| <hr/> | | | | | | | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 5,000,000 | 5,000,000 | |
| | Total | 0.00 | 0 | 0 | 5,000,000 | 5,000,000 | |
| <hr/> | | | | | | | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DEBT OFFSET ESCROW FUND | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| DEBT OFFSET ESCROW | 1,167,695 | 0.00 | 5,000,000 | 0.00 | 5,000,000 | 0.00 | 5,000,000 | 0.00 |
| TOTAL - PD | 1,167,695 | 0.00 | 5,000,000 | 0.00 | 5,000,000 | 0.00 | 5,000,000 | 0.00 |
| TOTAL | 1,167,695 | 0.00 | 5,000,000 | 0.00 | 5,000,000 | 0.00 | 5,000,000 | 0.00 |
| GRAND TOTAL | \$1,167,695 | 0.00 | \$5,000,000 | 0.00 | \$5,000,000 | 0.00 | \$5,000,000 | 0.00 |

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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|-------------------------|-------------|---------|-------------|---------|-------------|----------|-------------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DEBT OFFSET ESCROW FUND | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 1,167,695 | 0.00 | 5,000,000 | 0.00 | 5,000,000 | 0.00 | 5,000,000 | 0.00 |
| TOTAL - PD | 1,167,695 | 0.00 | 5,000,000 | 0.00 | 5,000,000 | 0.00 | 5,000,000 | 0.00 |
| GRAND TOTAL | \$1,167,695 | 0.00 | \$5,000,000 | 0.00 | \$5,000,000 | 0.00 | \$5,000,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$1,167,695 | 0.00 | \$5,000,000 | 0.00 | \$5,000,000 | 0.00 | \$5,000,000 | 0.00 |

MISSOURI COMMISSION ON HUMAN RIGHTS

CORE DECISION ITEM

| | | | |
|-------------------|-------------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63409C |
| Division | Missouri Commission on Human Rights | | |
| Core | Administration | HB Section | 07.905 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|------------------------|---------|-----------|-------|-----------|-----------------------------------|-------|---------|-----------|-------|-----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 523,573 | 951,745 | 0 | 1,475,318 | | PS | 523,573 | 951,745 | 0 | 1,475,318 | |
| EE | 16,338 | 202,884 | 0 | 219,222 | | EE | 16,338 | 202,884 | 0 | 219,222 | |
| PSD | 0 | 100 | 0 | 100 | | PSD | 0 | 100 | 0 | 100 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 539,911 | 1,154,729 | 0 | 1,694,640 | | Total | 539,911 | 1,154,729 | 0 | 1,694,640 | |
| FTE | 11.00 | 21.70 | 0.00 | 32.70 | | FTE | 11.00 | 21.70 | 0.00 | 32.70 | |

| | | | | |
|--------------------|---------|---------|---|---------|
| Est. Fringe | 256,323 | 483,510 | 0 | 739,833 |
|--------------------|---------|---------|---|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

| | | | | |
|--------------------|---------|---------|---|---------|
| Est. Fringe | 256,323 | 483,510 | 0 | 739,833 |
|--------------------|---------|---------|---|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

2. CORE DESCRIPTION

Funds are used to operate the Missouri Commission on Human Rights (MCHR). The commission provides equitable and timely resolutions of discrimination claims through enforcement of the Missouri Human Rights Act. MCHR devises, recommends, and implements ways to prevent and eliminate discrimination.

3. PROGRAM LISTING (list programs included in this core funding)

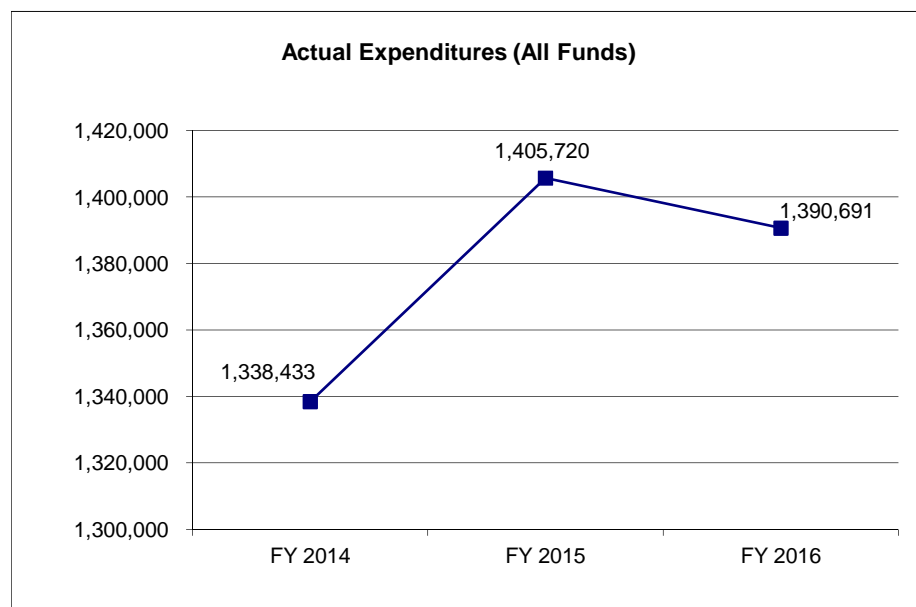
Prevention/elimination of illegal discrimination in employment, housing, and public accommodation.

CORE DECISION ITEM

| | | | |
|-------------------|-------------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63409C |
| Division | Missouri Commission on Human Rights | | |
| Core | Administration | HB Section | 07.905 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 1,618,780 | 1,657,959 | 1,665,715 | 1,694,640 |
| Less Reverted (All Funds) | (15,656) | (15,807) | (15,889) | (16,197) |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 1,603,124 | 1,642,152 | 1,649,826 | N/A |
| Actual Expenditures (All Funds) | 1,338,433 | 1,405,720 | 1,390,691 | N/A |
| Unexpended (All Funds) | 264,691 | 236,432 | 259,135 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 4,743 | 1,264 | 41 | N/A |
| Federal | 259,948 | 235,168 | 290,094 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | | (1) | (2) | (3) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes (\$60) reduction in Professional Services; \$8,175 Cost to Continue for FY 2015 Pay Plan; \$6,563 for FY 2016 Pay Plan; and an NDI of \$48,000 for the Equal Housing program.

(2) Includes \$7,756 CTC for FY 15 Pay Plan

(3) Includes \$28,925 for 2% pay plan adjustment.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
COMMISSION ON HUMAN RIGHTS**

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|--|-------------------------|---------------|----------------|------------------|--------------|------------------|--|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | PS | 32.70 | 523,573 | 951,745 | 0 | 1,475,318 | |
| | | | | EE | 0.00 | 16,338 | 183,583 | 0 | 199,921 | |
| | | | | PD | 0.00 | 0 | 19,401 | 0 | 19,401 | |
| | | | | Total | 32.70 | 539,911 | 1,154,729 | 0 | 1,694,640 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 370 | 5996 | | PS | (0.00) | 0 | 0 | 0 | 0 | Core Reallocations to better align budget with projected expenditures. |
| Core Reallocation | 370 | 5998 | | EE | 0.00 | 0 | 19,301 | 0 | 19,301 | Core Reallocations to better align budget with projected expenditures. |
| Core Reallocation | 370 | 5998 | | PD | 0.00 | 0 | (19,301) | 0 | (19,301) | Core Reallocations to better align budget with projected expenditures. |
| NET DEPARTMENT CHANGES | | | | | (0.00) | 0 | 0 | 0 | 0 | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | PS | 32.70 | 523,573 | 951,745 | 0 | 1,475,318 | |
| | | | | EE | 0.00 | 16,338 | 202,884 | 0 | 219,222 | |
| | | | | PD | 0.00 | 0 | 100 | 0 | 100 | |
| | | | | Total | 32.70 | 539,911 | 1,154,729 | 0 | 1,694,640 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | | | |
| | | | | PS | 32.70 | 523,573 | 951,745 | 0 | 1,475,318 | |
| | | | | EE | 0.00 | 16,338 | 202,884 | 0 | 219,222 | |
| | | | | PD | 0.00 | 0 | 100 | 0 | 100 | |
| | | | | Total | 32.70 | 539,911 | 1,154,729 | 0 | 1,694,640 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-----------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| COMMISSION ON HUMAN RIGHTS | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| GENERAL REVENUE | 497,868 | 10.82 | 523,573 | 11.00 | 523,573 | 11.00 | 523,573 | 11.00 |
| HUMAN RIGHTS COMMISSION - FED | 757,048 | 18.85 | 951,745 | 21.70 | 951,745 | 21.70 | 951,745 | 21.70 |
| TOTAL - PS | 1,254,916 | 29.67 | 1,475,318 | 32.70 | 1,475,318 | 32.70 | 1,475,318 | 32.70 |
| EXPENSE & EQUIPMENT | | | | | | | | |
| GENERAL REVENUE | 15,848 | 0.00 | 16,338 | 0.00 | 16,338 | 0.00 | 16,338 | 0.00 |
| HUMAN RIGHTS COMMISSION - FED | 129,927 | 0.00 | 183,583 | 0.00 | 202,884 | 0.00 | 202,884 | 0.00 |
| TOTAL - EE | 145,775 | 0.00 | 199,921 | 0.00 | 219,222 | 0.00 | 219,222 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | |
| HUMAN RIGHTS COMMISSION - FED | 0 | 0.00 | 19,401 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 19,401 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| TOTAL | 1,400,691 | 29.67 | 1,694,640 | 32.70 | 1,694,640 | 32.70 | 1,694,640 | 32.70 |
| GRAND TOTAL | \$1,400,691 | 29.67 | \$1,694,640 | 32.70 | \$1,694,640 | 32.70 | \$1,694,640 | 32.70 |

FLEXIBILITY REQUEST FORM

| | |
|---|---|
| BUDGET UNIT NUMBER: 63409C BUDGET UNIT NAME: Missouri Commission on Human Rights HOUSE BILL SECTION: 7.905 | DEPARTMENT: Labor and Industrial Relations DIVISION: Missouri Commission on Human Rights |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION |
| The MO Commission on Human Rights is requesting 10% flexibility within Fund 0101. This will allow the commission to adjust its budget as it responds to discrimination complaints and address any delays in receipts of federal funding. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None |
| BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | |
| 25% from PS to E&E; 25% from E&E to PS | |
| 3. Please explain how flexibility was used in the prior and/or current years. | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
| None | To continue operations should delays in federal funding occur during the fiscal year and to meet any unanticipated costs. |

FLEXIBILITY REQUEST FORM

| | |
|---|---|
| BUDGET UNIT NUMBER: 63409C BUDGET UNIT NAME: Missouri Commission on Human Rights HOUSE BILL SECTION: 7.905 | DEPARTMENT: Labor and Industrial Relations DIVISION: Missouri Commission on Human Rights |
| 1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. | |
| DEPARTMENT REQUEST | GOVERNOR'S RECOMMENDATION |
| The MO Commission on Human Rights is requesting 10% flexibility within Fund 0117. This will allow the commission to adjust its budget as it responds to discrimination complaints. | Provided that not more than 25% flexibility is allowed between personal service and expense & equipment, and not more than 25% flexibility is allowed between divisions within the department, and not more than 10% flexibility is allowed to reallocation of personal service and expense & equipment between executive branch departments provided that the total FTE for the state does not increase. |
| 2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount. | |
| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
| None | None |
| BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | |
| 25% from PS to E&E; 25% from E&E to PS | |
| 3. Please explain how flexibility was used in the prior and/or current years. | |
| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
| None | To allow for the use of any additional federal funding which may become available during the fiscal year and meet any unanticipated costs. |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|-----------------------------------|------------------|--------------|------------------|--------------|------------------|--------------|------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| COMMISSION ON HUMAN RIGHTS | | | | | | | | |
| CORE | | | | | | | | |
| ADMIN OFFICE SUPPORT ASSISTANT | 59,475 | 1.92 | 106,614 | 3.00 | 65,376 | 2.00 | 65,376 | 2.00 |
| SR OFFICE SUPPORT ASSISTANT | 51,219 | 1.96 | 59,470 | 2.00 | 54,360 | 2.00 | 54,360 | 2.00 |
| INFORMATION SUPPORT COOR | 31,512 | 1.00 | 32,142 | 1.00 | 32,142 | 1.00 | 32,142 | 1.00 |
| HUMAN RELATIONS OFCR I | 424,375 | 10.64 | 563,431 | 13.00 | 578,744 | 13.00 | 578,744 | 13.00 |
| HUMAN RELATIONS OFCR II | 268,801 | 6.00 | 275,470 | 6.00 | 291,208 | 6.00 | 291,208 | 6.00 |
| HUMAN RELATIONS OFCR III | 149,352 | 3.00 | 162,539 | 3.00 | 160,098 | 3.00 | 160,098 | 3.00 |
| HUMAN RESOURCES MGR B2 | 61,332 | 1.00 | 72,758 | 1.00 | 64,158 | 1.00 | 64,158 | 1.00 |
| DIVISION DIRECTOR | 81,305 | 1.00 | 82,931 | 1.00 | 82,932 | 1.00 | 82,932 | 1.00 |
| DESIGNATED PRINCIPAL ASST DIV | 47,892 | 1.00 | 48,850 | 1.00 | 50,362 | 1.00 | 50,362 | 1.00 |
| LEGAL COUNSEL | 46,813 | 1.00 | 50,810 | 1.00 | 52,748 | 1.00 | 52,748 | 1.00 |
| CLERK | 19,554 | 0.71 | 7,961 | 0.30 | 22,053 | 1.00 | 22,053 | 1.00 |
| MISCELLANEOUS TECHNICAL | 13,286 | 0.44 | 12,342 | 0.40 | 21,137 | 0.70 | 21,137 | 0.70 |
| TOTAL - PS | 1,254,916 | 29.67 | 1,475,318 | 32.70 | 1,475,318 | 32.70 | 1,475,318 | 32.70 |
| TRAVEL, IN-STATE | 22,864 | 0.00 | 23,817 | 0.00 | 31,266 | 0.00 | 31,266 | 0.00 |
| TRAVEL, OUT-OF-STATE | 7,613 | 0.00 | 23,847 | 0.00 | 10,614 | 0.00 | 10,614 | 0.00 |
| SUPPLIES | 32,824 | 0.00 | 41,353 | 0.00 | 43,834 | 0.00 | 43,834 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 9,005 | 0.00 | 21,027 | 0.00 | 16,015 | 0.00 | 16,015 | 0.00 |
| COMMUNICATION SERV & SUPP | 25,317 | 0.00 | 28,425 | 0.00 | 32,378 | 0.00 | 32,378 | 0.00 |
| PROFESSIONAL SERVICES | 18,958 | 0.00 | 38,539 | 0.00 | 31,962 | 0.00 | 31,962 | 0.00 |
| M&R SERVICES | 3,489 | 0.00 | 5,377 | 0.00 | 8,539 | 0.00 | 8,539 | 0.00 |
| OFFICE EQUIPMENT | 4,313 | 0.00 | 20 | 0.00 | 8,363 | 0.00 | 8,363 | 0.00 |
| OTHER EQUIPMENT | 774 | 0.00 | 6,795 | 0.00 | 3,824 | 0.00 | 3,824 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 20 | 0.00 | 1,209 | 0.00 | 1,209 | 0.00 |
| BUILDING LEASE PAYMENTS | 1,295 | 0.00 | 10 | 0.00 | 4,345 | 0.00 | 4,345 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 8,073 | 0.00 | 4,636 | 0.00 | 11,123 | 0.00 | 11,123 | 0.00 |
| MISCELLANEOUS EXPENSES | 11,070 | 0.00 | 6,035 | 0.00 | 15,120 | 0.00 | 15,120 | 0.00 |
| REBILLABLE EXPENSES | 180 | 0.00 | 20 | 0.00 | 630 | 0.00 | 630 | 0.00 |
| TOTAL - EE | 145,775 | 0.00 | 199,921 | 0.00 | 219,222 | 0.00 | 219,222 | 0.00 |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|-----------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| COMMISSION ON HUMAN RIGHTS | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 0 | 0.00 | 19,401 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 19,401 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| GRAND TOTAL | \$1,400,691 | 29.67 | \$1,694,640 | 32.70 | \$1,694,640 | 32.70 | \$1,694,640 | 32.70 |
| GENERAL REVENUE | \$513,716 | 10.82 | \$539,911 | 11.00 | \$539,911 | 11.00 | \$539,911 | 11.00 |
| FEDERAL FUNDS | \$886,975 | 18.85 | \$1,154,729 | 21.70 | \$1,154,729 | 21.70 | \$1,154,729 | 21.70 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Prevention/Elimination of Illegal Discrimination

Program is found in the following core budget(s): Mo Commission on Human Rights Administration

1. What does this program do?

The Missouri Human Rights Act seeks to eliminate discrimination in the workplace, public accommodations, and housing. Discrimination can be based on race, color, religion, national origin, ancestry, sex, disability, age, and familial status. This program provides equitable and timely resolutions of discrimination claims through enforcement of the Missouri Human Rights Act. Allegations of discrimination are reviewed and investigated and a determination is made whether there is probable cause to believe discrimination has occurred. If discrimination is found, conciliation is attempted. If the complaint is not resolved in conciliation, a public hearing may take place to adjudicate the matter.

This program offers training to public and private employers, organized groups, school districts, and housing providers on topics including sexual harassment prevention, disability sensitivity, and fair housing information. MCHR provides expanded education and outreach for Missouri citizens to understand their rights and responsibilities under the law.

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is mandated under the Missouri Human Rights Act, Chapter 213, RSMo.; Title VII of the Civil Rights Act of 1964, Title VIII of the Civil Rights Act of 1968, the Age Discrimination in Employment Act and the Americans with Disabilities Amendments Act.

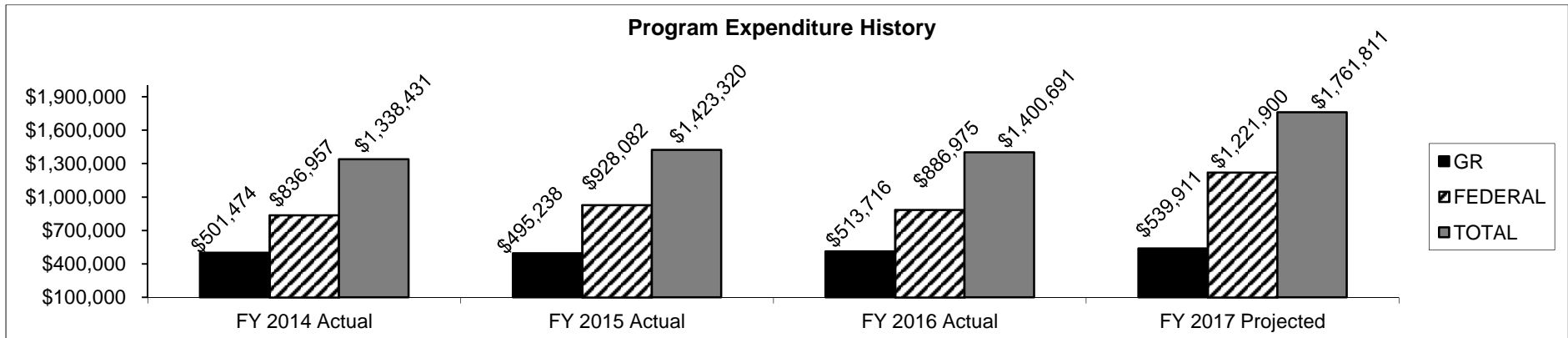
3. Are there federal matching requirements? If yes, please explain.

No

4. Is this a federally mandated program? If yes, please explain.

No; however, the MO Commission on Human Rights has worksharing contracts with the Equal Employment Opportunity Commission (EEOC) and Department of Housing and Urban Development (HUD).

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

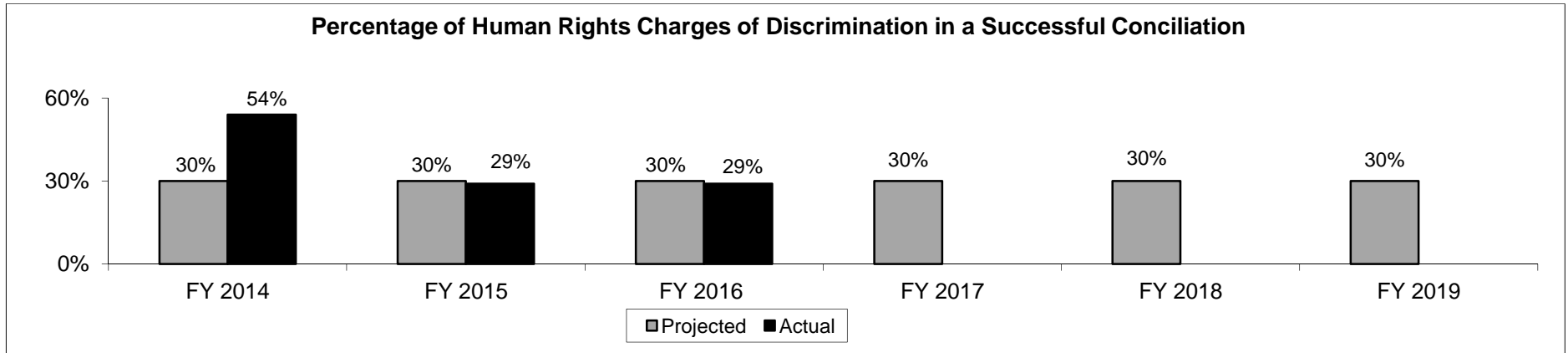
Program Name: Prevention/Elimination of Illegal Discrimination

Program is found in the following core budget(s): Mo Commission on Human Rights Administration

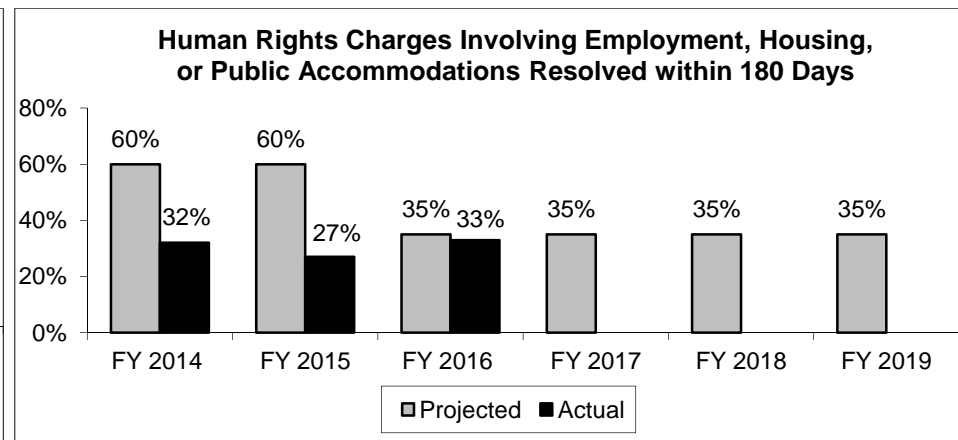
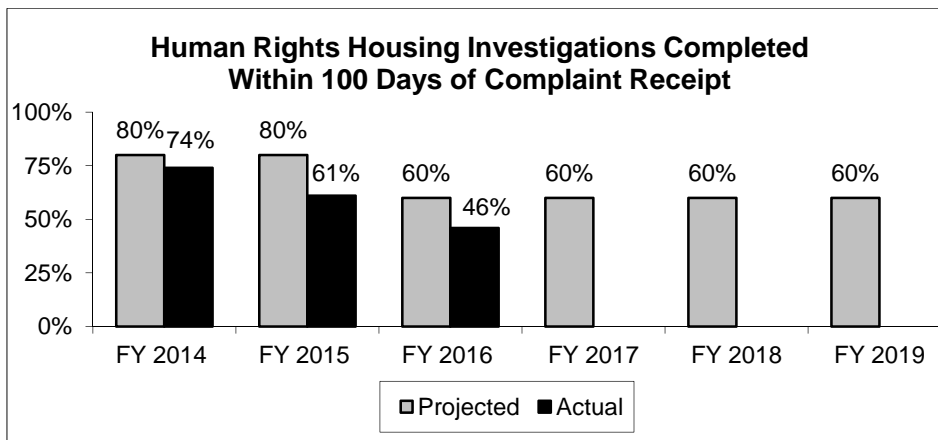
6. What are the sources of the "Other " funds?

N/A

7a. Provide an effectiveness measure.



7b. Provide an efficiency measure.



PROGRAM DESCRIPTION

| Department of Labor and Industrial Relations | | | | | | | | | |
|---|-----------|---------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| Program Name: Prevention/Elimination of Illegal Discrimination | | | | | | | | | |
| Program is found in the following core budget(s): Mo Commission on Human Rights Administration | | | | | | | | | |
| 7c. Provide the number of clients/individuals served, if applicable. | | | | | | | | | |
| | FY 2014 | | FY 2015 | | FY 2016 | | FY 2017 | FY 2018 | FY 2019 |
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Training & education program attendees | 1,500 | 2,052 | 2,000 | 3,998 | 4,000 | 5,663 | 4,000 | 4,000 | 5,000 |
| Website Pageviews | 50,000 | 4,000** | 4,000** | 36,000 | 40,000 | 6,793 | 6,861 | 6,930 | 6,999 |
| Employment investigations completed | 1,500 | 1,288 | 1,500 | 1,299 | 1,500 | 1,603 | 1,500 | 1,500 | 1,500 |
| Housing investigations completed | 150* | 105 | 150* | 124 | 150 | 154 | 150 | 150 | 150 |
| <i>*Projections based on HUD contract. **FY14 actual and FY15 projections were lower because there was no grant at the time; therefore, the division did not do a mass mailing in FY14. The division did a mass mailing in FY 2015; but not in FY 2016. Future projections have been adjusted to remove mass mailing counts.</i> | | | | | | | | | |

CORE DECISION ITEM

| | | | |
|-------------------|-------------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63410C |
| Division | Missouri Commission on Human Rights | | |
| Core | Martin Luther King, Jr. Commission | HB Section | 7.905 |

1. CORE FINANCIAL SUMMARY

| FY 2018 Budget Request | | | | | FY 2018 Governor's Recommendation | | | | | | |
|---|---------------------------------------|---------|-------|--------|-----------------------------------|---|---------------------------------------|---------|-------|--------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 2,688 | 0 | 600 | 3,288 | | EE | 2,688 | 0 | 600 | 3,288 | |
| PSD | 52,398 | 0 | 4,400 | 56,798 | | PSD | 52,398 | 0 | 4,400 | 56,798 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 55,086 | 0 | 5,000 | 60,086 | | Total | 55,086 | 0 | 5,000 | 60,086 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |
| Est. Fringe | 0 | 0 | 0 | 0 | | Est. Fringe | 0 | 0 | 0 | 0 | |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. | | | | | |
| Other Funds: | MLK Jr. State Celebration Fund (0438) | | | | | Other Funds: | MLK Jr. State Celebration Fund (0438) | | | | |

2. CORE DESCRIPTION

The Martin Luther King, Jr. (MLK, Jr.) State Celebration Commission was established by Executive Order 85-19 to consider and recommend to individuals and organizations appropriate activities for the recognition and celebration of MLK, Jr. Day in the State of Missouri. Membership was expanded by Executive Orders 86-28 and 95-22. The commission, which consists of ten individuals appointed by the Governor, evaluates proposals from throughout the state to select those eligible to receive financial assistance for their MLK, Jr. Day recognition events.

3. PROGRAM LISTING (list programs included in this core funding)

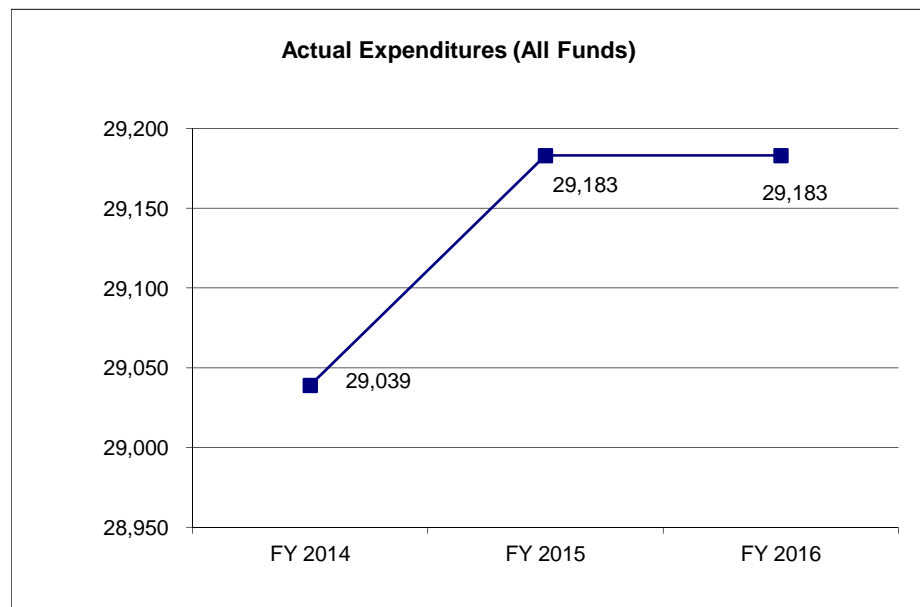
Martin Luther King, Jr. State Celebration Commission

CORE DECISION ITEM

| | | | |
|-------------------|-------------------------------------|--------------------|--------|
| Department | Labor and Industrial Relations | Budget Unit | 63410C |
| Division | Missouri Commission on Human Rights | | |
| Core | Martin Luther King, Jr. Commission | HB Section | 7.905 |

4. FINANCIAL HISTORY

| | FY 2014 Actual | FY 2015 Actual | FY 2016 Actual | FY 2017 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 35,128 | 35,086 | 35,086 | 60,086 |
| Less Reverted (All Funds) | (904) | (903) | (903) | (1,653) |
| Less Restricted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 34,224 | 34,183 | 34,183 | N/A |
| Actual Expenditures (All Funds) | 29,039 | 29,183 | 29,183 | N/A |
| Unexpended (All Funds) | 5,185 | 5,000 | 5,000 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 185 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 5,000 | 5,000 | 5,000 | N/A |
| | | (1) | | (2) |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes (\$42) core reduction in Professional Services.
- (2) Includes NDI of \$25,000 for distribution in the Kansas City area.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL MLK JR COMMISSION

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|--|-----------------|-------------|---------------|----------|--------------|---------------|--|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | EE | 0.00 | 3,729 | 0 | 4,990 | 8,719 | |
| | | | | PD | 0.00 | 51,357 | 0 | 10 | 51,367 | |
| | | | | Total | 0.00 | 55,086 | 0 | 5,000 | 60,086 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 373 | 8328 | | EE | 0.00 | (1,041) | 0 | 0 | (1,041) | Core reallocations to better align budget with projected expenditures. |
| Core Reallocation | 373 | 8410 | | EE | 0.00 | 0 | 0 | (4,390) | (4,390) | Core reallocations to better align budget with projected expenditures. |
| Core Reallocation | 373 | 8328 | | PD | 0.00 | 1,041 | 0 | 0 | 1,041 | Core reallocations to better align budget with projected expenditures. |
| Core Reallocation | 373 | 8410 | | PD | 0.00 | 0 | 0 | 4,390 | 4,390 | Core reallocations to better align budget with projected expenditures. |
| NET DEPARTMENT CHANGES | | | | | 0.00 | 0 | 0 | 0 | 0 | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | EE | 0.00 | 2,688 | 0 | 600 | 3,288 | |
| | | | | PD | 0.00 | 52,398 | 0 | 4,400 | 56,798 | |
| | | | | Total | 0.00 | 55,086 | 0 | 5,000 | 60,086 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | | | |
| | | | | EE | 0.00 | 2,688 | 0 | 600 | 3,288 | |
| | | | | PD | 0.00 | 52,398 | 0 | 4,400 | 56,798 | |
| | | | | Total | 0.00 | 55,086 | 0 | 5,000 | 60,086 | |

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--------------------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|
| Decision Item | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| MLK JR COMMISSION | | | | | | | | |
| CORE | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | |
| GENERAL REVENUE | 306 | 0.00 | 3,729 | 0.00 | 2,688 | 0.00 | 2,688 | 0.00 |
| MLKJR ST CELEBRATION COMM FUND | 0 | 0.00 | 4,990 | 0.00 | 600 | 0.00 | 600 | 0.00 |
| TOTAL - EE | 306 | 0.00 | 8,719 | 0.00 | 3,288 | 0.00 | 3,288 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | |
| GENERAL REVENUE | 28,877 | 0.00 | 51,357 | 0.00 | 52,398 | 0.00 | 52,398 | 0.00 |
| MLKJR ST CELEBRATION COMM FUND | 0 | 0.00 | 10 | 0.00 | 4,400 | 0.00 | 4,400 | 0.00 |
| TOTAL - PD | 28,877 | 0.00 | 51,367 | 0.00 | 56,798 | 0.00 | 56,798 | 0.00 |
| TOTAL | 29,183 | 0.00 | 60,086 | 0.00 | 60,086 | 0.00 | 60,086 | 0.00 |
| GRAND TOTAL | \$29,183 | 0.00 | \$60,086 | 0.00 | \$60,086 | 0.00 | \$60,086 | 0.00 |

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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DECISION ITEM DETAIL

| Budget Unit | FY 2016 | FY 2016 | FY 2017 | FY 2017 | FY 2018 | FY 2018 | FY 2018 | FY 2018 |
|----------------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| MLK JR COMMISSION | | | | | | | | |
| CORE | | | | | | | | |
| TRAVEL, IN-STATE | 306 | 0.00 | 439 | 0.00 | 1,606 | 0.00 | 1,606 | 0.00 |
| SUPPLIES | 0 | 0.00 | 1,097 | 0.00 | 682 | 0.00 | 682 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 0 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| COMMUNICATION SERV & SUPP | 0 | 0.00 | 10 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| PROFESSIONAL SERVICES | 0 | 0.00 | 356 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 16 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 0 | 0.00 | 26 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 6,765 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| TOTAL - EE | 306 | 0.00 | 8,719 | 0.00 | 3,288 | 0.00 | 3,288 | 0.00 |
| PROGRAM DISTRIBUTIONS | 28,877 | 0.00 | 51,367 | 0.00 | 56,798 | 0.00 | 56,798 | 0.00 |
| TOTAL - PD | 28,877 | 0.00 | 51,367 | 0.00 | 56,798 | 0.00 | 56,798 | 0.00 |
| GRAND TOTAL | \$29,183 | 0.00 | \$60,086 | 0.00 | \$60,086 | 0.00 | \$60,086 | 0.00 |
| GENERAL REVENUE | \$29,183 | 0.00 | \$55,086 | 0.00 | \$55,086 | 0.00 | \$55,086 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$5,000 | 0.00 | \$5,000 | 0.00 | \$5,000 | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: MLK Jr. Celebration

Program is found in the following core budget(s): Mo Commission on Human Rights Administration

1. What does this program do?

The Martin Luther King, Jr. State Celebration Commission was established to consider and recommend to individuals and organizations appropriate activities for the recognition and celebration of Martin Luther King Day in the State of Missouri. The Commission, which consists of ten individuals appointed by the Governor, evaluates proposals from throughout the state to select those eligible to receive assistance from the state for their MLK day recognition events.

2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

The Martin Luther King, Jr. State Celebration Commission was established by Executive Order 85-19, and membership expanded by Executive Orders 86-28 and 95-22.

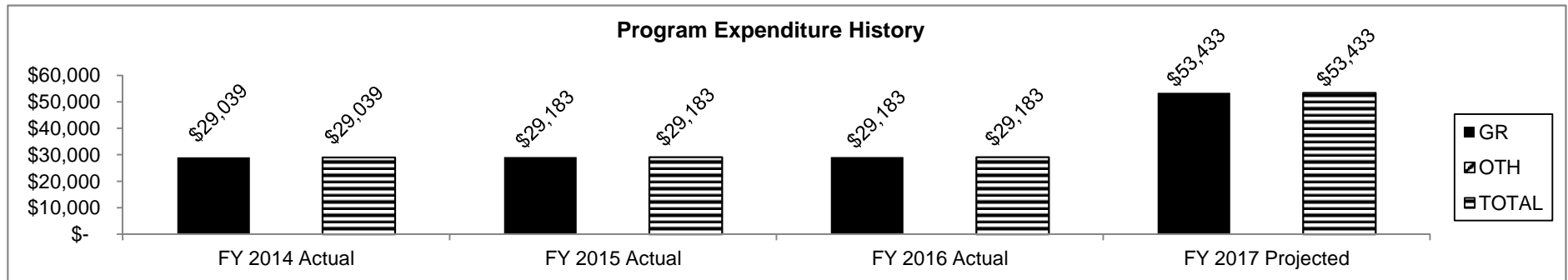
3. Are there federal matching requirements? If yes, please explain.

No

4. Is this a federally mandated program? If yes, please explain.

No

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



6. What are the sources of the "Other " funds?

MLK Jr. State Celebration Commission Fund (0438)

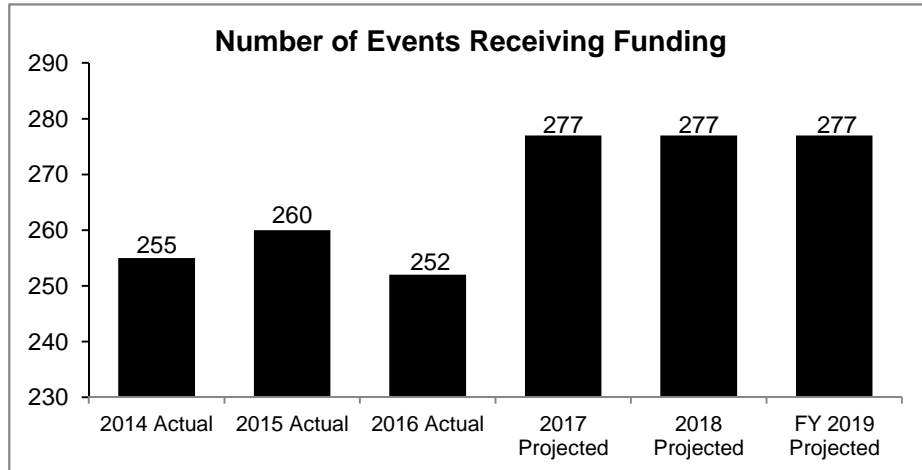
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

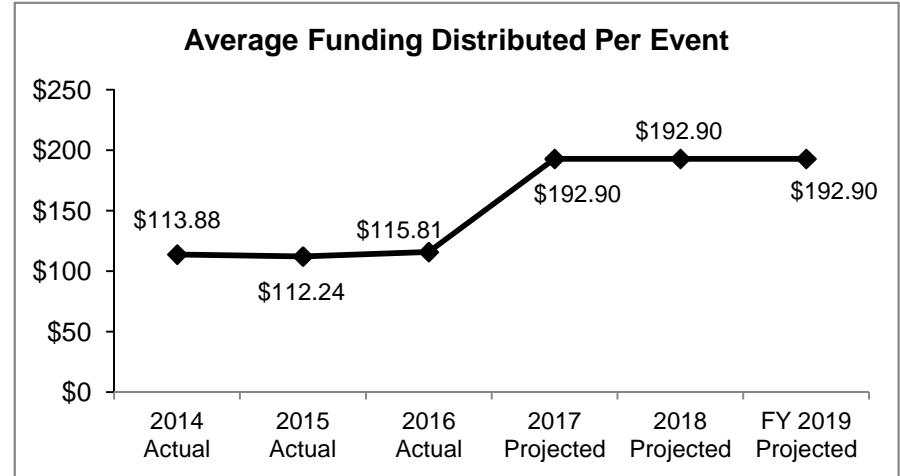
Program Name: MLK Jr. Celebration

Program is found in the following core budget(s): Mo Commission on Human Rights Administration

7a. Provide an effectiveness measure.



7b. Provide an efficiency measure.



7c. Provide the number of clients/individuals served, if applicable.

The MLK, Jr. Celebration Commission's ceremonies and community activities serve thousands of Missouri citizens through community service projects, forums on race relations, parades, and other activities with civic organizations.